

## Composition of Committees of the Board of Directors

### **Audit Committee**

The Audit Committee presently comprises five Non-Executive Directors, of which four are Independent Directors. The members of the Committee are financially literate and bring in expertise in the fields of Finance, Strategy, Banking, Energy and Management. Sri R. V. Shastri, Chairman of the Committee is an Independent Director and has accounting and financial management expertise.

### **Composition of Audit Committee**

Sri R V Shastri – Chairman	-	Independent Director
Sri Hemant M Nerurkar- Member	-	Independent Director
Sri Amit Dixit - Member	-	Non Executive / Non Independent Director
Smt Renu Challu – Member	-	Independent Director
Dr A S Durga Prasad	-	Independent Director

### **Nomination and Remuneration Committee**

The terms of the Nomination and Remuneration include to identify persons for appointment in Senior Management and Independent Directors and to recommend to the Board their appointment and removal; Formulation of criteria for determining qualifications, positive attributes and independence of a Director and recommend to the Board a policy relating to the remuneration for its Directors, Key Managerial Personal and other Employees and to evaluate the performance of the Directors and Key Management personnel.

### **Composition of Nomination and Remuneration Committee**

Smt Renu Challu -Chairperson	-	Independent Director
Sri Hemant M Nerurkar- Member	-	Independent Director
Sri S Ravi	-	Independent Director
Sri Utpal Sheth- Member	-	Non Executive/Non Independent Director
Sri Amit Dixit-Member	-	Non Executive/Non Independent Director

### **Stakeholders Relationship Committee**

The Committee primarily focuses on Shareholder grievances, inter-alia, redressal of Investor complaints, attending Investor requests, approves the issue of duplicate Share Certificates and oversees and reviews all matters connected with servicing of investors. The Committee oversees the performance of the Registrar and Transfer Agents and recommends measures for overall quality improvement of investor services. The Chairman of the Committee is an Independent Director and the Company Secretary is the Secretary of the Committee,

## Composition of Stakeholders Relationship Committee

Sri R V Shastri- Chairman	-	Independent Director
Smt Renu Challu- Member	-	Independent Director
Sri S Ravi-Member	-	Independent Director
Sri A G K Raju-Member	-	Executive Director

## Corporate Social Responsibility Committee

As per the Section 135 of the Companies Act, 2013 (the Act) read with Schedule VII thereto, the Company constituted CSR Committee and the scope of reference of the CSR committee is as follows.

- (i) formulate and recommend to the Board, a CSR Policy which shall indicate the activity or activities to be undertaken by the company as specified in **Schedule VII** of the Act;
- (ii) recommend the amount of expenditure to be incurred on the CSR activities; and
- (iii) monitor the CSR Policy of the company from time to time.

## Composition of Corporate Social Responsibility Committee

Sri A S N Raju –Chairman	-	Wholetime Director
Sri A G K Raju – Member	-	Executive Director
Sri R V Shastri – Member	-	Independent Director
Dr A S Durga Prasad	-	Independent Director

