

**NCC LIMITED**

**Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013, read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 – for the Financial Year ended 31<sup>st</sup> March 2025.**

| Sl. No | Name   | Designation                      | Age (Years) | Nature of Employment | Remuneration received during the period from 1st April 2024 to 31st March 2025 (Rs.) | Qualification  | Total Experience (No. of Years) | Date of commencement of employment | The last employment held before joining the company                                  | Whether is a relative of any Director or Manager of the Company | Percentage (%) of equity shares held in the company within the meaning of Rule 5(2) (III) |
|--------|--|----------------------------------|-------------|----------------------|--|--|---------------------------------|------------------------------------|--|---|---|
| 1      | Sri A A V Ranga Raju   | Managing Director                | 69          | Regular              | 12,02,04,607   | Undergraduate  | 50                              | 22-03-1990                         | NIL  | (*)   | 0.32  |
| 2      | Sri A G K Raju   | Executive Director               | 66          | Regular              | 6,10,18,407  | MBA  | 43                              | 22-03-1990                         | NIL  | (*)   | 0.57  |
| 3      | Sri A S N Raju   | Wholetime Director               | 67          | Regular              | 6,10,68,620  | Undergraduate  | 44                              | 01-04-1990                         | NIL  | (*)   | 0.65  |
| 4      | Sri A V N Raju   | Wholetime Director               | 63          | Regular              | 6,09,14,942  | Undergraduate  | 40                              | 01-06-2006                         | NIL  | (*)   | 0.64  |
| 5      | Sri J V Ranga Raju   | Wholetime Director               | 67          | Regular              | 2,19,54,000  | M.Com  | 40                              | 01-04-1990                         | NIL  | No  | 0.39  |
| 6      | Sri A Raghu Varma  | Director (Operations)            | 51          | Regular              | 1,60,35,439  | BE (Computers) ADV. Mngt Prog (IIM-B)                    | 26                              | 04-05-2006                         | Satyam Computers   | No  | 0.004   |
| 7      | Sri G Ramakrishna Reddy  | Sr. VP (Tech)                    | 59          | Regular              | 1,29,16,863  | BE (Civil)   | 41                              | 03-04-1990                         | Nil  | No  | -   |
| 8      | Sri Ravindra Bhupathi Raju   | Director (CoE)                   | 62          | Regular              | 1,29,05,886  | M S (Civil Engg-Stru)                                    | 36                              | 04-05-2018                         | China State Construction Engg Corp   | No  | -   |
| 9      | Sri Ramakrishnam Raju N  | EVP (Tech)                       | 59          | Regular              | 1,23,70,694  | B. Tech (Civil) M E (Geo-Tech)                           | 35                              | 23-01-2023                         | Tata Projects  | No  | 0.002   |
| 10     | Sri Sanjay Pusarla   | EVP (F&A) & CFO                  | 60          | Regular              | 1,13,91,180  | B. Com, CA   | 35                              | 16-02-2023                         | Shapoorji Pallonji Company Pvt Ltd   | No  | -   |
| 11     | Sri S R K Surya Sri Krishna Raju   | Director (Projects)              | 40          | Regular              | 1,07,72,627  | B Tech (Bio-Tech) M Sc (Bioinformatics)                  | 16                              | 01-08-2015                         | John Walls Renal Unit, Leicester General Hospital, University Hospital of Leicester. | Yes (Son in-law of Sri A G K Raju)                              | 0.006   |
| 12     | Sri Balram Sunder Sharma (#)   | Director – (Technology Services) | 44          | Regular              | 56,25,139  | B E (Mech), PGP (Strategy & Operations (IIM - Kozhikode) | 21                              | 03-02-2025                         | American Tower Corp.   | No  | -   |
| Note:  | (*) The Promoter Directors namely Sri AAV Ranga Raju, Sri AGK Raju, Sri ASN Raju, and Sri AVN Raju are related to each other in terms of the definition of 'Relative' under Section 2 (77) of the Companies Act, 2013 and Rules framed thereunder.<br>(#) Employed for part of the Year. |                                  |             |                      |  |  |                                 |                                    |  |   |   |

For and on behalf of the Board

Place: Hyderabad  
Date: 15<sup>th</sup> May 2025

Dr. A S Durga Prasad  
Chairman  
(DIN. 00911306)