

NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 - For the Financial Year ended 31st March, 2020.

Sl. No	Name	Designation	Age	Nature of Employment	Remuneration received during the period from 1st April, 2019 to 31st March, 2020 (Rs.)	Qualification	Total Experience no of Years	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	The percentage (%) of equity shares held by the employee in the company with in the meaning of clause (iii) of sub-rule (2) of Rule 5
1	Sri A A V Ranga Raju	Managing Director	64	Regular	6,32,82,173	Under Graduate	46	22-03-1990	Nil	Refer Note	2.22
2	Sri A G K Raju	Executive Director	61	Regular	3,19,95,966	M B A	38	22-03-1990	Nil	Refer Note	1.00
3	Sri A S N Raju	Wholetime Director	62	Regular	3,20,15,820	Under Graduate	41	01-04-1990	Nil	Refer Note	0.95
4	Sri A V N Raju	Wholetime Director	58	Regular	3,13,09,222	Under Graduate	34	01-06-2006	Nil	Refer Note	1.31
5	Sri V RADHAKRISHNA	DIRECTOR (PROJECTS)	61	Regular	2,02,25,334	BE (CIVIL)	39	01-01-1987	Oriental Engg Company	NO	0.74
6	Sri J V Ranga Raju	Wholetime Director	62	Regular	1,82,28,000	M.Com	36	01-04-1990	Nil	NO	0.41
7	Sri R SUBBA RAJU	Associate Director (F&A) & CFO	65	Regular	1,05,83,865	M COM, F I C W A	41	16-04-1993	Singerani Collieries Co. Ltd.	NO	0.00
8	Sri SUHAS BHASKAR EKLAHARE	E V P (TECH)	62	Regular	85,03,572	B TECH, M M S, F I E, F I B E	41	01-04-1997	Jindal Strips Ltd, Jindal Vijaynagar Steel (1984 - 1996)	NO	0.00
9	Sri C PREMACHANDAR REDDY	E V P (TECH)	59	Regular	84,61,032	M TECH	35	03-06-1999	Tarapore & Co	NO	0.00
10	Sri M V Srinivasa Murthy	E V P (Legal) & Company Secretary	63	Regular	73,61,232	B.com, LLB, FCS & MIMA	35	01-04-2002	DCL Group (1983 to 1996)	NO	0.00

Note : The Promoter Directors namely Sri A A V Ranga Raju, Sri A G K Raju, Sri A S N Raju and Sri A V N Raju, are related to each other in terms of the definition of "Relative" under Section (2(77)) of the Companies Act, 2013 and Rules framed there under. The aforementioned Promoter Directors are not related to the other Board members. None of the other employees are related to the Directors on the Board of the Company.



For and on behalf of the Board
Sd/-
Hemant M Nerurkar
Chairman
(DIN No. 00265887)

Place: Hyderabad
Date: 29th May, 2020