## NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 - For the Financial Year ended 31st March 2023

SI. No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2022 to 31st March 2023 (Rs.)	Qualification	Total Experience (No, of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company within the meaning of Rule 5{2) (III)
1	Sri A A V Ranga Raju	Managing Director	67	Regular	9,28,99,033	Undergraduate	49	22-03-1990	NII	Refer Note	0.32
2	Sri A G K Raju	Executive Director	64	Regular	4,75,31,843	MBA	41	22-03-1990	NII	Refer Note	0,57
3	Sn A S N Raju	WholetIme Director	65	Regular	4,77,73,349	Undergraduate	44	01-04-1990	NII	Refer Note	0.65
4	Sri A V N Raju	Wholetime Director	61	Regular	4,69,58,780	Undergraduate	37	01-06-2006	NII	Refer Note	0.64
5	Sri A Raghu Varma	Director (Operations)	49	Regular	3,19,43,941	BE (Computers) ADV. MNGT PROG (IIMB)	24	04-05-2006	Satyam Computers	No	0.004
6	Sri V Radhakrishna	Director (Projects)	64	Regular	2,40,25,746	BE (Civil)	42	01-01-1987	Oriental Engineering Company	No	0.70
7	Sri J V Ranga Raju	Wholetime Director	65	Regular	2,15,40,000	M.Com	39	01-04-1990	Nil	No	0.39
8	G Ramakrishna Reddy	Sr. Vice President (Tech)	58	Regular	1,61,84,469	B E (Civil)	39	03-04-1990	Nil	No *	-
9	Sri Suhas Bhaskar Eklahare	Associate Director (Projects)	65	Regular	1,41,81,665	B Tech, MMS, FIE, FIBE	44	01-04-1997	Jindal Strips Ltd, Jindal Vijayanagar Steel	No	-
10	Sri RSubba Raju	Director (Projects)	68	Regular	1,36,24,366	M.Com, FICWA	44	16-04-1993	Singerian Collieries Company Ltd.	No	Negligible

Note: The Promoter Directors namely Sri A A V Ranga Raju, Sri AG K Raju, Sri ASNRaju, and Sri AV N Raju are related to each other in terms of the definition of 'Relative' under Section 2 (77) of the Companies Act, 2013 and Rules framed thereunder. The aforementioned Promoter Directors are not related to the other Board Members. None of the other employees are related to the Directors on the Board of the Company.

For and on behalf of the Board



Sd/-

Hemant M Nerurkar Chairman (DIN No.00265887)

Place: Hyderabad Date: 26th May 2023