

NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 - For the Financial Year ended 31st March 2024

Sl. No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2023 to 31st March 2024 (Rs.)	Qualification	Total Experience (No. of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company within the meaning of Rule 5(2) (III)
1	Sri A A V Ranga Raju	Managing Director	68	Regular	10,95,64,224	Undergraduate	50	22-03-1990	NIL	Refer Note	0.32
2	Sri A G K Raju	Executive Director	65	Regular	5,59,51,830	MBA	42	22-03-1990	NIL	Refer Note	0.57
3	Sri A S N Raju	Wholetime Director	66	Regular	5,57,89,583	Undergraduate	45	01-04-1990	NIL	Refer Note	0.65
4	Sri A V N Raju	Wholetime Director	62	Regular	5,55,29,832	Undergraduate	38	01-06-2006	NIL	Refer Note	0.64
5	Sri V Radhakrishna	Director (Projects)	65	Regular	2,25,53,436	BE (Civil)	43	01-01-1987	Oriental Engineering Company	No	0.61
6	Sri J V Ranga Raju	Wholetime Director	66	Regular	2,19,54,000	M.Com	40	01-04-1990	NIL	No	0.39
7	Sri A Raghu Varma	Director (Operations)	50	Regular	1,35,81,996	BE (Computers) ADV. MNGT PROG (IIMB)	25	04-05-2006	Satyam Computers	No	0.004
8	Sri Ramakrishnam Raju N	EVP(Tech)	59	Regular	1,15,99,627	B.Tech (Civil) M E (Geo-Tech)	34	23-01-2023	Tata Projects	No	-
9	Sri Ravindra Bhupathi Raju	Director (CoE)	61	Regular	1,12,53,304	M S (Civil Engg-Stru)	35	04-05-2018	China State Construction Engg Corp	No	-
10	Sri Sanjay Pusalra	EVP(F&A) & CFO	60	Regular	1,00,92,790	B. Com , CA	34	16-02-2023	Shapoorji Pallonji Company Pvt Ltd	No	-

Note: The Promoter Directors namely Sri A A V Ranga Raju, Sri AGK Raju, Sri ASN Raju, and Sri AVN Raju are related to each other in terms of the definition of 'Relative' under Section 2 (77) of the Companies Act, 2013 and Rules framed thereunder. The aforementioned Promoter Directors are not related to the other Board Members. None of the other employees are related to the Directors on the Board of the Company.

For and on behalf of the Board



Hemant M Nerurkar
Chairman
(DIN. 00265887)

Place: Hyderabad
Date: 15th May 2024