

NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 - For the Financial Year ended 31st March 2023

Sl.No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2020 to 31st March 2023 (Rs.)	Qualification	Total Experience (No, of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company with in the meaning of Rule 5(2)(iii)
1	Sri A A V Ranga Raju	Managing Director	67	Regular	9,28,99,033	Undergraduate	49	22-03-1990	NIL	Refer Note	0.32
2	Sri A S N Raju	Wholetime Director	65	Regular	4,77,73,349	Undergraduate	44	01-04-1990	NIL	Refer Note	0.65
3	Sri A G K Raju	Executive Director	64	Regular	4,75,31,843	MBA	41	22-03-1990	NIL	Refer Note	0.57
4	Sri A V N Raju	Wholetime Director	61	Regular	4,69,58,780	Undergraduate	37	01-06-2006	NIL	Refer Note	0.64
5	Sri V Radhakrishna	Director (Projects)	64	Regular	2,25,24,186	BE (Civil)	42	01-01-1987	Oriental Engg Company	No	0.70
6	Sri J V Ranga Raju	Wholetime Director	65	Regular	2,15,40,000	M.Com	39	01-04-1990	NIL	No	0.39
7	Sri R Subba Raju	Director (Projects)	68	Regular	1,26,24,366	M.Com, FICWA	44	16-04-1993	Singareni Collieries Co. Ltd.	No	Negligible
8	Sri Alluri Raghu Varma	Director (Operations)	49	Regular	1,15,50,498	BE (Computers) ADV. MNGT PROG (IIMB)	24	04-05-2006	Satyam Computers	No	0.004
9	Sri Ravindra Bhupathi Raju	Director (Planning & Engineering)	60	Regular	94,41,003	MS (Civil Engg Structural)	34	04-05-2018	China State Construction Engg Corp	No	-
10	Sri Suhas Bhaskar Eklahare	Associate Director (Projects)	65	Regular	94,40,865	B Tech, MMS, FIE, FIBE	44	01-04-1997	Jindal Strips Ltd, Jindal Vijayanagar Steel	No	-

Note: The Promoter Directors namely Sri AAV Ranga Raju, Sri AGK Raju, Sri ASN Raju and Sri AVN Raju are related to each other in terms of the definition of 'Relative' under Section 2(77) of the Companies Act, 2013 and Rules framed thereunder. The afore-mentioned Promoter Directors are not related to the other Board Members. None of the other employees are related to the Directors on the Board of the Company.

For and on behalf of the Board



Hemant M Nerurkar
Chairman
(DIN 00265887)

Place: Hyderabad
Date : 26th May 2023