



Samashti

Oct-Dec, 2024
Issue 71

in-house magazine of NCC



A TRIBUTE TO
RATAN NAVAL TATA
(1937-2024)

(1937-2024)



THE POWER OF LITTLE THINGS

Small Actions Create Big Impacts

“ It’s often the simple, everyday actions—staying organized, managing time well, or offering a kind word—that lay the foundation for outstanding performance. These seemingly minor efforts build efficiency, foster positivity, and create a supportive environment where success thrives. Let’s focus on the little things that make a big difference! ”



AGK Raju
Executive Director

Dear NCCians,

Greetings to you all and welcome to the 71st issue of Samashti.

This edition proudly features the iconic Ratan Tata on our cover – a leader whose visionary approach and humble demeanour have left an indelible mark on the world of business and philanthropy. His legacy continues to inspire us all to aim higher, lead with purpose, and make a difference in society.

We’re happy with the enthusiastic response we have received for the 70th issue, especially with the introduction of two new sections. Your feedback has been invaluable, and we remain committed to making Samashti an engaging and dynamic reflection of our community. To do so, we count on your continued support and suggestions as we work to enhance both the content and quality of the magazine. I warmly invite contributions and ideas from each of you. Let’s make Samashti a quality magazine we can all be proud of!

As we strive for continuous improvement, it’s essential to remember that handling the little things with grace and positivity is a key part of this journey. By managing minor issues effectively, we build the confidence and resilience needed to tackle major challenges. So, let’s turn our attention to the importance of addressing little things.

How Little Things Impact Performance

Often, it’s the small things we do every day that have the biggest impact on our performance. Simple habits

like staying organized, managing time well, or double-checking our work can make a huge difference. These little efforts might seem minor at the moment, but over time, they help us work more efficiently, avoid mistakes, and meet deadlines smoothly. Paying attention to details and taking small initiatives to improve can lead to better performance in the long run.

The way we interact with others also matters. A kind word of encouragement, offering help to a colleague, or simply staying positive can lift the team’s spirit and make work more enjoyable for everyone. When we focus on

these small actions, we create a more supportive and productive environment, fostering happiness at work and enabling everyone to do their best. Remember, it’s often the little things that come together to make a big impact on our overall performance. Let’s keep those in mind as we move forward.

As the year 2024 draws to a close and 2025 approaches, I extend my warmest wishes for a happy, prosperous, and fulfilling New Year ahead!

Best Wishes,

AGK Raju

Simple habits like staying organized, managing time well, or double-checking our work can make a huge difference

This is for internal circulation only. The views expressed in the magazine are not necessarily that of the management. Edited by Editorial Team and printed & published by the Corporate Communications department for and on behalf of NCC Limited.

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ABOUT THE COVER

The cover of this issue features Ratan Tata, a visionary leader whose impact on India's industrial landscape is unparalleled. As the former Chairman of Tata Sons, Ratan Tata has not only strengthened the Tata Group's legacy but also guided it toward remarkable growth and global recognition. Known for his humility and commitment to ethical business practices, Tata has been instrumental in transforming several industries, including steel, automotive, and information technology. His dedication to innovation and quality has set high standards across sectors, inspiring countless individuals and organizations alike.

Beyond his professional achievements, Ratan Tata's contributions to society through philanthropic initiatives are widely admired. Through the Tata Trusts, he has supported numerous social causes, from healthcare and education to rural development and technology access, impacting millions of lives across India. His work exemplifies a deep commitment to uplifting communities and fostering inclusive progress. Featuring Ratan Tata on the cover celebrates a leader whose values resonate with the core principles of NCC Limited: integrity, resilience, and a passion for nation-building.

Editorial Team

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Dear Colleagues,

At NCC Limited, we measure success not just by the scale of our projects or the growth of our business, but by the social impact we create through our work. Every project we undertake is an opportunity to shape lives, strengthen communities, and foster sustainable progress. This, I believe, is the true legacy we leave behind.

Social capital, built through trust, collaboration, and shared values with our clients, partners, employees, and the communities we serve, is fundamental to our success. Our commitment to excellence, transparency, and ethical practices allows us to deliver not only technically sound projects but ones that address the real needs of society. This trust is the foundation of every relationship we build and every project we deliver.

As we reflect on leaders who inspire us, we cannot overlook the towering contributions of the legend Ratan Tata, whose vision and philanthropy have shaped modern India. His unwavering commitment to the betterment of society stands as a beacon for all of us, reminding us of the importance of corporate responsibility in nation-building.

Our success is intertwined with the well-being of the communities where we operate. Through local stakeholder engagement, environmental sustainability, and prioritizing safety and innovation, we create long-term value for all. As we move forward, we must continue to uphold these principles in every endeavour, for they are the cornerstone of our reputation.

As we grow, we also acknowledge the contributions of the leaders who have guided us along the way. We have bid farewell to three of our esteemed Board Directors: Our Chairman, Hemant M Nerurkar, and Independent Directors, Renu Challu and OP Jagetiya. I want to take a

THE COMPANY RECORDED A TURNOVER OF RS 5,224.36 CRORE, AND A NET PROFIT OF RS 162.96 CRORE IN Q2, FY 24-25..

BUILDING A LEGACY OF TRUST, EXCELLENCE, AND SOCIAL IMPACT

“ EVERY PROJECT WE UNDERTAKE IS AN OPPORTUNITY TO SHAPE LIVES, STRENGTHEN COMMUNITIES, AND FOSTER SUSTAINABLE PROGRESS. ”

A Ranga Raju, MD

moment to express our deep gratitude for their invaluable contributions. Their dedication, wisdom, and leadership have been instrumental in guiding NCC Limited through key decisions and challenges over the years. Their service to the board has not only strengthened our governance but also helped maintain the high standards of transparency and integrity we uphold in all our operations. On behalf of the entire NCC family, I thank them for their unwavering support and commitment. While we will miss their presence and guidance, we are confident that the strong foundation they helped build will continue to steer us forward.

I am proud of how our teams have embraced the ethos of contributing to society, ensuring that every project leaves a positive mark. It fills me with immense pride to share that NCC Limited has been recognized

as the 3rd Fastest Growing Construction Company in the Ultra Large Category by Construction World. This recognition is a testament to our hard work, resilience, and unwavering commitment to excellence. Every one of you has played a vital role in this achievement, and I deeply appreciate your dedication.

Coming to the second quarter results of FY 2024-25, NCC Limited has reported a turnover of Rs 5,224.36 crore on a consolidated basis as against Rs 4,746.40 crore in the corresponding quarter of the previous year, which is an increase of 10.07%. The company has reported a Net Profit attributable to shareholders of the company

of Rs 162.96 crore as against Rs 77.34 crore in the corresponding quarter of the previous year. The order book as of 30 September 2024 stood at Rs 52,370 crore.

As NCC is poised for continued success, let us strive to build not just infrastructure, but a lasting legacy of trust, excellence, and sustainability.

Finally, as we approach the close of the year, I wish each and every one of you a joyful and prosperous New Year. May the coming year bring new opportunities, growth, and success to you and your families.

Best Wishes,

ARRR

A Ranga Raju

The golden age of the construction sector lies ahead of us. It is up to us to seize or lose this remarkable opportunity!

Dear NCCians,

As I step into the role of Chairman of our esteemed organisation, I am both honoured and excited to work alongside you as we embark on a new era of growth and innovation within the infrastructure sector. Having served in various capacities over the past seven years, I have had the privilege of witnessing our commendable progress during this time.

The golden age of the construction sector lies ahead of us. It is up to us to seize or lose this remarkable opportunity!

India's infrastructure industry is at a pivotal juncture, marked by rapid technological advancements, evolving best practices, and innovative solutions. The government's commitment to infrastructure development, through initiatives like Gati Shakti and the National Infrastructure Pipeline (NIP), has created an environment ripe for growth.



The key factors driving this growth and innovation include:

Sustainability and Resilience

The focus on sustainable infrastructure is of paramount importance and we should work towards that with all our means. We must integrate eco-friendly practices into our projects to align with global standards and local regulations. Innovations such as green building materials and energy-efficient technologies are essential. Additionally, we also have the responsibility of educating our customers on sustainable choices in the long-term interest of the environment.

Digital Transformation

The adoption of digital technologies—including Building Information Modelling (BIM), the Internet of Things (IoT), and Artificial Intelligence (AI)—is revolutionising project management and execution. These tools enhance efficiency, reduce costs, and improve decision-making. We must prioritise digitisation at operational levels without delay.

Data-Driven Decision-Making

Once we push digitisation, we will be able to leverage analytics to make informed decisions that drive performance, enabling us to achieve our growth objectives.

Continuous Learning

Through our initiative of Centre of Excellence, we should foster an environment that encourages innovation and continuous learning. Empowering our teams to explore new ideas and solutions will be key to our success.

As we pursue these objectives to elevate our company to the next level, I encourage each member of the management team, and all of you, to embrace a mindset of growth, innovation, and collaboration. Together, we can leverage our collective expertise to harness emerging trends and technologies, positioning ourselves among leaders in the infrastructure sector. I look forward to working closely with all of you as we chart this exciting course ahead.

Thank you for your continued dedication and commitment to excellence. Let us strive together to build a resilient future for our company and the communities we serve.

With warm regards,
Dr AS Durga Prasad



RM Malla

NCC Welcomes Rajender Mohan Malla on its Board

We are happy to announce the appointment of Rajender Mohan Malla as an Independent Director of NCC Limited, effective 1 July 2024. RM Malla holds an MBA from the prestigious Faculty of Management Studies, University of Delhi, a PGDBM from MDI Gurgaon, and is a Certified Associate of the Indian Institute of Bankers (CAIIB).

With an illustrious career spanning leadership roles, RM Malla has served as the Chairman and Managing Director (CMD) of IDBI Bank and SIDBI, the CEO of IFCI, and the MD and CEO of PTC India Financial Services Ltd. Currently, he brings his expertise to several leading companies as a member of their boards.

His appointment strengthens our leadership team, aligning with NCC's vision for innovation, growth, and excellence. Let us warmly welcome RM Malla to the NCC family and look forward to his invaluable contributions in driving our organization to greater heights.

A Visionary Leader Who Redefined Excellence

In the annals of Indian industry, few names evoke as much respect and admiration as Ratan Naval Tata. A man whose humility is as renowned as his achievements, Ratan Tata has left an indelible mark on the corporate world, society, and the global landscape. As we pay tribute to this visionary leader, we reflect on the extraordinary life and legacy of a man who redefined leadership and excellence.

Early Life and Stepping into Leadership

Born into the illustrious Tata family on 28 December 1937, Ratan Tata had big shoes to fill. Yet, what sets him apart is not merely his inheritance of the Tata legacy, but how he carried it forward. Educated at Cornell University and Harvard Business School, he returned to India to work for the family business. His journey, however, was not without challenges. He started on the shop floor of Tata Steel, learning the ropes of the business from the ground up, rather than jumping into a high-level management position.

When he became the Chairman of Tata Group in 1991, many questioned whether he could match the towering legacy of his predecessor, J.R.D. Tata. Ratan Tata, however, proved to be not just a worthy successor but an architect of a new era for the Tata conglomerate.

Transformational Leadership

Under Ratan Tata's leadership, the Tata Group transformed from a largely India-focused entity into a global powerhouse. He spearheaded landmark acquisitions that changed the global perception of Indian industry, most notably the acquisition of British icons such as Jaguar, Land Rover and Corus Steel. These moves were bold, strategic, and visionary, highlighting his knack for recognizing opportunities that others might have shied away from.

His leadership style was characterized by a quiet confidence and an unwavering commitment to ethical business practices. He was never one to shy away from risk, yet his decisions were always tempered by a deep sense of responsibility towards the communities that Tata Group served. For Ratan Tata, profitability was not the sole measure of success; corporate social responsibility and wellbeing of Tata employees were equally important.

Innovation and Legacy

One of Ratan Tata's most remarkable contributions is the Tata Nano, the world's most affordable car. While it may not have achieved the expected commercial success, it demonstrated his innovative thinking and his commitment to making technology accessible to the masses. Ratan Tata has always believed that businesses should improve the lives of people, and this philosophy was evident in every venture he undertook.

Beyond business, his contributions to society through the Tata Trusts are immeasurable. The trust is one of India's oldest and most significant philanthropic organizations, focusing on areas like education, healthcare, and rural development. His vision has always been to uplift society, particularly those most in need, and his efforts have made a lasting impact on millions of lives.

Humility in Greatness

Perhaps the most striking quality of Ratan Tata is his humility. Despite his towering achievements, he remains deeply grounded and approachable. His quiet demeanour and thoughtful insights have earned him the respect not just of his peers but of millions across the globe. He never sought the limelight, yet his work spoke louder than words ever could.

Even after stepping down as the Chairman of Tata Group, Ratan Tata continued to inspire as a mentor to young entrepreneurs, an angel investor in startups, and a guiding force in various philanthropic ventures. His ability to stay relevant, forward-thinking, and compassionate is a testament to his extraordinary character.

A Heart of Gold

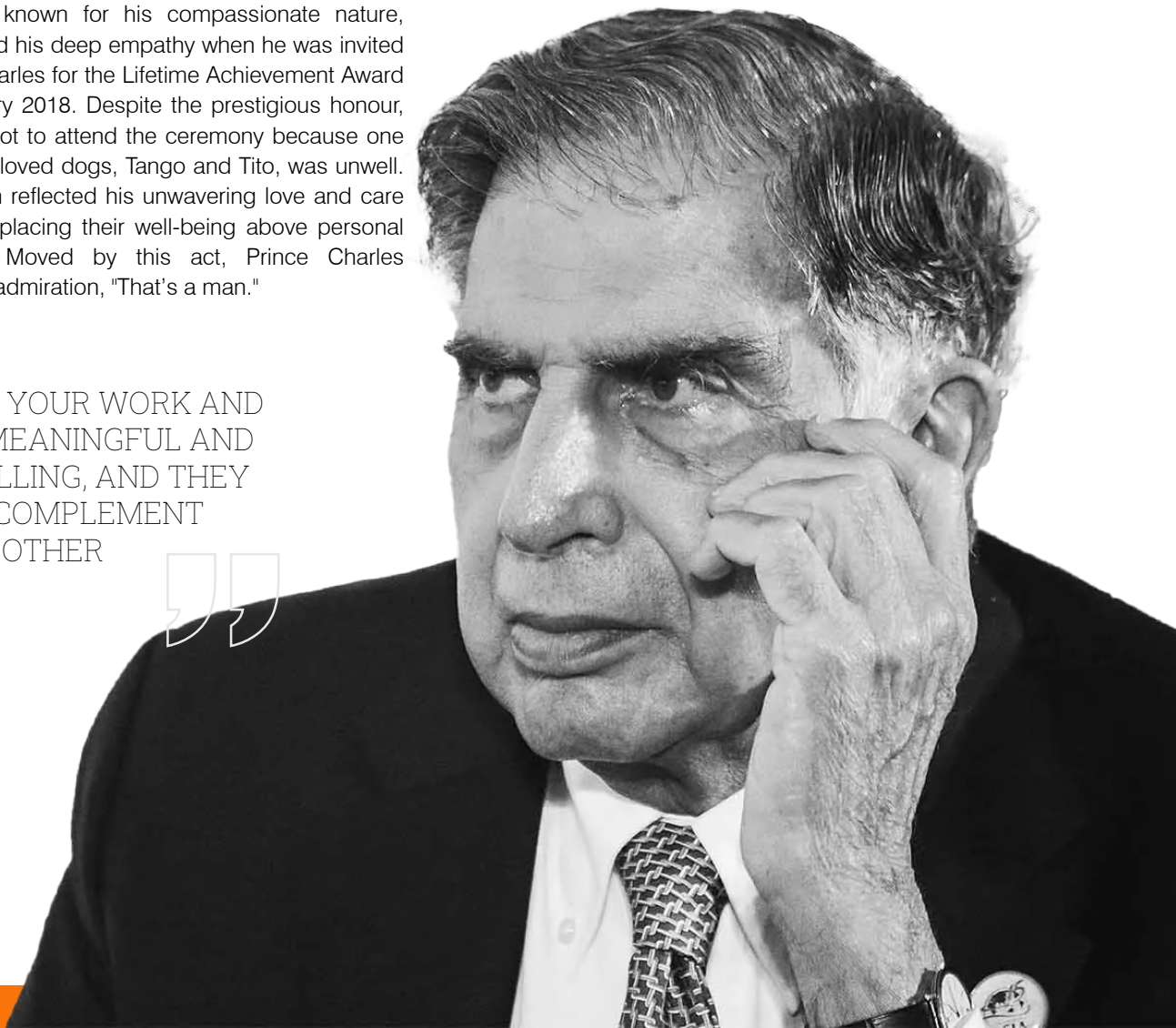
Ratan Tata, known for his compassionate nature, demonstrated his deep empathy when he was invited by Prince Charles for the Lifetime Achievement Award on 6 February 2018. Despite the prestigious honour, Tata chose not to attend the ceremony because one of his two beloved dogs, Tango and Tito, was unwell. This decision reflected his unwavering love and care for animals, placing their well-being above personal recognition. Moved by this act, Prince Charles remarked in admiration, "That's a man."

“MAKE YOUR WORK AND LIFE MEANINGFUL AND FULFILLING, AND THEY WILL COMPLEMENT EACH OTHER”

A Lasting Legacy

Ratan Tata's legacy will be one that stands the test of time. He redefined what it means to be a business leader, blending innovation with empathy, risk-taking with responsibility, and global aspirations with local impact. His life is a reminder that true leadership is not about titles or power but about the positive change one can bring to the world.

As we NCCians pay tribute to Ratan Tata, we also celebrate the values he stands for—integrity, humility, and a relentless pursuit of excellence. He has shown us that business can be a force for good, and that greatness is not measured by wealth but by the difference one makes in the lives of others. Ratan Tata will forever be an icon, not just in India, but around the globe—a beacon of what it means to lead with vision, purpose, and heart.



Rs 2 Crore Donated for Flood Relief Efforts in Andhra Pradesh and Telangana

NCC has stepped forward to contribute Rs 2 crore towards the flood relief efforts in Andhra Pradesh and Telangana, following the devastating floods that have affected both states.



AP CM Chandrababu Naidu Receiving the cheque from Director, Surya Sri Krishna Raju

These donations underline NCC Limited's commitment to supporting relief and rehabilitation initiatives in the flood-affected regions, aiding in the recovery and rebuilding of impacted communities. In these challenging times, NCC remains steadfast in its dedication to helping those in need.

On 7 September 2024, our Managing Director, A Ranga Raju, presented a cheque for Rs 1 crore to the Hon'ble Chief Minister of Telangana, Revanth Reddy. Earlier, on 4 September 2024, our Director, SRK Surya Sri Krishna Raju, handed over a cheque for Rs 1 crore to the Hon'ble Chief Minister of Andhra Pradesh, Nara Chandrababu Naidu.



A Ranga Raju, MD, presenting the cheque to Revanth Reddy, CM, Telangana

AHUGI KALA WATER SUPPLY PROJECT COMPLETED



NCC Limited has successfully completed the Ahugi Kala Group of Villages Water Supply Scheme in Mirzapur District, Uttar Pradesh, a vital infrastructure project designed to provide reliable surface water supply. The project involves the construction, commissioning, and a 10 year operation and maintenance period, ensuring a sustainable water supply for the region's growing population. This recently completed project will benefit over 2,19,000 people across 159 revenue villages of 67 gram panchayats, providing them with reliable access to clean drinking water.



Key Infrastructure Details:

Intake Well: A 40.88 MLD capacity intake well with a 10-meter diameter and a clear depth of 20.67 meters.

Raw Water Rising Main: Consisting of 7.248 km of DI K-9 pipes with a 700 mm diameter.

Water Treatment Plant (WTP): With a capacity of 38 MLD, the plant operates with 16 hours of pumping to ensure a consistent water supply.

Clear Water Pumping Main (CWPM): Extending over 183.427 km, using DI K-9 pipes ranging from 100 mm to 500 mm in diameter & 10.10 km MS pipeline of 150 mm diameter.

Distribution Network: 1401 km of pipelines.

Elevated Service Reservoirs (ESR): 29 reservoirs with capacities ranging from 100 KL to 750 KL.

Clear Water Reservoirs (CWR): 9 reservoirs with capacities ranging from 150 KL to 3000 KL.

House Connections and Stand Posts: 32,500 household connections and 314 stand posts have been installed to provide direct access to water for the villagers.

Operation & Maintenance: NCC Limited will be responsible for the operation and maintenance of the entire water supply system for 10 years, ensuring the long-term functionality and reliability of the infrastructure.

This project underscores NCC Limited's dedication to developing sustainable water infrastructure, addressing the critical needs of rural communities, and enhancing the quality of life in Halia Block of Mirzapur District.

NCC Completes Mahdev Water Supply Project

NCC Limited has successfully completed the Mahdev Group of Villages Water Supply Scheme in Mirzapur District, Uttar Pradesh. This large-scale surface water supply project includes comprehensive infrastructure to meet the water needs of 258 villages for the next several decades. The scope of work encompassed the construction, commissioning, and a 10 year operation and maintenance of the water supply scheme. The project is designed to benefit an estimated population of over 2,60,000.

Infrastructure Details:

- **Intake Well:** A 47.40 MLD capacity intake well, of 12-meter diameter and a clear depth of 12.0 meters.
- **Raw Water Rising Main:** Extending over 12.54 km of DI K-9 pipe of 700 mm diameter.
- **Water Treatment Plant (WTP):** Capacity of 44 MLD, operating with 16 hours of pumping.
- **Clear Water Pumping Main (CWPM):** Spanning 141.45 km with pipe diameters ranging from 150 mm to 700 mm (DI K-7 & DI K-9).
- **Distribution Network: Covering 1,305.01 km across 25 zones, the network includes:**
 - 50 mm to 80 mm GI pipes (552.50 km)
 - 63 mm to 200 mm HDPE pipes (549.00 km)
 - 100 mm to 450 mm DI K-7 pipes (203.51 km)
 - Elevated Service Reservoirs (ESR): 25 reservoirs with capacities ranging from 225 KL to 950 KL.
- **Clear Water Reservoirs (CWR)/Mass Balancing Reservoir (MBR):** 6 CWRs with capacities from 300 KL to 4000 KL and 1 MBR with a capacity of 950 KL.
- **House Connections and Stand Posts:** 38,000 household connections and 540 stand posts have been installed to ensure water access.

Operation & Maintenance: NCC Limited will manage the operation and maintenance of the entire system for 10 years, ensuring a consistent and reliable water supply to the beneficiary villages.

NCC Limited demonstrates its commitment to sustainable water infrastructure through this project, addressing the essential needs of rural communities and significantly improving the quality of life in Lalganj Block of Mirzapur District.



Amrut Nandyal - a sustainable solution for the growing water demand

The Nandyal Water Supply Improvement Scheme has been implemented with the Velugodu Reservoir serving as the primary water source. This initiative, undertaken under the AMRUT (Atal Mission for Rejuvenation and Urban Transformation) project, aims to meet the growing water needs of the region's population.



Intake Arrangement at Velugodu Balancing Reservoir

The scheme involves a meticulously designed intake arrangement at the Velugodu Balancing Reservoir to ensure a consistent and reliable water supply through 30 MLD WTP to Nandyal city. The total discharge capacity is 52.64 million litres per day (MLD), with the pumping system operating 23.5 hours daily to serve a population of approximately 226,000 at a rate of 135 litres per capita per day (lpcd).

The pumping system consists of three submerged centrifugal pumpsets (150 HP each) with a 26-meter head and a discharge capacity of 1130 cubic meters per hour. Two pumps will operate concurrently, while one will serve as a standby to ensure uninterrupted water supply.

Infrastructure Highlights

To support this enhanced water supply, a mild steel floating jetty, pontoon, or barge measuring 9.00 meters by 7.50 meters by 1.00 meter has been installed. This structure supports the intake system and ensures stability during operation.

Additionally, a pipe-carrying walkway, constructed with mild steel (MS) facilitates maintenance and monitoring activities. The delivery line comprises six rows of 300 mm diameter stainless steel flexible pipes, each 3 meters long, along with 323.90 mm OD pipes, each 6 meters long in alternate positions, to ensure a robust and efficient water conveyance system.

This initiative marks a significant step toward improving the water infrastructure in Nandyal city, providing a more reliable and adequate water supply to the residents, and contributing to the overall quality of life in the municipality.



NCC Shines at the 22nd CW Global Awards



The 22nd edition of the Construction World Global Awards was held on 9 October 2024 at Jio Convention Centre in Mumbai. At this event, the crème de la crème of the construction fraternity came together to witness the felicitation of the top companies.

NCC Limited won the 3rd Fastest growing construction company – ultra large category. Suhas Eklahare, Associate Director, received the award on behalf of the company from Pratap Padode, Founder, First Construction Council, Vipin Sondhi, Chairman, Rahsta Expo and Pam MacFarland, Sr Editor, Engineering News Review in a glittering ceremony graced by the doyens of Infrastructure Industry including business owners, chairpersons, MDs, CEOs, and Directors of top 500 companies.



Suhas Eklahare, Associate Director receiving the award on behalf of NCC

Construction World Global Awards is a calendar event for the movers and shakers of the construction industry and is a culmination of meticulous process that ranks India's construction and infrastructure companies across several criteria.

We are immensely proud of this achievement and look forward to a future filled with continued success and many more such accolades.

A Golden Moment NCC receives double gold at PRCI Excellence Awards



Janakiram Rao and Philip Joshua of Corp Comm receiving the award on behalf of NCC

NCC Limited has been recognized at the prestigious 14th PRCI Excellence Awards 2024 for corporate collaterals, held during the 18th PRCI Global Conclave on 9 November 2024, at Hotel Moti Mahal, Mangaluru. This esteemed recognition celebrates our commitment to excellence in communication, as evaluated by a distinguished jury of eminent professionals from the corporate, mass communication, and media sectors.

PRCI had invited applications for awards in more than 50 categories, receiving over 500 nominations from 74 companies.

NCC won the following awards:

1. **Gold** for CSR Project for Childcare
2. **Gold** for Website & Microsite
3. **Consolation** award for Corporate Film
4. **Consolation** award for Annual Report

Representing NCC Limited, Philip Joshua, Consultant, and Janakiram Rao, Chief Manager, accepted these awards on behalf of our organization from Krishna Bhatt, former High Court judge and arbitrator in the presence of M B Jayaram – Chief Mentor & Chairman Emeritus, PRCI and other distinguished dignitaries.

PRCI Awards are highly significant and honour organisations and professionals who excel in strengthening public perception, building brand reputation and fostering meaningful stakeholder engagement. PRCI has 58 Chapters across the country and seven International Chapters under World Communicators Council.

Congratulations to the entire team for this significant achievement, showcasing our dedication to quality, consistency and effectiveness in corporate communication and CSR.



Public Works Department of MP Compliments NCC on Engineers Day

On the occasion of Engineers Day, the Public Works Department (PWD) of the Madhya Pradesh Government extended its compliments to NCC for its exemplary work on the Jabalpur Flyover Project. Recognizing NCC's significant impact on the state's infrastructure development, the department praised the company's dedication to quality, innovation, and efficiency in executing the public works project. The department acknowledged the company's consistent performance in completing large-scale projects and playing a crucial role in transforming the infrastructure landscape of Madhya Pradesh.



This recognition on Engineers Day serves as a testament to the hard work and expertise of NCC's engineering teams, further solidifying its reputation as a leader in the construction sector. The commendation from the Madhya Pradesh Government is yet another acknowledgment of the company's unwavering dedication to engineering excellence.

NCC Achieves 5 Million Safe Man-Hours at Chennai Trade Centre Project

NCC proudly announces a major milestone in workplace safety at its Chennai Trade Centre (CTC) Project. The team has successfully achieved 5 million safe man-hours without any Lost Time Injuries (LTI). This significant accomplishment reflects NCC's unwavering commitment to safety, efficiency, and the well-being of all workers involved.

In recognition of this feat, NCC received a Safety Appreciation Certificate from L. Bharathi Devi, Managing Director of Tamil Nadu Trade Promotion Organisation (TNTPO). The

honour was bestowed for completing 5 million safe man-hours without any LTI, demonstrating exceptional safety standards at the project site.

This recognition not only highlights the team's dedication to maintaining a safe working environment but also underscores NCC's adherence to global safety practices in construction. NCC remains committed to continuing these safety measures as the Chennai Trade Centre project progresses, ensuring the highest levels of safety for all its workforce.

With this milestone, NCC further solidifies its reputation in the construction industry, upholding safety, quality, and operational excellence across all its projects.



L. Bharathi Devi, MD TNTPO, presenting the certificate

NCC Limited Achieves Expanded Scope in Revised IMS Certifications from TUV NORD

We are delighted to announce that NCC Limited has successfully received the Revised Integrated Management System (IMS) Certificates from TUV NORD. These certifications, with an expanded scope, reaffirm our commitment to excellence across various operational standards of all verticals of NCC.

The updated certifications include:

- ISO 9001:2015 for Quality Management Systems
- ISO 14001:2015 for Environmental Management Systems
- ISO 45001:2018 for Occupational Health and Safety Management Systems

The scope of these certifications now extends to a wide range of services, including:

- Design, Development and Construction of Industrial Structures, Residential & Industrial Buildings.
- Execution of Infrastructure projects for Highways, Airports, Tunnels, Railways, and Metro Rails.



- Execution of EPC projects for Rural & Urban Water Supply, Sewerage & Water Treatment Plants, and Lift Irrigation. Execution of EPC projects in Irrigation, including Canals & Structures, Dams & Barrages and Reservoirs
- Design, Engineering and Erection of Transmission & Distribution projects. Providing Advanced Meter Infrastructure Service. Construction of Substations. Construction of Hydroelectric Power Projects.
- Design and Planning for Extraction of Over Burden and Coal. Planning of Mine Development & Operation (MDO) Projects. Design, Planning, Erection, Operation & Maintenance of Coal Handling Plants.

This certification underscores our continuous dedication for maintaining the highest standards in quality, environment, occupational health and safety across all projects of the organisation.

Training Programs



ISO Training Corporate Office

- QMS Internal Auditors Training Conducted at RWS Maharashtra from 30 September to 01 October 2024.
- IMS Internal Auditors Training Program Conducted at Corp. Office from 16-18 September 2024. The participants attended from Head Office, WSS Agra Package1 Project, Mumbai Metro Bhavan Project, Navi Mumbai International Airport Project, Makaradokda Mining Project, UP RDSS Projects, Lucknow International Airport Project, Bangalore Metro Rail Project P2 and CWS Shankarpally.



NCC Corporate Office Hosts Free ENT Camp for Employees

On Saturday, 28 September 2024, NCC Hospital, known for its excellence in ENT care, offered consultations and a series of free tests aimed at addressing common ENT and general health concerns.

In addition, specialized physical tests were also offered to employees to address Allergies, Sinusitis, Snoring, Sleep Disorders, Vertigo, Thyroid Issues

The services provided at the camp included:

Hearing Test (Audiometry), Random Blood Sugar Test, Height, Weight & BMI Check, Blood Pressure Check, ENT Specialist Consultation & General Physician Test

This initiative was organised taking into account common ailments and health challenges that may affect employees across all age groups. The camp was held at NCC House's Training Hall, from 10:00 AM to 2:00 PM.

The camp was led by Dr Prathyusha and Dr Apoorva, both holding MBBS and MS degrees in ENT, supported by their skilled team of healthcare professionals. Nova

NCC's Collaborative Initiative for Maternal and Infant Health



The foundation's impact in these areas has been profound, and NCC has been proud to partner in furthering these critical health initiatives.

The event saw a special visit from Dr Santhosh Kumar Kraleti of Sushena Foundation, who was warmly welcomed by NCC Limited's Associate Director, Kausalya Bhupathi Raju, and Chief Risk and Sustainability Officer, Krishna Rao. In recognition of NCC's consistent support, the foundation presented a memento of appreciation, which was received by senior leaders at the event.

On 8 August 2024, our Corporate Office hosted an inspiring session with Sushena Foundation, providing an opportunity to understand and appreciate the foundation's noble work through its various healthcare initiatives. The event highlighted heartwarming stories and innovative programs aimed at supporting pregnant mothers and newborns during the critical neonatal and postnatal stages in different regions across India.

most notably in the establishment of the "Dhaatri Mother's Milk Bank." This project, aimed at reducing infant mortality and morbidity, allows the collection and storage of milk from healthy mothers, ensuring that infants without access to their own mother's milk can still benefit from its essential nutrients.

The session was a moving experience for all attendees, as they learned about the foundation's tireless efforts to improve maternal and infant health outcomes. NCC has been an active collaborator with Sushena Foundation in these initiatives,

Dhaatri Mother's Milk Bank operates units at Niloufer Hospital in Hyderabad, the Government General Hospital (GGH) in Kakinada, a Lactation Support Unit in Bhimavaram, Andhra Pradesh, and at BRD Medical College Hospital in Gorakhpur, Uttar Pradesh.

Kausalya Raju, Associate Director welcoming Dr Santosh Kumar of Sushena Foundation





Independence Day Celebrations held across NCC

Independence Day was celebrated with enthusiasm and pride at our corporate office and various sites on 15 August 2024. The day began with the ceremonial hoisting of the national flag, representing the unity and pride of the nation. Employees and associates gathered to mark this important occasion, participating in events that included patriotic songs and inspiring speeches. It reminded everyone of the significance of the freedom struggle and the core values that define our independence. The day was filled with a strong sense of camaraderie as people from different backgrounds came together to honour the nation's rich cultural heritage. It was not just a celebration of the past, but a reflection of our shared commitment to unity, making the Independence Day celebration a truly unforgettable event for all NCCians.



Lucknow International Airport



Area Work Shop Durgapur



Corporate Office



AIIMS Rishikesh



Elec Kadandale



SWSMUP Hardoi



SWSMUP Shahjahanpur



RO Lucknow



MRTS Patna



SWSMUP Bareilly



IDC Bethuchi



Doddajala Casting Yard



UP Ahugi & Mahdev

L&D Team Launches Quantity Surveyor Training Programme to Build Skilled Workforce



NCC's Learning & Development team has introduced the Quantity Surveyor (QS) Training Programme, a specialized initiative aimed at developing a pipeline of skilled quantity surveyors capable of managing costs and ensuring the financial success of construction projects. This comprehensive programme is designed to equip participants with essential skills through a blend of theory and practical experience.

In response to the NCC's Top Leadership above intent and to ensure ready to deploy QS staff at Project Sites, Corporate HR has initiated the third In-house Quantity Surveyors Development Programme on 10 September 2024. The goal of this programme is to groom fresh Engineering Graduates (GETs), who are operationally ready to productively contribute at project sites straightaway after deployment.

Programme Structure Highlights:

Total 76 participants were trained (including 3 girls) in three batches of which 4 are existing staff and 72 are new GET recruits. The curriculum featured a balanced mix of 51 theory sessions and 49 practical sessions.

Salient Features:

- QS Training designed as per site requirements.
- Basic AutoCAD training for cross-checking site measurements



AIIMS Bibinagar Site Visit

- Basic Excel Training for Bills, Reports, etc.
- ERP Training for Billing at Site.
- Weekly performance test Panel review of trainees at end of training.

Key Result Areas / Learning outcomes Competent in:

- Estimation of quantity from QFC drawings.
- Coordinating with the site for all correspondence from the client and HO.
- Monitoring work, materials, and labour as per schedule.
- Maintaining all documentations works.

Preparation of

- Work Orders.
- Periodic Daily Reports
- Variation Quantity Statements and managing approvals.

Contract Administration Training Programmes Across Regional Locations

NCC Limited's Learning & Development (L&D) department and its Contracts & Claims department have together conducted Contract Administration Training Programmes successfully across various regional locations. The training sessions were attended by employees playing crucial roles such as Project Managers, Managers, and Deputy Managers from the QS & Planning Teams, alongside other Site and Regional Office (RO) team members involved in client communications.

This initiative was developed under the guidance of Raghu Alluri, Director (Operations), and designed by the

Contracts and Claims (C&C) team. Bhanu Prakash M, CGM, C&C, led the programme delivery with the support of A S V Pavan Kumar, DGM, C&C, and Adapala Venkata Koteswara Rao, DM, C&C. Together, they travelled to the regional locations to conduct the sessions. The training provided practical insights into key aspects of contract management, including the interpretation of contractual clauses, drafting effective communications, understanding contractual documentation and requirements, document compilation and management, as well as the importance of digital storage and hyperlinking. Emphasis was placed on the responsibilities of project teams in ensuring proper documentation and communication.



Cuttack (B&H)



Bhubaneswar (W&E)



RO Lucknow

Rs 3563 Crore Orders Bagged

NCC has successfully secured orders aggregating to Rs 3,563 crore (Excluding GST) from July to September 2024. These orders include major projects in transportation, electrical, buildings, irrigation & others.

Of the combined order value of Rs 3,563 crore, Rs 1,449 crore pertain to the Transportation Division, Rs 1,204 crore pertain to the Irrigation & Water Divisions, Rs 520 crore pertain to the Electrical Division, and Rs 390 crore pertain to the Buildings Division. These orders are received from

the State and Central Agencies and do not include any internal orders. The total orderbook as of September 2024 is around Rs 52,370 crore.

These orders mark a significant achievement for NCC, highlighting our strength and proficiency in executing essential infrastructure and construction projects. With our clients' confidence backing us, the company is set for a dynamic phase of growth, as we move forward in delivering on these commitments and playing a key role in the nation's progress.

BUILDINGS

DIVISION

Building Iconic Structures, Brick by Brick

Overview of Infrastructure Development in the Buildings Sector

Infrastructural development plays a critical role in the smooth functioning and growth of an economy, acting as the foundation for sustained progress. Without adequate infrastructure, economic activities cannot flourish effectively. Both physical and social infrastructures are key to enhancing productivity and improving the quality of life.

In the Indian context, the Government has been undertaking several initiatives that align with the strengths of NCC Limited's Buildings Division. The construction of educational institutions and healthcare facilities are paramount, as India strives to meet the growing demands of its expanding population. With the country poised to have the largest working-age population by 2030, investments in education and health infrastructure are vital to harness this demographic advantage. India's higher education sector, among the largest in the world, is projected to produce one in four global graduates by 2030, signalling a significant opportunity for the development of educational infrastructure.

Moreover, India's healthcare system, spanning primary to tertiary care, is undergoing transformative growth. Government initiatives such as Ayushman Bharat and

various state-level programs have created a favourable environment for the construction of healthcare facilities, including hospitals and medical colleges, areas in which NCC Limited has considerable expertise. The convergence of these factors presents a robust landscape for NCC's Buildings Division to contribute to the nation's infrastructural advancement.

NCC's Buildings Division

NCC Limited's Buildings Division, with a distinguished history spanning over 45 years, is the company's largest division by orders and turnover. Renowned for its expertise in executing over 500 large-scale, complex projects, the division has been instrumental in shaping India's infrastructure landscape. In addition to its iconic projects across diverse sectors, NCC has made significant strides in sustainable construction, having completed 15 Green Building projects spanning 70 lakh square feet and currently executing 14 more Green Building projects covering 60 lakh square feet. This commitment to sustainability has further cemented its reputation for excellence and innovation, establishing a unique niche in the construction industry.





"As we look at the overall picture, we are proud to have contributed to India's Infrastructure growth across sectors, especially in education, healthcare, housing and transportation. Our focus on maintaining the highest standards of quality and safety in every project is unwavering. Delivery of quality product is a cornerstone of our success, and in the process, we align with Environmental, Social, and Governance (ESG) principles in all our operations. Our human capital, the lifeline of our division, ensures that we not only meet expectations but set new benchmarks in sustainable and innovative infrastructure development. Across all our projects, we remain deeply committed to excellence. We understand the critical importance of ESG in today's landscape, ensuring that every step of our process is environmentally responsible and socially conscious. Our focus on human capital is central to our mission; it is our dedicated team that drives our success, allowing us to consistently deliver world-class infrastructure that meets the evolving needs of society." ASN Raju, Director



ASN Raju
Director



Key Focus Areas:

Health Infrastructure:

The Buildings Division has been instrumental in constructing state-of-the-art hospitals and medical colleges. These facilities are vital to the healthcare system and cater to the growing demand for advanced medical services.

Education Infrastructure:

The division has contributed to the development of premier educational institutions such as IITs and various universities. These projects have had a lasting impact on India's academic landscape, providing world-class facilities for students and faculty.

Sports & Cultural Infrastructure:

NCC's Buildings Division has been involved in building stadiums and auditoriums, which serve as venues for sports, cultural events, and other public gatherings. These infrastructures enhance the social and cultural fabric of the regions where they are located.

Other Infrastructure Segments (Airports, Trade Centres, Industrial & Commercial Building Projects):

The division's expertise extends to airports, industrial buildings, and commercial buildings. These projects are crucial to supporting economic growth, trade, and industry.

Geographical Reach:

The Buildings Division has a widespread presence across India, with regional directors overseeing projects in different zones as follows:

Central Region ASN Raju, Director and Harsha Varma, Director (Projects)

Bengaluru Region JV Ranga Raju, Director and J Krishna Chaitanya, Director (Projects)

Southern Region Surya Sri Krishna Raju, Director (Projects)

Lucknow Region Uddaraju Sunil, Director (Projects)

Delhi Region Alluri Sanjith Raju, Director (Projects)



Notable Projects:

The division is known for delivering complex projects on time, with high standards of quality and safety. These iconic projects have earned NCC Limited a reputation for excellence in construction and infrastructure development.

1. Health Infrastructure (Completed Projects)

Dr. Reddy's Labs Building (2002)

Dr Reddy's Labs Building project included civil and ancillary works for the construction of Technology Development Centre at Dr Reddy's Research & Development Centre, Hyderabad.

Apollo Hospital, Bhubaneswar (2010)

This project involved the construction of multiple key structures, including a 315-bed Main Hospital Building with a total carpet area of 18,500 square meters. Additional facilities included a Utility Building, Underground Sump, Sewerage Treatment Plant (STP), and Service Building.

ESIC Gulbarga (2014)

The ESIC Medical College in Gulbarga, Karnataka, comprised the construction of a hospital building, medical and nursing college hostels, and a residential complex with allied services.



RML Delhi

“As India undergoes a rapid transformation in its urban and infrastructural landscape, the Buildings Division of NCC Limited has been instrumental in delivering landmark projects that not only define skylines but also build significant social capital. These projects, which include prestigious educational institutions like IITs, state universities, and healthcare facilities such as AIIMS, medical colleges and hospitals serve as pillars of community development. By providing essential infrastructure, we contribute to the broader societal framework, empowering education, improving healthcare access, and enhancing cultural and sports participation. Every stadium, auditorium, and commercial building we construct becomes a hub for community engagement, collaboration, and economic growth. Our work ensures that these facilities don't just meet immediate functional needs but also contribute to long-term societal upliftment, strengthening the communities they serve.”



JV Ranga Raju
Director

AIIMS Bathinda (2019)

The Griha 3 star rated, 750 bedded AIIMS Bathinda project involved the construction of medical and nursing college, residential quarters, fire station, cafeteria, guest house, sewage treatment plants, RO system for safe drinking water, auditorium, landscaping and horticulture works.

AIIMS Bilaspur (2021)

The 750 bedded AIIMS Bilaspur in Himachal Pradesh was constructed as a state-of-the-art hospital spread over 247 acres, with 18 specialty & 17 super specialty departments, 18 modular operation theatres, and 750 beds with 64 ICU beds.

AIIMS Guwahati (2023)

AIIMS Guwahati project involved the design, engineering, procurement and construction, including operation & maintenance of the first AIIMS of northeast India. The 750 bedded hospital includes 25 speciality and super speciality departments, equipped with state-of-the-art amenities.

NIPER Guwahati (2023)

The project entailed constructing the permanent campus of the National

Institute of Pharmaceutical Education and Research (NIPER), a national institute of importance, in Sila Katampur, Kamrup District, Assam.

Tinsukia Medical College (2024)

This 550-bed medical college, spanning 51.31 acres in Makum, features advanced facilities, including modular labs, e-libraries, a 500-seat auditorium, seven operation theatres (five modular), centralized HVAC systems, and an outpatient department designed to handle 800 patients daily.

RML Hospital Delhi (2024)

A 20-storey Resident Doctor Hostel Block with 824 rooms, spanning three basement floors and a ground floor, was constructed at Dr. Ram Manohar Lohia Hospital, New Delhi, fully funded by the Government of India.

GMC Bhiwani

Planning, design, construction, furnishing, IT (networking), and maintenance of the Hospital Block, including the supply and installation of MGPS & MOT for the Government Medical College at Bhiwani, Haryana (Pkg-1 & Pkg-2), for Bridge and Roof Co. (India) Ltd.

2. Education Infrastructure (Completed Projects)

NIT Warangal (2010)

The project comprised construction of hostels and administrative buildings for 2,600 students, along with other ancillary works at various locations for the National Institute of Technology, Warangal.

NIT Silchar (2010)

The project included constructing a boys' hostel with accommodation for 500 students, a kitchen, dining hall, multi-activity room, TV room, library, and a built-up area of 20,654 square meters.

NIT Agartala (2013)

The project included constructing residential buildings, Guest House, Director's Bungalow including internal water supply, sanitation installations, Drainage, Fire Suppression and internal electrical works at NIT Agartala, Tripura.

Symbiosis International University, Hyderabad Campus (2016)

The project involved constructing boys' and girls' hostels with 150 rooms each, an academic block, a mess and health centre, staff quarters, a 2BHK housing complex, and a state-of-the-art auditorium.

IIT Jodhpur (2018)

Phase-I of the permanent campus at Karwar, NH-65, Jodhpur, Rajasthan,

covered 5,49,000 square feet, including admin blocks, academic buildings, residential quarters, hostels, and a community centre.

IIM Raipur (2019)

Development of Phase-I campus including buildings for IIM Raipur at Naya Raipur. The project included the construction of Faculty & Admin block, Academic building, Library building, Residential buildings, Auditorium, Sports complex, Dining hall and Hostels.

Sikkim University (2021)

The Phase-1 Package-1 project at Yangang, South Sikkim, involved the construction of an administrative building, faculty buildings, and a library, all designed to support academic and administrative functions.

Nalanda University (2023)

Located at Rajgir, Bihar, this prestigious project included constructing academic and administration buildings, a student centre, a communication centre, and campus amenities for Nalanda University - an Institute of National Importance.

IIT Ropar (2023)

Under Phase-1C, the construction of various buildings, including a super academic block, lecture hall complex, hostels, and residences, was completed for the IIT Ropar project, which achieved a 5-star GRIHA green building rating.

IIT Patna (2024)

The project included the construction of guest houses, an auditorium, a central library, academic and residential buildings, hostels, a student activity centre, workshops, and a 11 KV substation, spanning a plinth area of 1,04,519 square meters.

IIT Delhi (2024)

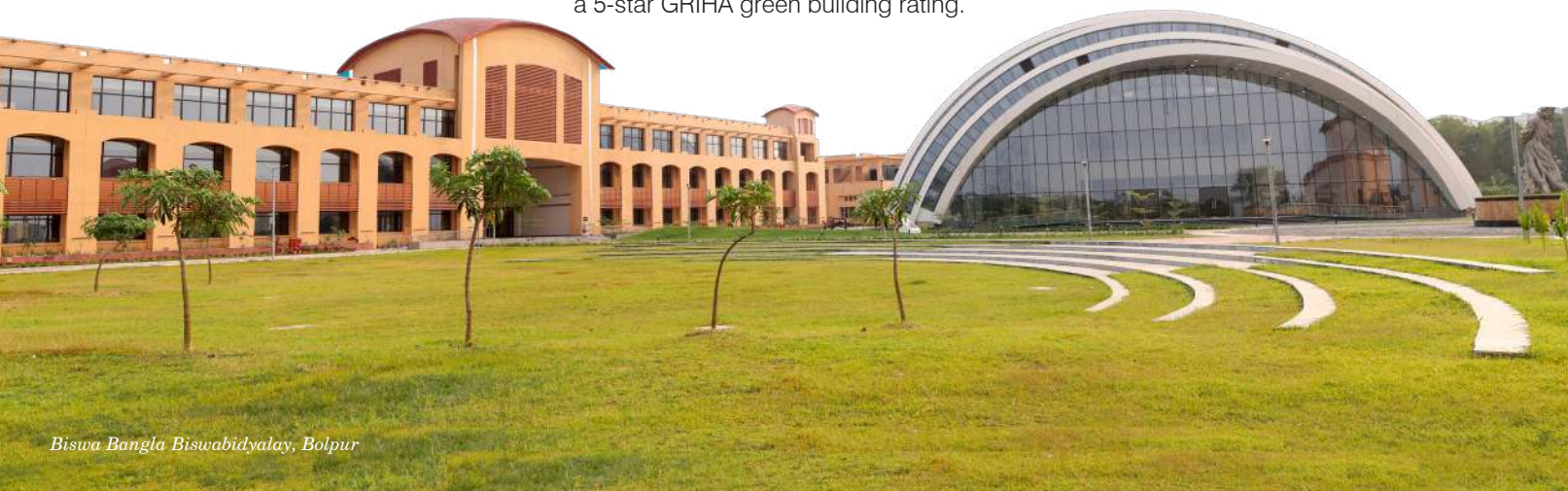
The construction of two state-of-the-art academic blocks, Block 99B and 99C, designed to house over 300 advanced research labs, covering cutting-edge fields such as energy, environment, and sustainability.

Biswa Bangla Biswabidyalay (2024)

Located in Bolpur, West Bengal, this university campus spans 21 acres. The project includes an administrative building, academic blocks, residential facilities, a 600-seat auditorium, a sports complex, an open-air amphitheatre, and extensive landscaping.

IIIT Hyderabad

Construction of faculty and staff quarters (Phase II) at the existing campus of the International Institute of Information Technology (IIIT) in Hyderabad.



3. Sports & Cultural Infrastructure (Completed Projects)

Shilpakala Vedika (2002)

A 2,500-seat terracotta auditorium and convention centre located in Hyderabad, Telangana, built on a 60,000 sq. ft. plot and awarded the 'Outstanding Concrete Structure of the Year' in 2002.

Gachibowli Indoor Stadium (2002)

This 5,000-seat indoor stadium in Hyderabad, built for the 2003 Afro-Asian games, includes a 60m x 40m central arena that houses a basketball court and six badminton courts.

Raipur Cricket Stadium (2009)

This stadium, with a seating capacity of 60,000, features floodlighting and cutting-edge facilities for players, officials, and spectators, designed to host day-night matches.

Uppal Cricket Stadium (2010)

Rajiv Gandhi international Cricket Stadium was constructed as a modern stadium at Uppal with RCC framed structure comprising 7 floors, having a seating capacity of 50,000 in a built up area of 7,85,049 sft.

Rugby Sevens Stadium, Delhi University (2010)

A 10,000 sq. m. facility with seating for 2,500 permanent and 7,500 temporary seats, built for rugby sevens and other sports at Delhi University.

Birsa Munda Athletics Stadium, Ranchi (2010)

Birsa Munda Athletics Stadium is a stadium in Ranchi, Jharkhand, with a seating capacity of 35,000 spectators, is used mostly for association football matches and for athletics. The stadium has hosted the opening and closing ceremonies of the 2011 National Games of India.

Lucknow Cricket Stadium (2017)

The project involved development of international cricket stadium and multipurpose sports complex in Lucknow with 50,000 seating capacity equipped with all modern facilities including cycle track in the entire campus. The stadium, capable of hosting world cup matches, is divided into 10 general stands & 2 pavilions with clear view to play field.

Shillong International Centre for Performing Arts and Culture (SICPAC) (2022)

The first-of-its-kind facility in Meghalaya, the SICPAC project has an iconic RCC framed structure. Its multipurpose theatre has a seating capacity of 1,739. The building cluster comprises different theatres and auditoria halls all connected through a central block surrounded by water bodies.

Ekana Cricket Stadium, Lucknow



SICPAC, Shillong



Bangalore Babu Jagjivan Ram Auditorium (2023)

The state of the art 2,50,000 sft Babu Jagjivan Ram Auditorium & Training Centre, Bengaluru is a 2,000-seat auditorium featuring a 25m high hyperbolic roof and curvilinear façade, completed with advanced architectural techniques. It was awarded Certificate of Excellence for quality of construction.

4. Other Segments (Completed Projects)

Allwyn Factory AP (1988)

Construction of the main plant, raw material store, canteen, and employee quarters for Hyderabad Allwyn in Andhra Pradesh.

RBI Building Mysuru (2000)

Known for boasting the largest single concrete slab in Asia at the time of its construction, this project placed NCC on the map as a leader in large-scale infrastructure development.

National Academy of Construction, Hyderabad (2002)

National Academy of Construction campus at Izzatnagar, Madhapur, Hyderabad is an RCC framed structure of 80,000 sft consisting of 4 blocks resting on 6 pairs of columns inclined at an angle of 44.5 deg. The project involved the construction of shopping centre, pump room, substation, external and internal electrification, drainage & sewerage system and sanitation & plumbing works.



National War Memorial - Delhi



ESIC Gulbarga



IIT Ropar

Volkswagen (2007)

Constructed the paint shop, body shop, and assembly shop at Volkswagen's Chakan plant in Pune, adhering to German standards of safety and quality, and received commendations for safety performance.

Wipro Kochi (2009)

A 7.3 lakh square feet Software Development Centre at Infopark, Kakkanad, Kochi, which also included a learning centre, utility blocks, cafeteria, and guest house.

APTIDCO (2019)

The housing project involved the investigation, survey, planning, design, and construction of 20,200 EWS (Economically Weaker Section) dwelling units across various locations in Andhra Pradesh under the Pradhan Mantri Awas Yojana (PMAY) scheme.

National War Memorial Delhi (2019)

The prestigious National War Memorial comprises four concentric circles: Amar Chakra, Veerta Chakra, Tyag Chakra, and Rakshak Chakra. Located near India Gate, this memorial honours the soldiers of the Indian Armed Forces who fought in independent India's conflicts. The names of 25,942 soldiers are inscribed in golden letters on granite tablets within the Tyag Chakra.

Maharaja Bir Bikram Airport, Agartala (2022)

The new terminal of Maharaja Bir Bikram Airport, the second busiest airport in Northeast India is located 12 km northeast of Agartala, Tripura. This terminal was built under a PPP model and features 20 check-in counters, 6 parking bays, and 4 aero bridges. With modern, passenger-friendly amenities, it includes a runway spanning 2,286 meters.

T3 Lucknow International Airport (2024)

Terminal 3 (T3) at Lucknow International Airport is a modern facility with a terminal area covering 151,000 square meters. The terminal is designed to accommodate 72 check-in counters, handling around 4,000 passengers during peak hours and serving 1.4 crore passengers annually.

Shakti Bhawan Bhubaneswar (2024)

Shakti Bhawan, a modern commercial complex for Orissa Industrial Infrastructure Development Corporation in Bhubaneswar, comprises three structures: Block A (G+4), Block B (G+6), and Block C (G+9), which enhances the city's skyline while addressing the region's growing commercial demands.

Chennai Trade Centre (2024)

The recently completed expansion project for the Chennai Trade Centre (CTC), commissioned by the Tamil Nadu Trade

Promotion Organization, features five new exhibition halls, a spacious convention hall, and three conference rooms—all thoughtfully designed to accommodate large-scale trade events and international exhibitions. Spanning 83,746 square meters, the project also includes a Utility Building and multi-level parking facilities to enhance convenience for visitors and exhibitors.

ALGs, Arunachal Pradesh - Runways (2016)

Infrastructure development works at 5 locations (i.e. Along, Mechuka, Pasighat Tuting, Ziro & Walong).

IOCL, Paradeep - Oil & Gas (2015)

Construction of Administrative building and other non-plant building including services (EPCM-5), 66KV EIS and Unit Substation buildings (EPCM-7) and Civil, Structural & associated UG piping works for INDMAX, PRU(EPCM-4) & VGO units (EPCM-2) for Paradeep Refinery Project, Odisha.

VIMS Bihar

Educational Institutions. - Construction of Vardhaman Institute of Medical Sciences at Pawapuri, Nalanda District, Bihar.

RGIPT Raibareli (2016)

Composit works for setting up of Rajiv Gandhi Institute of Petroleum Technology at Jais, Raibareli, UIP.

DGMap Vizag (2015)

Construction of Dwelling units including allied services for Officers, Senior Sailors, Junior Sailors at Naval station Vizag (Dolphin Hill & DGNP site) and Bheemunipatnam (Navy) Vizag.

DGMap Binnaguri (2016)

Construction of Dwelling units including allied services for Officers, JCO's/OR at Binaguri & Cooch-behar.

GJHL (Golden Jubilee Hotels Limited) (2012)

Construction of The Oberoi & Trident Hotel project at Hitech City, Madhapur, Hyderabad.

UPHB, Lucknow (2017/ 2019)

Construction of Multi Storied (B+S+16/17 Storey) residential flats in Bhagirathi Enclave, Mandakini Enclave & Alakananda Enclave (I &II) at Awadh Vihar Yojana, Sultanpur Road, Lucknow

LDA-Sarayu, Lucknow

Design & Construction of 'SARAYU' Apartments (Multi Storied Group Housing) at Sector – 1, Gomati Nagar Extension, Lucknow.

APCRDA, MLA Quarters

Investigation, Design and Construction of housing for Legislature Members & All India Services(AIS) Consisting of Total 432 Apartment units in 18 towers of G + 12 Floors Pattern with BUA of 2169358 Sqft.

Ongoing Building Projects

Health

AIIMS Awantipora: Construction of a 750-bed AIIMS at Awantipora, Jammu & Kashmir (EPC).

AIIMS Bibinagar: Design, Engineering, Procurement, and Construction (EPC) of a 750-bed AIIMS at Bibinagar, Telangana, including Operation & Maintenance.



AIIMS Guwahati

AIIMS Rishikesh: Design and construction of an earthquake-resistant, 280-bed multispecialty hospital (G+5 floors), SR Hospital (40 suites, G+5), Nurses Hostel (48 rooms, G+3), Type-4 residential block (12 units, G+5), along with a substation, pump house, mortuary, MGPS, laundry, STP, and shopping complex for AIIMS Rishikesh at Udham Singh Nagar, Uttarakhand (EPC mode).

Vizianagaram Medical College: Completed partly in 2023, this project encompasses the construction of multiple buildings over 1,50,000 square feet in Gajularega village, Vizianagaram, designed to accommodate 150 first-year medical students. Ongoing upgradation works aim to enhance and reinforce the healthcare infrastructure at this facility.

GMC Purnea (2024): Located in Purnea, Bihar, this project involves the construction of 21 blocks for a hospital, academic facilities, housing, hostels, shopping arcade, dharamshala, and essential services, with a built-up area of 83,024 square meters.

GMC Paderu: Establishment of a Government Medical College at Paderu, Visakhapatnam, for AP Medical Services & Infrastructure Development Corporation, Mangalagiri, Andhra Pradesh (GMC Paderu).

GMCH Jhanjharpur: Construction of a Government Medical College & Hospital campus at Jhanjharpur, Bihar, for Bihar Medical Services & Infrastructure Corporation Limited (BMSICL), Patna (GMC Madhubani).

Multispecialty Hospitals in AP: Establishment of multispecialty hospitals in Seethampeta (Srikakulam), Parvathipuram (Vizianagaram), Rampachodavaram (ASR

District), Buttaigudem (West Godavari), and Dornala (Prakasam) districts of Andhra Pradesh.

SCB, Cuttack: Redevelopment and Expansion of SCB Medical College and hospital Cuttack under phase-I Construction of Residential Accommodation (Staff and Hostels) and Allied Infrastructure on Turnkey basis Part-I

Silchar Medical College, Silchar: Construction of 500 bedded emergency hospital in Silchar Medical Hospital, Silchar

Other Segments

Integrated Directorate Complex, Betkuchi: Construction of the Integrated Directorate Complex at Betkuchi, Guwahati, Assam.

IIHM Sonapat: Development of the India International Horticulture Market (IIHM) at Ganaur, Sonapat, Haryana, including civil works and area development (EPC mode).

World Trade Centre, Delhi: Construction of multi-storied commercial spaces in GPR Colony, Nauroji Nagar, New Delhi, for NBCC India Limited (EPC, O&M).

Navi Mumbai Airport: Construction of miscellaneous structures at Navi Mumbai Airport for Airports Authority of India (AAI).

Patna Airport: Construction of the new domestic terminal building and other structures (Phase I & II) at Patna Airport for Airports Authority of India (AAI).

Data Centre and Ancillary Building, Pune: Civil contractor for Data Centre Building and Ancillary Building (PNQ04 and PNQ06) in Pune, Maharashtra.





Chennai Trade Centre

Unity Mall, Assam: Construction of Unity Mall (Ekta Mall) at Assam Trade Promotion Organisation Complex, Betkuchi, Guwahati, Assam.

KREIS Gulbarga: Construction of complexes at various locations in Karnataka for the Karnataka Residential Educational Institutions Society (KREIS) MDRS, Gulbarga.

RGRHCL Bengaluru: Construction of multi-storied residential housing units and infrastructure (Package-4) in Bengaluru for Rajiv Gandhi Rural Housing Corporation Limited (RGRHCL), covering Ganigarahally, Thotaghere, Lakshmiapur, Govindapur, Alur, Agraharapalya, Pilla Hally, RMC-1, Bilijali, Singanayakanahalli, and Nagadasanahalli.

Ballari City Housing: Construction of G+2 model 5616 dwelling units at Ballari City for Ballari City Corporation.

Affordable Housing, Bhubaneswar: Construction of affordable housing (LIG) at Subudhipur (7 acres) for Bhubaneswar Development Authority, Bhubaneswar.

PMAY Shivamogga: Construction of 3000 dwelling units (G+2 floors) and infrastructure works at Govindapur Village, Shivamogga, Karnataka, under PMAY-HFA for Shivamogga Mahanagar Palike and Construction of 2048 dwelling units (44 blocks, G+3 floors) on a build-and-transfer basis using monolithic shear wall technology, with single-stage aluminum shuttering and infrastructure works at Bullapura, Bhadravathi Taluk, Shivamogga District, Karnataka, under PMAY(U)-HFA.

Residential Towers, New Delhi: Integrated development of East Delhi Hub, including the construction of Residential Towers RT-01, RT-02, EWS-01, and civic amenities at Karkardooma, New Delhi.

Lemoor, Telangana: Providing infrastructure facilities for the proposed layouts at Lemoor Village (Kandukur Mandal) and Imulnarva Village (Kothur Mandal), Ranga Reddy District, Telangana.

JBPC, Puri: Construction of Jagannath Ballav Pilgrim Centre, Market Complex & Shree setu along with extension of Musi River at Puri.

Seabird Karwar DB02, Karwar: Design and construction of Residential towers/buildings, Township, Hospital augmentation and environmental park along with related common facilities, trunk infrastructure and utilities including operation and maintenance of selected facilities during O&M period and maintenance of elevators during elevators maintenance period within site A&B through design build-works contract (DB-02)

Seabird Karwar DB03, Karwar: Design and Construction of Residential buildings/ towers and Townships along with related common facilities, trunk infrastructure and utilities including operation and maintenance of selected facilities during O&M period(s) and maintenance of Elevators during Elevators' maintenance period(s) within site B at Naval Base Karwar through Design-Build Works Contract (DB-03)



Metro Bhawan, Mumbai: CA-60 Part design & Construction of Metro Bhawan, Operational Control Center and training Academy for Mumbai Metro rail Project at Mandale, Metro Car Depot, Mumbai

Integrating Innovation and Technology in Projects

NCC Limited's Buildings Division drives innovation through sustainable construction, smart building technologies, and advanced construction methodologies. By integrating green building practices, smart systems, and Building Information Modelling (BIM), the division enhances project efficiency and environmental responsibility. It also employs precast and modular construction techniques for faster delivery and precision, alongside the use of advanced materials like high-strength concrete. With a strong focus on safety and quality, NCC continuously adopts cutting-edge approaches to deliver world-class infrastructure across sectors such as healthcare, education, and commercial development.

NCC's Vision for the Buildings Division

NCC Limited's Buildings Division envisions becoming a premier leader in infrastructure development by delivering world-class projects across health, education, sports, and commercial sectors. The division aims to adopt sustainable construction practices, incorporating green technologies and smart infrastructure to reduce its environmental impact while staying ahead in innovation. With over 45 years of experience, the division seeks to expand its geographic reach and diversify into new sectors, positioning itself as a key player in India. The division is committed to enhancing India's social infrastructure, particularly in healthcare and education, while integrating modern construction technologies like BIM and IoT to create future-ready buildings. It also places a strong emphasis on nurturing talent and leadership, fostering a client-centric approach, and maintaining high standards of quality, safety, and timely execution. Through these initiatives, NCC Limited's Buildings Division strives to remain a driving force in India's infrastructure development, contributing to the nation's growth and progress.

Tinsukia Medical College



Voices of Leadership: Director's Insights



Surya Sri Krishna Raju, Director (Projects)

"We are honoured to contribute to India's infrastructure development through prestigious projects of the Buildings Division such as Vizianagaram Medical College, Paderu Medical College and Chennai Trade Centre among many others. With a 45-year legacy, our work spans healthcare, education, sports, cultural, industrial, and residential sectors, creating structures that serve as landmarks and vital community assets. These projects exemplify our commitment to sustainable, innovative, and functional environments that drive societal progress and national growth. We deeply appreciate the continued trust and support of our stakeholders as we work toward a more connected and resilient future for India."

J Krishna Chaitanya, Director (Projects)

"Overseeing diverse, complex projects requires strategic planning, technical expertise, project management, and stakeholder engagement skills, all of which ensure seamless coordination and successful project outcomes. Our developments in residential, commercial, and healthcare sectors have transformed the regions we serve. By creating future-ready spaces that meet the country's growing demands, we contribute to India's urbanization and economic progress."



Harsha Varma, Director (Projects)

"The growth potential in India's civil aviation space is immense. The number of airports has doubled to 157 in the last ten years, and the country needs 4,000 planes and 200 airports to be developed in the next 20 years. Our projects, from airports to educational institutions, reflect our ability to navigate challenges and to drive for excellence. Airport infrastructure, for example, enhances global connectivity, while our work in healthcare and education fosters national growth. We are proud to contribute to India's position as a rising global leader through our infrastructure projects."

Uddaraju Sunil, Director (Projects)

"Adaptability and innovation are essential traits, especially when managing projects in sectors like healthcare, education, and commercial spaces. We've built hospitals such as AIIMS Guwahati to support India's vision for accessible healthcare. Our approach is grounded in sustainability and community impact, ensuring that the infrastructure we build not only meets current needs but continues to benefit future generations."



Alluri Sanjith Raju, Director (Projects)

"Our success lies in the collaboration among our employees, clients, vendors, and other stakeholders. In educational infrastructure, with projects like IIT Ropar and Nalanda University, we've demonstrated a commitment to innovation, sustainability, and digitization. Through strategic adoption of digital tools and processes, we aim to enhance efficiency, transparency, and quality across all our projects. Our goal is to exceed expectations across all sectors—whether in healthcare, education, or residential spaces. Every project reflects our team's dedication to shaping a future that drives societal progress and national growth."



Site Visit

On 25 July 2024, Senior Vice President (HR), N Sudhakara Moorthy, and Vice President (HR), Depa Chandra Sekhar visited Doddajala Casting and interacted with our Staff about their Professional & Personal related matters.

National Workshop On "Drink From Tap"



The Government of India, Ministry of Housing and Urban Affairs (MoHUA), has invited Sreerama Babu, Executive Vice President, W&E Division, as a key speaker for the National Workshop on "Drink from Tap," organised at Vigyan Bhawan, New Delhi, on 19 July 2024.



Sreerama Babu being felicitated by Isha Kalita, IAS, Director (AMRUT).

Road Safety Awareness Training



Road Safety Awareness Training Program at our Adani Project Office on 26 September 2024, featuring NCC, Adani, and L&T teams from the Navi Mumbai International Airport Project.

Medical Camp



Medical Camp at MRTS Patna on 25 July 2024



Sudhakara Moorthy

Sr Vice President - HR



THE FOUR PILLARS OF ANY ROLE

As we navigate our roles within the organization, it's important to reflect on what makes an impactful employee. Regardless of your role or department, there are four key elements that any employee in any role must focus on to make a meaningful impact. Let's explore these pillars of success:

1 Add Value

An employee's primary responsibility is to create and sustain value for the organization. Whether you're in operations, sales, finance, or HR, adding value is about optimizing resources and driving results. This means finding ways to improve efficiency, reduce costs, or generate revenue. Employees must always ask themselves, "How can I contribute to the economic growth of the company?" By understanding the bigger picture and aligning your efforts with the organization's goals, you position yourself as a valuable asset.

2 Follow a Structured Approach

Effective employees require organization, planning, and structured management of their tasks. In today's fast-paced world, chaos is the enemy of success. Employees must be able to organize their tasks, set

clear objectives, and create plans that guide them to achieve results. This structured approach ensures that resources are used efficiently, deadlines are met, and outcomes are predictable. It's not just about managing day-to-day operations but having a clear vision of how each task fits into the larger strategy.

3 Stay Informed and Make Informed Decisions

In a constantly evolving business environment, knowledge is power. Employees must keep themselves informed about changes both within and outside the organization. This includes staying updated on

industry trends, competitors, technological advancements, and internal shifts. Making decisions based on up-to-date information helps employees remain agile and enables them to foresee challenges and opportunities. Staying informed also builds credibility and empowers employees to contribute effectively during uncertainty.

4 Inspire, Influence, and Involve People

Success isn't just about getting the job done; it's about working together to achieve collective success. The ability to inspire, influence, and involve others is critical for any employee. By inspiring confidence, setting a positive example, and fostering collaboration, employees create a work environment where people feel valued and motivated. Great employees don't work in isolation—they build teams, support others, and inspire collective achievement. Working with empathy, clear communication, and shared purpose cultivates trust and respect.

In summary, success in any role is about adding economic value, following a structured approach, staying informed, and inspiring those around you. These four pillars are the foundation of success in any role, regardless of hierarchy. By mastering these, each one of us can contribute meaningfully to the growth and success of our organization.

MSV Prasad Rao

AGM (Accounts)

Water & Environment Division

A Journey of Dedication and Pride



In this edition of Samashti, we have the pleasure of introducing MSV Prasad Rao, Assistant General Manager (Accounts) of the Water & Environment Division. With an impressive tenure of over three decades at NCC Limited, MSV Prasad Rao has witnessed and contributed to many significant milestones. His journey is a testament to dedication, passion, and the joy of being part of a company that values its employees like family. Here, he shares a slice of his life, some cherished memories, and his thoughts on what makes his career at NCC so fulfilling.

Unforgettable Incident in NCC:

The most unforgettable incident during my time at NCC was working on the National Games Village Project in Koramangala, Bangalore, and the MJP-156 Villages Project in Daryapur, Maharashtra. The latter project holds a special place in my heart as it received an award from the Limca Book of Records for executing the single largest gravity scheme. Being part of such landmark projects is an honour and a highlight of my career.

Learning from Superiors:

I joined this company on 21st September 1993 as a Senior Assistant (Accounts), and I am currently working as Asst. General Manager (Accounts) at the Corporate Office. I have learned a lot from my superiors like Sri ASN Raju, Director, Sri RS Raju, Director (Projects), and Sri KV Rao, Executive Vice President (F&A). I have managed accounts and finances for large-scale projects like Godavari Lift Irrigation and Mission Bhagiratha. The guidance from my superiors and support from my colleagues and subordinates helped me navigate daily functions smoothly and efficiently.

A Memory During Your Tenure at NCC:

One of my fondest memories is my interaction with our beloved Chairman, Dr. AVS Raju garu, and Sri ASN Raju, Director, when I first joined NCC. Completing 31 years of service here has been a journey filled with numerous achievements and personal growth, and I am proud to have been a part of this amazing organization.

What Gives You Happiness and Thrill While Working at NCC:

What excites me the most about working at NCC is the positive working culture and the supportive environment. The company promotes a sense of family among colleagues, fostering cooperation and coordination. This atmosphere keeps me motivated and

brings me immense happiness and satisfaction in my professional life.

Your Strengths:

I excel at fostering collaboration and mentoring and empowering my team to unlock their full potential. I consistently deliver high-quality results by meticulously analysing every aspect of a task.

Please Share Your Family Details:

My wife, Anuradha, is a homemaker, and we have a daughter, Churnika Santoshini, who is currently studying in the second year of Intermediate. My family is a source of great support and happiness in my life.



SIXER

In this page, six top management employees share their brief insights on common workplace topics



Hari Venkata Ramana
CGM (Indirect Taxation)



G R K Raju
Sr GM (P&M)



DV Tata Rao
Sr GM (Contracts)

One cost cutting measure you suggest at the workplace

Adherence to Timelines

Implementing a robust material reconciliation process at regular intervals across all projects, which will effectively reduce material wastage and help minimize costs.

By adopting best practices, new technologies and current industry trends, the quality of bids and the chances of winning the bids can be improved.

One Tip for Time Management

Proactive thinking

Adopt the "two-minute rule": if a task can be completed in two minutes or less, do it immediately instead of adding it to your to-do list.

I establish precise and attainable objectives which gives direction to work and helps in allocating time more effectively.

How do you handle pressure

Taking it as a challenge and treating it as a routine..

I handle pressure by breaking down projects into manageable tasks and setting realistic deadlines. Maintaining a focus on solutions rather than problems ensures we stay proactive.

By prioritizing urgent tasks, setting clear goals and maintaining open communication with my team to collaborate effectively and share the workload.

One good thing about the new generation

Adaptability and acceptability to change.

It is their proficiency with digital tools and technology, which streamlines communication and project management.

New generation has an affinity for technology and rapid change. They pick up digital methods and platforms well to innovate and communicate effectively, eventually bringing advancement in different fields.

Important Aspects of a Team

Team Work and sense of belongingness

A successful team thrives on clear communication, mutual trust, and accountability, along with diverse skills and shared goals to effectively tackle challenges together.

Clear communication and defined roles, which foster collaboration and accountability. Additionally mutual respect and trust among team members create a supportive environment towards common objectives.

Your Hero in the business world (outside of NCC)

Shiv Nadar

Ratan Tata

Shapoorji Mistry



M Satish Kumar
Sr GM (Projects)

Follow the work Methodology strictly, avoid underutilisation of resources.

Effective planning, priority wise implementation before targeted timelines and avoiding distractions.

I handle pressure by staying organised, prioritising my tasks and sincerely sharing the difficulties and challenges timely to clients and reporting to my Director.

The new generation is smart in the use of technology and also self-dependent.

Effective and honest communication, sound listening skills, trusting each other, and clear roles & responsibilities.

Larry Page



PM Sudhakar James
Sr GM (Digitization & IT)

Employees must move to a Digital way of working thereby reducing manual paperwork.

Plan, Prioritise, Execute on time and Review.

Prayer, Music, Comedy.

Young generation is tech savvy and practical in their approach.

Communication, Collaboration, Respect for each other and Sensitivity.

None



A Satish Kumar
Sr GM (Digitization & IT)

Implement a paperless office policy by digitizing documents and communications. This reduces costs, while also streamlining workflows.

Set clear goals and break tasks into smaller, manageable steps. This makes large projects less overwhelming and allows you to track progress and stay motivated.

I handle pressure by Prioritizing Responses, Breaking Tasks Down, and Maintaining Calm. I stay calm and focus on delivering the best response without stress.

Their embrace of technology and innovation. They are quick to adopt new tools, leverage digital platforms, and use technology to solve problems creatively.

Clear Goals and Objectives, Effective Communication, Trust and Respect, Collaboration and Support, Accountability and Conflict Resolution and conflict resolution.

Satya Nadella

WELCOME TO NCC Family

July to September 2024

A warm welcome and lots of good wishes to new joinees (JGM and above) on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

Sainath Pai M

Vice President (Tech), Ken Betwa Project, Irrigation Division

Sainath Pai M has joined NCC as Vice President (Tech) at Ken Betwa Project in the Irrigation Division. He will be reporting to Ch Somaraju, Vice President (Tech). He holds a Bachelor of Engineering in Civil from the National Institute of Engineering, University of Mysore. Prior to joining us, he has held various positions at different companies, including Consultant – Projects at Megha Engineering & Infrastructures Ltd, General Manager (Projects) at Patel Engineering Ltd, Senior General Manager at Navayuga Engineering Company Ltd, Senior Advisor - Projects at I Value Advisors Pvt Ltd, Senior General Manager (Civil) at Jaiprakash Associates, and General Manager at Soma Enterprises. He has over 39 years of experience in the construction of Dams, Barrages, Tunnels, Underground Power Houses etc.



Tallavajjula Samba Siva Prasad

Chief General Manager (Tech) W & E Division, Corporate Office, Hyderabad

Tallavajjula Samba Siva Prasad joined NCC as Chief General Manager (Tech) in the W & E Division, Corporate Office, Hyderabad and is reporting to V Radhakrishna, Director (Projects) & Alluri Vishnu Varma, Director (Projects). He holds a Bachelor of Engineering in Mechanical from Karnataka University, Dharwad and has also completed a certificate course in Piping Engineering from IIT, Bombay. Prior to joining us, he held positions at Tata Projects Limited, Hyderabad as Assistant Vice President - Engineering, NCC Limited, Hyderabad as Senior General Manager - Piping, ALSTOM Projects India Ltd., Gurgaon as Group Head - Engg, Larsen & Toubro Ltd, Chennai as Engineering Manager – Mech, The Aluminium Industries Ltd, Hyderabad as Design Engineer, among others. He has over 33 years of experience in Project Engineering & Design coordination, including conceptual design & detailed engineering of electro-mechanical mechanical systems.





R Prasada Rao

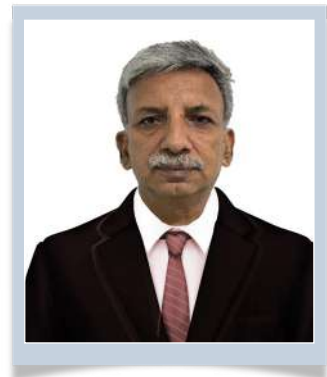
Chief General Manager (Tech), Electrical Division, Corporate Office, Hyderabad.

R Prasada Rao joined NCC as Chief General Manager (Tech) in the Electrical Division at the Corporate Office, Hyderabad and is reporting to Dr Manoj Raj Penmetcha, Director (Projects). He holds a Bachelor of Engineering in Mechanical from Amaravati University. Prior to joining us, he has held various positions at different companies including Lumino Industries Limited in Kolkata as Assistant Vice President, KEI Industries Limited in New Delhi as Senior General Manager - EPC, Shirdi Sai Electricals Ltd in Hyderabad as Vice President - Projects, ICOMM Tele Limited in Hyderabad as Vice President - Projects, Almoayed Group as Project Manager, Global Tele-Systems Ltd. as Project Engineer - Execution, and ARM Ltd in Hyderabad as Senior Engineer. He brings with him over 32 years of experience in Power Distribution, EHV & Telecom Projects.

Santosh Kumar Tiwari

Chief General Manager – (Tech), W&E Division, RO Bhopal

Santosh Kumar Tiwari joined NCC as Chief General Manager – (Tech) in the W&E Division at Regional Office, Bhopal and is reporting to Sri Vishnu Varma, Director (Projects). He holds a BE in Civil Engineering from Awadhesh Pratap Singh Vishwavidyalaya, Rewa, MP, and an M Tech in Water Resources Engineering from IIT-Mumbai. Prior to joining us, he held positions at Tata Projects Ltd, Mumbai as Assistant Vice President – Projects, Lahmeyer International India Pvt Ltd as General Manager – Business Development, Lanco Infratech Ltd, Gurgaon as Senior Deputy General Manager, and Angelique International Ltd, New Delhi as Manager. He brings with him over 33 years of experience in infrastructure development.



Naredla Hanumantha Rao

General Manager (Tech), IIHM – Sonipat Project, Delhi Region



Naredla Hanumantha Rao joined NCC as General Manager (Tech) at IIHM – Sonipat Project, Delhi Region and is reporting to Mr. Kamal Khanduja, SGM - Projects. He obtained Bachelor of Engineering in Mechanical from Nagpur University. Prior to joining us, he worked in Vishnu Chemicals Limited, Vizag as Assistant Vice President, Aurobindo Pharma Limited, Hyderabad as Deputy General Manager, McNally Bharat Engineering Company Ltd, Kolkata as Deputy General Manager - Construction, ARM Cement PLC, Kenya as Deputy General Manager, FL Smidth Minerals Pvt Ltd, Chennai as Deputy Manager – Field Services, Maa Mahamaya Industries Pvt Ltd, Visakhapatnam as Senior Manager - DRI Plant, Goa Sponge & Power Ltd, Goa as Deputy Manager and Larsen & Toubro Ltd, Chennai as Engineer – Mech among others. He has over 30+ years of experience in Project Execution (EPC), in the field of Sponge Iron, Cements, Refineries,



P Ravindranath

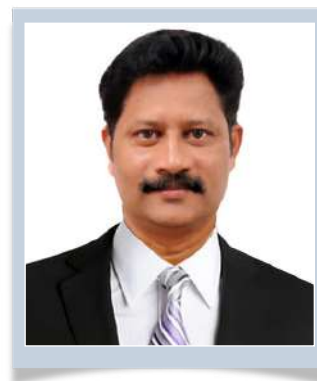
General Manager at Central Workshop

P Ravindranath joined NCC as General Manager at Central Workshop and is reporting to Sanjay Varma Vatsavai, Senior General Manager (Plant & Equipment). He holds a B Tech (Mechanical) from Nagarjuna University and an MS in Business Management from Sri Venkateswara University. Prior to joining us, he worked in Sobha Ltd, as Senior Vice President – Plants & Machinery, Maytas Infra Ltd, as Assistant General Manager - Plants & Machinery, Grindwell Norton Ltd, as Manager and Bharat Pumps and Compressors Ltd, as Engineer – Erection & Commissioning. He has over 32+ years of experience in Maintenance, Erection and Commissioning.

Gandham Sai Kiran

Joint General Manager (Plant & Equipment), Ken Betwa Project, Irrigation Division

Gandham Sai Kiran joined NCC as Joint General Manager (Plant & Equipment) at Ken Betwa Project in the Irrigation Division and is reporting to Ch Somaraju, Vice President (Tech). He holds a Bachelor of Engineering in Mechanical from Siddaganga Institute Of Technology, Bangalore University. Prior to joining us, he held positions at various organizations, including Kalika Construction (Pvt) Ltd as Deputy General Manager (Plants), Patel Engineering Limited as Deputy General Manager - Plants, Putzmeister Concrete Machines Pvt Ltd as Manager Project - Service, Soma Enterprise Ltd as Deputy General Manager (Plant), Sarada Projects Ltd as Assistant Manager – Mechanical, and SEW Constructions Ltd as Junior Engineer – Mechanical. He brings with him over 23 years of experience in Plant and Equipment.



Amancherla Dileep Kumar

Joint General Manager, TMS Samruddhi Project

Amancherla Dileep Kumar joined NCC as Joint General Manager at TMS Samruddhi Project and is reporting to A V Vijay Kumar Reddy, Senior Vice President (Tech). He holds a Master of Science in Information Technology & Management from Vinayaka Missions University, Salem, Tamil Nadu. Prior to joining us, he held various roles at different organizations, including Senior General Manager at QuaLiX Information Systems LLP, General Manager at IEA Tolling Services Solutions LLP, Project Manager at Efkon India Private Ltd, Project Manager at Indra Sistemas India Pvt Ltd, Manager – Projects at IRD South Asia Pvt Ltd, Regional Manager – South at Metro Infrasy Private Ltd, and Asst System Analyst at Swarna Tollway Pvt Ltd (SPV of IJM). He brings with him over 20 years of experience in the supervision and execution of Highways, Advanced Traffic Management Systems, Toll Management Systems etc.



Honouring Three Decades of Dedication

We are honoured to celebrate the dedication and professionalism of our esteemed long-service employees, whose qualities have been a beacon of excellence at NCC Limited. B Krishna Murthy Raju, Manager (Admin), is a trusted pillar with his exceptional organizational skills; Betha Atchutha Rama Prasad, Sr Assistant (Admin), brings unmatched dedication and attention to detail; and SK Basher Jani, DGM (Accounts), exemplifies integrity and precision in our financial discipline, each recently



honoured by our leaders AGK Raju and AVN Raju. Our field leaders, Vutala Srinivasa Rao, Junior Foreman (Mech) at AP TIDCO Jakkampudi, Askani Venkatesh Sagar, Junior Foreman (Mech) at CWS Shankarpally, and Ambari Shiva Kumar, Sr Engineer, HMDA Budwel Layout, demonstrate tireless commitment and technical expertise, setting high standards in project execution. Thank you all for embodying NCC's spirit of resilience, skill, and dedication.



B Krishna Murthy Raju, Manager (Admin), Corp Office, being felicitated by AGK Raju, Executive Director



Betha Atchutha Rama Prasad, Sr Asst (Admin), Corp Office, being felicitated by AGK Raju, Executive Director



Ambari Shiva Kumar, Sr Engineer, HMDA Budwel Layout, being felicitated by Raghu Alluri, Director (Operations) in the presence of ASN Raju, Director



SK Basher Jani, DGM (Accounts), Electrical division, Corp Office, being felicitated by AVN Raju, Director



Vutala Srinivasa Rao, Junior Foreman (Mech) AP TIDCO Jakkampudi, being felicitated by CWS team



Askani Venkatesh Sagar, Junior Foreman (Mech), CWS Shankarpally, being felicitated by V Sanjay Varma-Head AMD



B Veerabhadra Rao, Senior Manager (IT), W&E division being felicitated by V Radhakrishna, Director (Projects) and A Vishnu Varma, Director (Projects)



KVSN Sastry, AGM (Materials), W&E division, being felicitated by A Vishnu Varma Director (Projects)



E Venkata Swamy, Dy Manager (Accounts), Corp Office, being felicitated by RS Raju, Director (Projects) and Sanjay Pusarla, CFO



John Koil Pillai D, Junior Foremen (Mech) Seabird Phase DB02 Karwar, being felicitated by CWS team



VVSLN Murthy, Sr Manager, Information Systems, being felicitated by K Srinivasa Rao, SVP

Nand Kishore Jha, AGM (Accounts), RO Bhubaneswar (W&E), being felicitated by P Kannan (SGM-Tech).



Lalitendu Patnaik, PM, SWSMUP- Shahjahanpur, being felicitated by ASN Raju Director, and team members



Sachidanand Prasad Singh, GM (Tech), Ramsar-Sheo Water, being felicitated by V Radha Krishna, Director (Projects) and A Vishnu Varma, Director (Projects)



V Vinay Kumar Raju, GM(Tech), being felicitated by V Radhakrishna, Director (Projects) and A Vishnu Varma, Director (Projects)



V Venkata Ratnam, Chief Manager (Accounts), W&E, Corp Office, being felicitated by V Radhakrishna, Director (Projects) and A Vishnu Varma, Director (Projects)



RK Varma, DGM (Accounts), B&H division, being felicitated by ASN Raju, Director



G Ashok, Senior Manager (Accounts), being felicitated by V Radhakrishna, Director (Projects) and A Vishnu Varma, Director (Projects)



M Santosh Kumar, Dy Project Manager (Electrical-QS), being felicitated by Manoj Penmetcha, Director (Projects)



Narayan Thapa, Cook, RO Lucknow, being felicitated by Sunil Uddaraju, Director



BV Nageswara Rao, Manager (Finance), Corp Office, being felicitated by PJV Sarma, Director (Treasury) and team



K Srinivasa Rao, Assistant Manager (Stores), SCB MCH Cuttack, being felicitated by Dillip Kumar Das, JGM (Tech)



K Dora Babu, Senior Engineer, MMRDA Mumbai Metro C-102, being felicitated by J Srinivasa Rao, JGM (Tech.)



M Abdul Khader Jeelani, Dy Project Manager (Electrical), RDSS-Ahmednagar Project, being felicitated by R Prasada Rao, CGM-Electrical Division, HO



R Srinibas Pattnaik, Deputy Manager (Stores), Malad Waste Water Treatment being felicitated by NVD Naidu DGM



T Santosh Kumar, Project Manager, SCB MCH Cuttack, being felicitated by GRK Reddy (Sr VP)



Bh NVH Prasad, Dy Manager (Admin), being felicitated by U Jayachandra, SVP and CH Soma Raju, VP



V Srinivas, Manager (Accounts), CWS-Shankarpally, being felicitated by V Sanjay Varma, Head AMD



R Siva Rama Raju, AM (Stores), being felicitated by Management Team.

And there's more

Vijay M Lokhande, DGM (Tech), UP-Gulara-WSS
T Naveen, Project manager (Electrical), RDSS-Garhwa
Kashmiri Singh, Manager (Tech), Tirhut main canal
Manauwar Alam, Sr Foreman, SWSMUP-Hardoi
P Udaya Bhaskara Varma, Manager (Stores), RWSS-Odisha

MVVMB Rajesh, Dy Project Manager, MRTS Patna Phase 1
K Thejeswara Rao, Dy Project Manager, Nagpur Indora Flyover
P Uma Maheswara Rao, Dy Project Manager, KRES-MDRS Gulbarga
R Venu Gopal Raju, Asst Manager (Stores), Devanhalli

15 years



NNG Pradeep, Chief Manager Contracts & Claims, being felicitated by Raghu Alluri, Director (Operations)



Penumajji Ravi, Asst (Admin), being felicitated by AGK Raju, ED



Sharad Joshi, Jr Foreman, Mandola Vihar, being felicitated by Sunil Uddaraju, Director



Saroj Kumar Jena, JGM (Tech), SWSMUP Gorakhpur project, being felicitated by Padmanabha Raju NRKS, VP (Tech)



C Ashwini, Assistant Manager, Accounts, NCC Infrastructure Holdings being felicitated by Raghu Alluri, Director (Operations)



Manabendra Santra, Dy. Manager (Survey), MMRDA Metro Station C-102, being felicitated by Bharath K Shetty, AGM (Mech)



S Daliswamy, Dy Manager (Stores), RWS Bhubaneswar, being felicitated by Ram Murthy Naidu S, DGM (Tech)



Mohanlal Manna, Deputy Manager (IS), WBDWSIP Bhangar-II Block Project, being felicitated by Venkata Durgaprasad T, SPM



Dhirendra Kumar Behera, Asst Manager (Stores), Malad Waste Water treatment, being felicitated by NVD Naidu, DGM

And there's more

Pushap Raj Vashishat, Jr Foreman (Mech), AWS Agartala

Durganath Jha, Officer (EDP), Double deck flyover

SV Satyanarayana Raju, GM (Materials), W&E, Corp Office

10 years



Saratbabu Meka, Manager (Accounts), Irrigation Division being felicitated by Manoj Penmetcha, Director (Projects)



Bipanchidhara Dash, Manager (Taxation), Corp office, being felicitated by Sanjith Raju Alluri, Director (Projects)



Gunaganti Lingaiah, Manager (Internal Audit), being felicitated by K Krishna Rao, Sr Executive Vice President (Internal Audit)



Mantosh KR Shrivastwa, Assistant Manager (Stores), LDA flyover, being felicitated by Chandra Mauli Chaudhary, JGM (Tech)



Om Prakash Yadav, Asst Manager (Stores), Jabalpur flyover, being felicitated by V Srihari Raju, GM (Tech)



Alapati Bulliah, Senior Manager (Mech), TDWSP, being felicitated by SSV Gopal Raju, DGM (Tech)



Arun Debnath, Assistant Engineer (Projects), SWSM UP Bareilly project, being felicitated by Maheshwar Vukkalkar,



Biswajit Kar, Dy Manager (Stores), IDC Betkuchi (Integrated Directorate Complex), being felicitated by RVS N Raju



Kiranmoy Chakraborty, Officer (Stores), RWS Patna, being felicitated by Dvijendra Rai, DGM (P&M)



Naveen Prasad Tiwari, Project Manager, Bescom-Scada & RMU Project, being felicitated by Suresh Kandhi, AGM



Balivada Srinivasa Rao, Senior Manager (Accounts), Electrical Division (Corp Office) being felicitated by RL Narasimha Raju, CGM



P Vamshidar, Dy Project Manager (Electrical), TDWSP (Water), Rangareddy



Pradeep Kumar Das, Manager (Stores), SWSMUP-Shahjahanpur



Kesiraju NAVK Rao, Sr Engineer (Civil), GMC - Narsipatnam Project, being felicitated by B Rama Krishna Reddy, Sr Project Manager (Tech)



Subrata Dutta, AM (Stores), Area Workshop Durgapur, being felicitated by Project In charge CH V Narasimha Raju, DPM (P&M).



Ravi Sankar Rao Asuri, Assistant Manager (Accounts) being felicitated by SSRM Naidu, Project Coordinator

And there's more

Malleswara Rao Kalla, Manager (Accounts), SWSMUP

Dompaka kumar Babu, Sr Engineer (Electrical), AMISP

FAMILY CORNER



Madhubani Art by Jyotirmayee Behera, 8th Class, d/o Raghunath Behera, Deputy Project Manager (MEP), AIIMS - Guwahati



Art by Chinmayee Behera of St Joseph's School, Guwahati, d/o Raghunath Behera, Deputy Project Manager (MEP), AIIMS – Guwahati



G Rithish (4th grade) s/o of M Ganesh Babu, AGM-QS (Planning & Monitoring), participated in 2nd India Skate National Games 2024, which was held in Pollachi from 7th to 11th August



Art by Sonit Pulla of DAV Public School, Hyderabad, s/o Sampath Pulla Dy Project Manager, Electrical Division



G V Ravi Ram, S/o G V Nagaraju, Dy Manager (Stores), SWSM Sitapur Site, currently pursuing B Tech 4th year in AI at NIT Surathkal, has been awarded Boeing Scholarship based on his contributions to R&D on AI. He published research papers and submitted outstanding proposal for an aerospace project to Boeing, an American Aerospace Company



Aaron & Jason Vasha, 3rd Class, Faust High School, S/o Ravikant Vasha, Manager (HR), Corporate Office, secured Silver & Bronze Medals in Sparring in Telangana Inter-State Karate Championship 2024, organised by Okinawa Martial Arts Academy

Samashti Issue 71 Quiz: Answer and Win!

We invite you to participate in our Samashti Quiz for Issue 71! Answer the five questions below and send your responses to samashti@ncltd.in. A lucky winner will be drawn from the correct entries to receive a prize.

Questions:

1. Who received the 22nd Construction World Global Award on behalf of NCC Limited, and from whom?
2. For flood relief, our Managing Director, A Ranga Raju, presented a cheque of 1 crore. To whom was it presented?
3. In August 2024, Dr. Santhosh Kumar Kraleti of Sushena Foundation visited NCC. Who warmly welcomed him?
4. In the One-2-One section, MSV Prasad Rao discusses a project that was recognized by the Limca Book of Records. Which project was it?
5. In our MD's message, he bid farewell to three Independent Directors. What are their names?

Good luck to all participants and may the best reader win!



R Akshara, d/o K Ramasubramanian, General Manager (Tech), secured 1st rank with gold medal in her B Tech in computer and communication engineering at Amrita Vishwa Vidyapeetham, Coimbatore

LAUGH IT OFF

Welcome to "Laugh it off," where we bring a touch of humour to your day with stories that remind us not to take life too seriously. From the classic mishaps of everyday life to the unexpected surprises that keep us on our toes, this column is all about celebrating the lighter side of our experiences. Whether it's a funny incident, a clumsy fiasco, or the hilarious misunderstandings that make us chuckle, we believe that a good laugh is the best way to navigate the ups and downs. So, sit back, relax, and enjoy these tales of humour and humanity.

THE AUTOCRAT

Hiring an autorickshaw requires a flexible body because you need to wave your hands and twist your body like a kung fu master to attract the attention of the driver. I now wave my hands at a speeding auto, which takes a rash U-turn as if to oblige me. The driver slows down the vehicle and gives the impression that he is keen on taking me to my destination, but the moment I mention the name of the locality, he gives a shrug, picks up speed and zooms away as if he had hated me all his life.

But I am lucky. Another auto notices me and zooms in my direction. I notice that his collar is turned upward (meaning I'm the boss). I tell him my destination and he looks perplexed as if such a place did not exist. Finally, he recollects and nods his head. Then comes the standard quote "Meter kharab hai." I jump into the vehicle before he can change his mind.

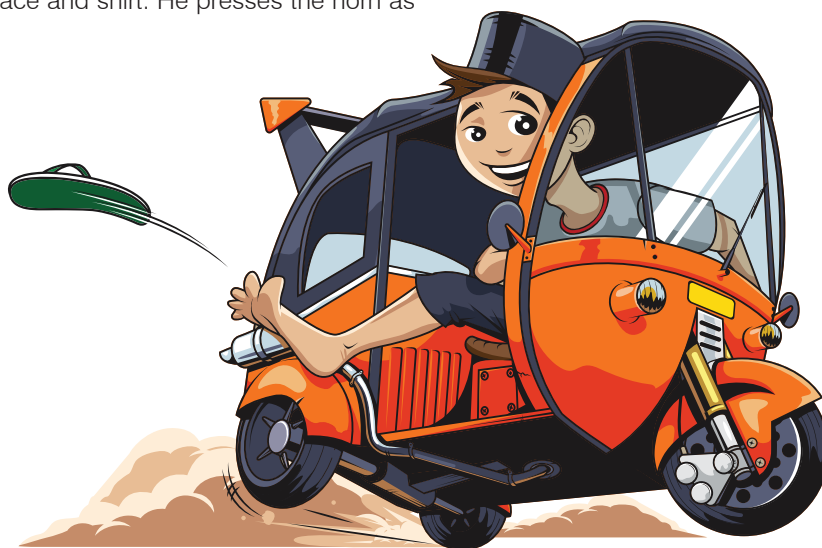
The driver suddenly bends down from his seat. Has he suffered a heart attack? Oh no! It is the only way he can pull the starter handle. He drops the handle with a thud. I begin to sweat because the meter has already started racing like Usain Bolt. The three-wheeled monster takes off with a jerk to a full blast of old Hindi songs. The auto is now in zig-zag mode and it closely misses hitting a buffalo. My heart skips a beat. Now it is in auto pilot mode with the driver raising both hands for a mini-stretch exercise. I am convinced that I

am inside a torture chamber. The driver is enjoying the "Freedom of Speed" enshrined in his self-made constitution. My right foot is continuously pushing an invisible brake to the floor. If you have a weak heart condition, I'd recommend that you take some sort of sedative before getting into one of these things.

The signal turns red, but our guy is keener on painting the town red. Luckily, good sense prevails and he slams on the brakes. I jerk forward and almost hit the roof, just like in some break dance sequence. The autocrat notices a traffic policeman and suddenly picks up a khaki shirt from nowhere and puts it on. We now move ahead and whenever he changes gear, the monster gives a nasty jerk which makes all my internal organs shake. The driver is not driving but just aiming his vehicle in the intended direction. The driver spits out paan juice and the wind carries a few droplets on to my face and shirt. He presses the horn as

and when he likes and throws a look at me to check if I am alive. The monster starts emanating weird sounds and is in full speed and gives a nasty jump every now and then as if possessed by some evil spirit. The radio in the auto blares "Maar diya jaai ya chod diya jaai", which aptly sums up my mental and physical state. My mind and body go numb. The speed further increases, so do my hypertension, sweating and palpitation. I recoil in horror, recollecting all those kidnap scenes from movies.

I feel like jumping off the auto. Added to this, the driver talks to me about fatal accidents that happen all over the city and that too when he is driving at breakneck speed. After much turbulence and physical distress, my destination is in sight. The faulty meter reads 40 rupees. I hand the autocrat 50 rupees and ask him to keep the change as a tip for keeping me alive.



- Philip Joshua, Corporate Communications

Birthdays

July to September 2024



Arnika Mishra, d/o Kartikeya Mishra, Officer (IS), SWSM Lucknow Rural, celebrated her birthday on 31 August 2024



Daksha Raj, s/o Deep Narayan Sah, Manager (QA/QC), Patna Metro Project, celebrated his birthday on 22 July 2024



Ketha Joshik Thamanjai, s/o Ketha Venkataswamy, Assistant Engineer (Electrical), Bescom Scada Das Project, Bangalore, celebrated his birthday on 17 September 2024



Shravani Shelar, d/o Sushil Shelar, Assistant (R&M), Adani Data Centre Pune, celebrated her birthday on 19 July 2024



Avanya, d/o Praveen Mukesh, SE, Adani Solar Project and granddaughter of Narendra Roy, GM (Tendering), R.O Kolkata (B&H), celebrated her birthday



Dharmik Pandey, s/o Jagdish Pandey, Officer Admin, SWSM Ahugi Kalan Project, celebrated his birthday on 11 September 2024



U Manashvi, d/o Uddandam Prasadu, Assistant Manager (Stores), Tiptur RDWSP, Tumkur, Karnataka, celebrated her birthday on 30 August 24



Thakshith, s/o G Shyam Kumar, Senior Engineer (Electrical), Bescom Scada Das Project, Bangalore, celebrated his birthday on 24 August 2024

Samashti wishes all tiny tots a very happy birthday! May you have many many more, little cutie pies!



Athrav Singh, s/o Ravi Shankar Singh, Assistant Engineer (HSE), AIIMS Rishikesh, celebrated his birthday on 11 May 2024



Hemagni Patel, d/o Parmatma Sharan, Officer IS, SWSMUP Shahjahanpur, celebrated her birthday on 24 September 2024



R Moksha Sree, d/o Rayavarapu Eswar Kumar, SE, HMWSSB ORR, Celebrated her birthday on 1 August 2024



Varshithaa M, d/o Magudeswaran M, Senior Engineer (Electrical), Bescom Scada Das Project, Bangalore, celebrated her birthday on 25 August 2024

Wedding

July to September 2024

Congratulations! Samashti wishes all young couple a long and happy married life.



Debashis Mahato, Deputy Project Manager (QS & Planning), RWSS-Balasure project, married Poulomi Mahato on 11 August 2024



G Dhanaraju, Junior Engineer, MPJNM Tamas MV5 Project, Rewa, Madhya Pradesh, married Kalyani on 13 September 2024.



Pericharla Appalaraju, Sr Assistant (Stores), RGHCL Pilla Hally, Bangalore, married P Sri Satya Amrutha Sai on 22 August 2024



Sameer Ranjan Sahoo, J.E, DMA Project Shivamogga, married Debasmita on 12 July 2024

Ganesh Pooja



CWS Shankarpally



Corporate Office



Lucknow Int'l Airport

Creating a Safe Workplace, free of harassment

The POSH Act or Sexual Harassment of women at Workplace (Prevention and Redressal) Act 2013 aims to create a safe and secure work environment for women. It emphasizes the responsibility of the employer to prevent and address sexual harassment at workplace.

Key aspects of the POSH Act include:

- Definition of sexual harassment: Includes unwelcome physical, verbal, or non-verbal conduct of sexual nature.
- Workplace: Covers all types of workplaces, including government, private, and non-governmental organizations.
- Internal Complaints Committee (ICC): Mandatory for all workplaces with 10 or more employees to establish an ICC to address complaints on Sexual Harassment.
- Complaint process: Prescribes a process for filing and addressing complaints, including timelines and confidentiality.
- Inquiry and disciplinary action: Outlines procedures for conducting inquiries and taking disciplinary action against perpetrators.
- Protection for complainants: Prohibits retaliation or victimization of complainants.
- Awareness and training: Requires workplaces to conduct workshops and training programs to raise awareness about sexual harassment.
- Reporting: Mandates annual reporting of complaints and action taken to the District Officer.

Our Company is committed to creating a work environment where every employee can thrive and work without fear of gender bias and discrimination. We have a zero-tolerance policy towards any form of sexual harassment which is viewed as a grave offence that is punishable.

Our POSH policy is designed to prevent incidents of harassment and provide a framework for addressing and resolving any complaints swiftly and effectively. We have a 12-member Internal Complaints Committee. Details of the Committee and the POSH Policy can be accessed under the 'HR Policies' in Darwinbox.

We urge each one of you to familiarize yourself with our POSH policy and actively participate in creating a work environment that upholds dignity and respect for all. Together, we can ensure that NCC Limited remains a place where everyone feels safe, valued, and empowered.

-By Internal Complaints Committee (ICC)





My Green Oasis in the Sky

By D Vasantha Lakshmi, Materials Department, Corp Office

As I step onto the terrace every morning, I am greeted by the vibrant colours and fresh fragrances of nearly 300 plant pots filled with a diverse collection of vegetables, fruits, flowers, herbs, and spice plants. For me, this garden is more than just a hobby; it's a sanctuary, a place of peace and joy. Every plant tells a story and nurturing them has not only enriched my surroundings but also my mind and body.

*Research shows that being around plants can significantly boost both mental and physical health. Gardening, in particular, is known to reduce stress. Digging into the soil, feeling the earth between my fingers, and watching plants grow helps increase serotonin levels, the "happy chemical" in our brain. Interestingly, a specific soil bacteria called *Mycobacterium vaccae* can naturally trigger this serotonin release, working as an anti-depressant while also boosting immunity.*



Through gardening, I've also learned patience and resilience. Not every plant thrives, and when one fails, I analyze the cause—perhaps it lacked sunlight, or maybe the soil was too dense. Each setback is an opportunity to learn, adapt, and try again. This mindset, cultivated in my garden, applies to life as well.

The pandemic played a role in deepening my love for gardening, offering solace and purpose during those difficult days. Many people, like me, turned to plants for comfort, discovering the joy and vitality that comes from engaging with nature.

I am delighted to share my terrace garden journey with the readers of Samashti magazine. I hope it inspires others to explore the joys of gardening and connect with nature in their own unique ways. Thank you.

Happy Gardening!

P Sai Vineela Shines at Graduation Ceremony

P Sai Vineela, a Graduate Engineer Trainee (GET) from the Centre of Excellence (COE) Department, has been awarded a gold medal and certificate at her college graduation ceremony. The event took place at Swarnandhra College of Engineering and Technology, Seetharampuram, West Godavari. Vineela, who graduated with a degree in Civil Engineering, was recognized for her exceptional academic performance and dedication throughout her course. Her hard work and commitment have not only brought her accolades but also serve as an inspiration to her peers and juniors. Congratulations, Vineela, on this outstanding achievement!

P Sai Vineela at the Graduation Ceremony



A Unique Opportunity for NCC Employees

Earn Extra Income!

Refer Your Family and Friends!

Earn 1%* for each successful referral!

NCC
Urban

Boost your earnings by referring family and friends. Invite them to buy premium apartments at NCC Urban's finest properties. Earn 1%* for each successful referral!

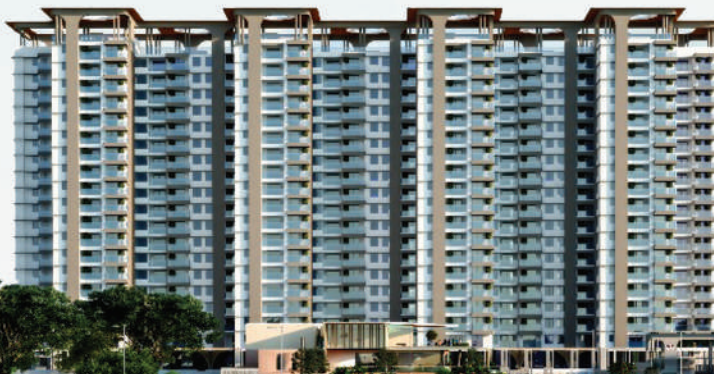


- **Lake Springs, Bengaluru 4.5 acres**
4 Towers | 272 Luxury Apartments 3 BHK & 3.5 BHK (1622 – 2168 sq. ft.)
- **Ivy Towers, Chennai (Pallavaram – Thoraipakkam Road) 8.25 acres**
7 Towers | 924 Apartments 2 BHK & 3 BHK (1217 – 1810 sq. ft.)
- **Signature Towers, Chennai (Sholinganallur, Off OMR Road) 7.6 acres**
7 Towers | 770 Apartments 2 BHK, 2.5 BHK & 3 BHK (1073 – 1547 sq. ft.)
- **NCC Urban One, Hyderabad (Narsingi) 17.5 acres**
Phase 3 – 104 Luxury Apartments 2 BHK, 3 BHK & 4 BHK (2540 – 3380 sq. ft.)

Don't miss this chance to refer and earn!

Contact: **Mr Kareem**

Mobile : +91 91001 77707



**Terms & Conditions apply.*



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6

Calling all employees! Share your best clicks with us for the Click click section of Samashti. Whether it's a breathtaking landscape or a candid moment, share your photos to samashti@ncltd.in

1. AIIMS Bibinagar site with a rainbow clicked by **Budarapu Mahesh**, AE (Safety)
2. Flying peacock at Yousuf Guda police grounds, Hyderabad clicked on iPhone 12 by **Ramakrishna Jookanti**, Assistant Manager -(P&A), Contract & Claims Department
3. Golden Eagle clicked by **Veerababu**, Officer (Admin), RO Mumbai clicked on Apple iPhone 14 Pro max Kolukkumalai peak, Munnar, Kerala clicked on Samsung Galaxy M52 by **Sudeep Kumar Das**, Assistant Engineer (QS), AIIMS Bibinagar
4. Sun framed between rugged rocks, captured on Samsung Galaxy M52 by **Sandeep Kumar Das**, Assistant Engineer (QS), AIIMS Bibinagar, Hyderabad
5. Nature shots at Madikeri (Coorg), clicked on Samsung M20 by **Manjunath K G**, Sr Assistant, Accounts, RO Bengaluru
6. Wreathed Hornbill in Namdapha Tiger Reserve, Arunachal Pradesh, clicked by **CA Mulagala S Srinivas**, SGM, Digitalisation & IT



LETTERS TO THE EDITOR

This section invites your suggestions and comments about the issue and/or about any article or news item published in Samashti. The most meaningful letters gets highlighted in this page.

Dear Editor,

The in-house magazine makes really good reading and is very informative. Kudos to the editorial team for their hard work and dedication in delivering such insightful content.

Dr A S Durga Prasad

Chairman

Dear Editor,

I would like to appreciate the initiative of “Samashti” team to cover latest developments about our company in “Happenings” and “Focus” sections.

Each Samashti edition has a different cover story like the last edition mentioned about ESG principles for sustainability. One suggestion – please highlight the significant achievements (with pictures) of each major project undertaken by NCC along with difficulties faced, learning experiences in “Focus” section.

S Sai Krishna

Manager - CBD

Dear Editor,

First of all, I would like to appreciate the Team of our In-house Magazine - Samashti for their dedication to producing such a high calibre magazine. As a regular reader of Samashti, I continue to be impressed by quality of content and the variety of topics which improve our knowledge. Samashti provides valuable information and updates that are relevant to our work. Samashti is not only Magazine, but it gives us feeling of one family. I am eagerly waiting for next issue of Samashti with interesting topics and stories.

P Surender Rao

AGM – Finance, Corporate Office

Respected Sir,

I'd like to express my appreciation for the 70th edition of Samashti. As a new team member, I find this publication both enlightening and engaging.

The cover page's focus on ESG, emphasizing growth with sustainability, beautifully reflects our commitment to these values. The WOW section, celebrating women's contributions, is impressive and reinforces inclusivity within the firm.

The One-to-One articles offer valuable insights from colleagues, while the sections on long-service employees and personal milestones foster a strong sense of belonging and unity.

Your team's hard work is evident, making each edition impressive. Congratulations on Samashti's continued success—I eagerly await future issues.

Syed Ibrahim

Manager (Technical)

Respected Sir,

I thoroughly enjoyed this issue of the magazine! From the moment I opened it, I was captivated by the stunning design—the cover and layout immediately caught my attention. The mix of topics was engaging, especially the cover story on sustainability and the focus section. As someone interested in eco-friendly practices, I was thrilled to read the ESG article. Thank you for putting together such a visually appealing and informative edition!

Lalithamba Digamurthy

Corporate HR (Talent Acquisition)

**Your voice matters.
It is your voice
that keeps us on
our toes and helps
us improve. Don't
let others' opinion
drown your voice.
Samashti is your
magazine. Express
yourselves freely
and mail us your
letters at:
samashti@nccLtd.in**



THEY SAID IT



"I don't believe in taking right decisions...I take decisions and then make them right."

Immortal quote by the legend, Ratan Naval Tata



"Banks have to remain alert in social media space and strengthen their liquidity buffer to deal with any untoward situation. The heavy reliance on AI can lead to concentration risks, especially when a small number of tech providers dominate the market. In the ultimate analysis, banks have to ride on the advantages of AI and Bigtech and not allow the latter to ride on them."

Reserve Bank of India's Governor Shaktikanta Das while addressing RBI@90 High-Level Conference



"In India alone, for example, 5G is anticipated to inject an astounding 450 billion dollars into the economy by 2040. 5G is not just about faster internet or low latency, but is laying the groundwork for smart cities, advanced infrastructure, and autonomous innovations. 5G has already been rolled out across all 36 states and Union Territories, covering 98 per cent of districts and 80 per cent of the population in just 22 months."

Union Minister of Communications Jyotiraditya Scindia at the Global Standards Symposium at Bharat Mandapam in New Delhi

"10 years ago, the average construction pace in Railways was 4 km per day. Today, it is 14.5 km per day of railway lines being constructed. 5300 km of railway lines were added to the existing network last year. All sanctioned railway projects will be completed in the next 4.5-5 years."

Railway Minister Ashwini Vaishnaw during a media briefing in New Delhi

Gardens by the Bay, Singapore

Gardens by the Bay in Singapore is a stunning example of innovative architectural and environmental design, integrating nature with urban life. Spread over 101 hectares, this iconic green space consists of three waterfront gardens and features the striking Supertree Grove, which comprises towering vertical gardens up to 50 meters high. These Supertrees serve as environmental engines, harnessing solar energy, collecting rainwater, and integrating sustainable technologies like cooling systems for the garden's domed conservatories. The Cloud Forest and Flower Dome, two massive glass greenhouses, house diverse plant species from around the world, creating unique microclimates. With its blend of technology, horticulture, and artistry, Gardens by the Bay is not only a visual spectacle but also a symbol of Singapore's commitment to sustainable urban development and biodiversity conservation.

ENGINEERING

MARVELS

