

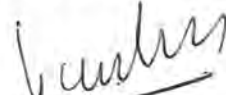
NCC LIMITED

Statement of Particulars of Employees Pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 - For the Financial Year ended 31st March 2021

Sl.No	Name	Designation	Age (Years)	Nature of Employment	Remuneration received during the period from 1st April 2020 to 31st March 2021 (₹)	Qualification	Total Experience (No. of Years)	Date of commencement of employment	The last employment held before joining the company	Whether is a relative of any Director or Manager of the Company	Percentage (%) of equity shares held in the company with in the meaning of Rule 5(2)(iii)
1	Sri A A V Ranga Raju	Managing Director	65	Regular	50,089,979	Under Graduate	47	3/22/1990	Nil	Refer Note	1.96
2	Sri A G K Raju	Executive Director	62	Regular	25,646,088	M B A	39	3/22/1990	Nil	Refer Note	0.73
3	Sri A S N Raju	Wholetime Director	63	Regular	25,680,048	Under Graduate	42	4/1/1990	Nil	Refer Note	0.82
4	Sri A V N Raju	Wholetime Director	59	Regular	25,297,417	Under Graduate	35	6/1/2006	Nil	Refer Note	0.94
5	Sri J V Ranga Raju	Wholetime Director	63	Regular	12,978,000	M.Com	37	4/1/1990	Nil	No	0.4
6	Sri V RADHAKRISHNA	Director (Projects)	62	Regular	16,623,312	BE (Civil)	40	1/1/1987	Oriental Engg Company	No	0.74
7	Sri R Subba Raju	Associate Director	66	Regular	8,486,232	M.Com, FICWA	42	4/16/1993	Singerani Collieries Co. Ltd.	No	Negligible
8	Sri Alluri Raghu Varma	Director (Operations)	47	Regular	7,272,000	BE (Computers) ADV. MNGT PROG (IIMB)	22	5/4/2006	Satyam Computers (2003-2006)	No	Negligible
9	Sri Suhas Bhaskar Eklahare	EVP (Tech)	63	Regular	7,089,336	B Tech, MMS, FIE, FIBE	42	4/1/1997	Jindal Strips Ltd, Jindal Vijaynagar Steel (1984 - 1996)	No	-
10	Sri C Premachander Reddy	EVP (Tech)	60	Regular	6,958,962	M Tech	36	6/3/1999	Tarapore & Co	No	-

Note: The Promoter Directors namely Sri A A V Ranga Raju, Sri A G K Raju, Sri A S N Raju and Sri A V N Raju are related to each other in terms of the definition of 'Relative' under Section 2(77) of the Companies Act, 2013 and Rules framed thereunder. The aforementioned Promoter Directors are not related to the other Board Members. None of the other employees are related to the Directors on the Board of the Company.

For and on behalf of the Board


Hemant M Nerurkar
 Chairman
 (DIN No. 00265887)

Place: Hyderabad
Date: 28th May, 2021