



Samashti

Apr - Jun, 2025
Issue 73

in-house magazine of NCC

BIOGRAPHY LAUNCH OF
PADMA SHRI AWARDEE
DR AVS RAJU



CREATING GOODNESS THAT LASTS

Moments fade. Meaning stays.

“ Goodness is timeless — it doesn’t fade with applause. It lingers in lives touched, in trust earned. That’s the legacy worth building. ”



AGK Raju
Executive Director

Dear NCCians,

Greetings to you all and welcome to the 73rd issue of Samashti.

We are happy with the enthusiastic responses to Samashti and truly appreciate your engagement. Your feedback and support inspire us to keep improving, and we look forward to your continued contributions. Keep sharing your experiences and insights with us!

Featured on the cover is the momentous biography launch of our Founder & Chairman Emeritus, Dr AVS Raju — a visionary, poet, philanthropist and successful business leader. His latest work exemplifies the timeless values of culture, resilience, and human goodness. Through this book, Dr AVS Raju continues his mission of inspiring future generations to lead with integrity and purpose. Let us draw inspiration from his dedication and reflect on the goodness we can create in our own lives.

Goodness we can create

Every day brings a new opportunity to create goodness—through words, actions, and the way we uplift, encourage and motivate those around us. Life is not always fair, and challenges will always come our way, but what truly defines us is how we respond. Instead of dwelling

on setbacks or waiting for ideal circumstances, we can choose to bring kindness, positivity, and purpose into everything we do. The power to create change doesn’t come from external validation but from the small, meaningful efforts we make consistently.

Goodness is
not about grand
gestures; it is
found in the way
we listen, support,
and inspire.

Goodness is not about grand gestures; it is found in the way we listen, support, and inspire. It is in the patience we show, the encouragement we offer, and the dedication we bring to our work and relationships. The world is shaped by those who take responsibility for their impact, no matter how small.

So, let’s commit to creating goodness—not just when it is easy, but especially when it is needed most. Because in the end, the kindness and integrity we share will always outlive the challenges we face.

Best Wishes,

AGK Raju

This is for internal circulation only. The views expressed in the magazine are not necessarily that of the management. Edited by Editorial Team and printed & published by the Corporate Communications department for and on behalf of NCC Limited.

CONTENTS



ABOUT THE COVER

Standing Tall – Turning the Pages of Greatness

Some lives leave behind footprints; others build entire pathways. The biography of Padma Shri Awardee, Dr. AVS Raju is not just a book—it is a bridge between generations, values, and dreams. As the pages unfold, so does the saga of a man who dreamt big, built bold, and wrote with the grace of a sage. The launch of “Standing Tall” was not merely an event, but a testament to time itself—where every chapter echoed with perseverance and purpose.

The evening was tender and timeless. Voices choked with emotion and eyes brimming with admiration, family, friends, and associates gathered to honour a legend. Even in frailty, Dr. Raju stood tall—delivering a heartfelt speech that won hearts. The biography is not only a testament to his achievements, but a reminder that greatness is not in stature, but in soul.

Editorial Team

Editor in Chief : **AGK Raju**
Associate Editor : **Srinivas Veluri**
Copy Editors : **Philip Joshua & Janakiram Rao**
Chief Designer : **Praveen Vadla**

Copyright Disclaimer

Every effort has been made to ensure that all content in this in-house magazine complies with copyright laws. Any copyrighted material used is either with permission, credited appropriately, or believed to fall under fair use for informational or illustrative purposes. If any content has been inadvertently used without proper authorization or attribution, it is purely unintentional. The editorial team requests the rightful owner to contact us, and the material will be promptly acknowledged or necessary action will be taken as required.



A STRONG FINISH

The infrastructure sector has been facing short-term challenges, including rising input costs, payment delays, project delays and other external factors. These disruptions have impacted our execution pace and revenue recognition, prompting us to reassess growth projections and revise margin guidance. However, these adjustments underscore the need for agility and resilience in our operations. During these challenging times, our ability to adapt and respond proactively will be the key to maintaining momentum and securing our long-term vision.

The fundamentals of the infrastructure sector remain strong. With continued urbanization, increasing investment in public infrastructure, and growing demand for high-quality construction, NCC is well-positioned to capitalize on these opportunities.

I am pleased to share that NCC has continued its growth trajectory with the highest order inflows in Q4 of FY 2024-25 (January to March 2025). During this quarter, we have secured new projects worth Rs 20,831.11 crore (excluding GST) across various divisions, winning major projects such as Infrastructure Development for the Andhra Pradesh Capital Region, Redevelopment of Medical College & Hospital in Bihar, and the Middle Mile Network of BharatNet. Our robust order book is a testament to the trust our clients place in us, providing a solid foundation for navigating near-term headwinds and ensuring sustainable growth. However, achieving long-term success requires a concerted effort from all of us to enhance project execution, improve cost management, and drive operational excellence.

TO STRENGTHEN OUR PERFORMANCE AND REMAIN AHEAD OF THE CURVE, WE ARE FOCUSING ON FOUR KEY PRIORITY AREAS

OPTIMIZING COST EFFICIENCY: Effective cost management remains a critical driver of profitability. We must proactively manage input costs, refine procurement strategies, and explore innovative construction techniques to mitigate price fluctuations. By maintaining financial discipline, we can safeguard our margins and ensure sustained growth.

ENHANCING EXECUTION SPEED: Project delays not only impact revenue recognition but also affect client confidence. Strengthening project management capabilities, addressing logistical challenges, and ensuring better on-ground coordination will help us minimize delays and optimize our billing cycles. Faster execution will enable us to protect our margins, take on new projects, and expand our market presence.

LEVERAGING TECHNOLOGY & PROCESS IMPROVEMENT: Digital transformation is integral to modern construction. By embracing digital tools, automation, and data-driven decision-making, we can enhance productivity, reduce inefficiencies, and streamline operations. Investing in cutting-edge technology will help us deliver superior outcomes and maintain a competitive edge.

WE HAVE RECENTLY SECURED TWO MAJOR CONTRACTS FROM BSNL WORTH OVER RS 10,800 CRORE (EXCLUDING GST)

TO THE FINANCIAL YEAR 2024-25

COLLABORATIVE

SOLVING: Our people are our greatest asset. Open communication, teamwork, and cross-functional collaboration will be essential in navigating challenges effectively. Each one of you plays a vital role in shaping our future. Let's continue to leverage our strengths and turn challenges into opportunities.

NCC is actively exploring new opportunities to drive future growth, with a strong focus on emerging sectors. We have recently secured two major contracts from Bharat Sanchar Nigam Limited (BSNL) worth over Rs 10,800 crore (excluding GST). These projects, spanning the middle-mile network of BharatNet across Uttarakhand, Madhya Pradesh, Dadra & Nagar Haveli, and Daman & Diu, reaffirm our commitment to advancing the nation's digital landscape. With a three-year construction timeline and a decade-long maintenance period, the award of these projects underscore our expertise in delivering large-scale, technology-driven projects that will enhance connectivity and accelerate digital transformation across the country.

Our stakeholders, including investors, clients, and partners, are closely monitoring our responses to industry challenges. It is imperative that we reinforce their confidence through strategic actions and diligent execution.

PROBLEM-

FINANCIAL RESULTS

I am pleased to share that NCC has delivered a strong performance in the Financial Year 2024-25. The company recorded a consolidated net profit of Rs 819.88 Crores on revenues of Rs 22,354.91 Crores.

For the fourth quarter alone, we achieved a net profit of Rs 253.82 Crores on revenues of Rs 6,189.36 Crores.

Looking ahead, we remain optimistic about the opportunities that lie before us. With a strong project pipeline and favourable government policies supporting infrastructure development, NCC is well-positioned for sustained growth. The Union Budget for FY26 has increased capital expenditure by 10.1%, signalling the government's continued commitment to infrastructure expansion. This policy environment provides us with a wealth of opportunities to further strengthen our market presence and contribute meaningfully to India's growth story.

IN THE FINANCIAL YEAR 2024-25, THE COMPANY RECORDED A CONSOLIDATED NET PROFIT OF RS 819.88 CRORES ON REVENUES OF RS 22,354.91 CRORES.

Our consolidated Order Book position remains robust at Rs 71,568 Crores as on 31st March 2025, reflecting the continued confidence of our clients and the solid execution capabilities of our teams. Our results reflect a marked improvement, validating our resilience and strategic approach. The construction industry has witnessed a notable pickup in execution and revenue recognition, reinforcing the effectiveness of recent initiatives undertaken across the sector.

As we move forward, I urge each of you to stay focused, adaptable, and committed to our collective goals. I am confident that, together, we will achieve greater milestones. Let us continue to push the boundaries of excellence and make NCC a benchmark for quality and innovation in the construction industry.

Best Wishes,

A RANGA RAJU

A Ranga Raju

“Standing Tall”

Celebrating the Life and Legacy of Dr. AVS Raju

A Life Etched in Vision and Values

On June 15, 2025, a momentous evening in Hyderabad, the legacy of a pioneering industrialist and literary stalwart was brought to life through the pages of a powerful biography. The biography of Padma Shri Awardee, Dr. Alluri Venkata Satyanarayana Raju (fondly known as Dr. AVS Raju) — Founder and Chairman Emeritus of NCC Limited — was officially launched amidst an august gathering of dignitaries, industry veterans, literary enthusiasts, family, friends, and well-wishers.

The event, held at the vibrant Anvaya Conventions, was an occasion marked by warmth, reverence, and celebration. With the launch of both Telugu and English editions, the biography — titled ‘Shikharayamanudu’ in Telugu and ‘Standing Tall’ in English — charts the journey of a visionary who rose from humble beginnings to leave an indelible mark on India’s infrastructure and cultural landscape.

A Gathering of Luminaries

Graced by the esteemed presence of M. Venkaiah Naidu, Former Vice President of India, the event unfolded as a commemoration of leadership, integrity, and innovation. Alongside Chief Guest Venkaiah Naidu, Guests of Honour P. Ashok Gajapathi Raju, former Union Minister of Civil Aviation, and Dr. K I Varaprasad Reddy, Founder & Chairman, Shantha Biotechnics Ltd, expressed deep admiration for Dr. AVS Raju’s towering presence in both industry and literature alike. The celebration also acknowledged the vital



contributions of Author V Pattabhi Ram, Translator from English to Telugu D Chandrasekhar Reddy, and KASP Rao, who penned the very first manuscript, each of whom played a key role in chronicling the inspiring journey of Dr. AVS Raju. On behalf of RSS Sarsanghchalak Mohan Bhagwat, his representative, Lingam Sridhar, RSS Head, Telangana, attended to convey his warm wishes. In their addresses, the dignitaries reflected on Dr. Raju’s deep-rooted commitment to nation-building, his foresight in creating one of India’s largest infrastructure companies — NCC Limited, his unwavering commitment to environmental consciousness, and his powerful identity as a prolific poet and author. His literary contributions, many of which are spiritually themed, have touched lives across generations.



Showcasing rare moments from Dr AVS Raju's eight-decade-long journey

A Journey Through Time

A highlight of the evening was the screening of a 16-minute audio-visual biopic, encapsulating the remarkable journey of Dr. AVS Raju. The film seamlessly wove together rare archival footage, heartfelt narrations, and visuals of iconic milestones to offer a moving portrayal of his life and legacy.

From his formative years rooted in simplicity to the heights of entrepreneurial success and literary acclaim, the biopic provided a panoramic view of Dr. Raju's multifaceted persona — a visionary industrialist, a spiritual seeker, an award-winning poet, and a committed philanthropist.

The audience was visibly moved as the film brought to life his philosophies, his deep sense of purpose, and the sheer scale of his contributions to the nation's infrastructure and intellectual capital. The emotional weight of the narration was matched by a powerful background score and animations,

leaving many in the audience inspired and deeply touched. It wasn't just a film it was an experience. One that celebrated a life that continues to influence thousands and left an indelible mark on all those who watched it.

Photo Exhibition

Adding a deeply personal and visual dimension to the evening was the Photo Exhibition on Dr. AVS Raju, curated to showcase rare moments from his eight-decade-long journey. From his early days in construction to his literary pursuits and moments of national recognition, the exhibition offered attendees a glimpse into the legacy of a man who has inspired generations. Many lingered to take in the framed visuals — some with admiration, others with fond memories.



A Multifaceted Legacy

The biography “Standing Tall”, crafted with meticulous research and reverence, captures the inspiring trajectory of Dr. AVS Raju’s life. From a small village of Antarvedipalem in Andhra Pradesh to Ashoka Hall in New Delhi, the book chronicles his journey with sensitivity and depth. It reflects on his role in founding and nurturing NCC Limited into a powerhouse in India’s construction industry—building roads, bridges, hospitals, educational institutions, stadiums, and housing complexes that are vital to the country’s growth story.

It also reveals the layers beneath the corporate identity: a poet with a Guinness World Record, a Limca Book honouree for nine consecutive years, a Padma Shri awardee, and a seeker of spiritual truth.

His poetic masterpiece on Sri Sathya Sai Baba—the world’s largest single-volume book of poems—earned him a place in global literary history. The book also showcases his unwavering focus on human values, integrity, perseverance, and sustainability—principles that have shaped the very DNA of NCC.



A Voice That Still Inspires

In a heartfelt and emotionally resonant moment, Dr. AVS Raju himself took the stage to address the gathering—despite his health condition. His speech, filled with humility and gratitude, touched every heart in the auditorium. With a steady voice, he thanked everyone who stood by him throughout his journey—from family and colleagues to spiritual guides and well-wishers. His words, laced with sincerity, won hearts all over again—reminding everyone that true strength lies not just in towering achievements, but in unwavering spirit.



Words from the Present, Rooted in the Past

On the occasion, A Ranga Raju, Managing Director, NCC Limited, reflected fondly on the legacy of the man whose ideals continue to inspire every brick laid by the company.

"This biography embodies Dr. AVS Raju's extraordinary life, values, and principles. It serves as a source of inspiration, guiding our journey and reminding us of the ideals that have shaped our organisation's legacy. I hope 'Standing Tall' inspires future generations to dream boldly, work relentlessly, and contribute meaningfully to society." The biography, he noted, is more than a book—it is a compass for those navigating the evolving landscape of leadership and ethical enterprise. It is a window into the soul of an individual who, even while building large structures, never lost sight of deeper human values.

A Personal Chronicle for a Close Circle

True to the humility of its subject, Standing Tall is not available for sale. It is being distributed selectively to family, friends, and close associates—a gesture that reinforces Dr. AVS Raju's belief in meaningful, heartfelt connections over widespread acclaim. As the event concluded with a warm unveiling, applause filled the auditorium—not just for a book, but for a life well-lived.

Scan here for



Telugu
Biography



English
Biography



Biopic



Full Event



FROM NCC BOARD CHAIRMAN

Overcoming Disruption

Dear Friends,

It was a wonderful experience visiting our sites at Lucknow, Bangalore and Mumbai. Very happy to see the projects in flow and the discussions I had with the team. Some important points emerged during the discussions including increased competition, improving efficiencies, cost optimisation etc.

Many times, one thinks he knows what is happening around in the industry based on current practices but often turns a blind eye to the disruptions happening.

Disruption is the game now. EPC business is no exception to this. The industry is moving with more innovative, efficient and sustainable practices.

Digital transformation through Building Information Modelling (BIM) facilitates collaborative planning and design with enhanced accuracy and efficiency helps project execution.

Automation and Robotics streamline construction processes and thereby improve cost efficiency and also safety.

Offsite Modular construction such as Prefab techniques helps faster assembly and minimise disruptions.

Supply chain resilience is an important vehicle to improve efficiency of the organisation through digitisation and strategic partnerships. This mitigates disruptions and also helps in competing through efficient price mechanism.

These are only a few examples but there could be many more innovations happening. Especially many startups are working on new models which could play a pivotal role in the way EPC industry works.

Finally, I was impressed with a recommendation of Shiv Shivakumar, former Chairman PepsiCo India. The story of Dick Fosbury. He was an American high jumper. He went to his coach in the 1960s and said he would like to do the high jump with his back clearing the high jump bar. The coach did not stop him, and Dick went on to win the Gold in 1968 Mexico Olympic Games. To this day everyone uses the Fosbury Flop.

Taking the cue, I encourage you to think differently, and you will master disruption.

Fondly yours,
Dr A S Durga Prasad



Utpal Sheth, Board Director visited WWTF Malad Project site along with MD, A Ranga Raju, Wholtime Director, ASN Raju and Director (Projects), Harsha Varma on 14 March 2025



Dr AS Durga Prasad, Board Chairman, visited Waste Water Treatment Facility (WWTF) Malad Project Site on 21 February 2025



Dr A S Durga Prasad, Board Chairman, & Uma Shankar, Independent Director visited BMRCL Casting Yard Site along with J Krishna Chaitanya Varma, Director & Vallivedu Lalith Reddy, Associate Director



Honourable Chief Minister of Bihar Nitish Kumar visited Airport-Patna site on 13 March 2025. T Maheswarappa, JGM (Tech), extended a warm welcome to the Chief Minister by presenting him with a bouquet



Birthday celebration of ASN Raju, Wholtime Director at WWTF Project Malad, Mumbai Region



Employability Programme, Delhi



World Water Day at Patna Metro Project

NCC Successfully Completes 5 MLD Eluru STP Project

NCC has successfully completed and commissioned the work of 5 MLD (Million Liters per Day) sewage treatment plant in the EPC mode for Eluru Municipal Corporation's Sewage and Septage Management project under the AMRUT (Atal Mission for Rejuvenation and Urban Transformation) initiative.

The project aimed to enhance the sanitation infrastructure of Eluru by providing a robust sewage network and constructing a state-of-the-art 5 MLD Sewage Treatment Plant (STP) in Zone IV of the city.



Project briefing by SE PH (RJY) A Sudhakar in the presence of Eluru MLA Badeli Radhakrishna and Mayor SK Pedda Babu

Key Features of the STP Project:

Advanced STP Technology

The project includes a 5 MLD STP using advanced modern technology of Sequencing Batch Reactors for treatment. The STP consists of primary, secondary, and tertiary treatment units for efficient wastewater treatment.

Raw Sewage Receiving & Pumping System

Construction of a raw sewage receiving chamber at bed level +6.05 and a wet well cum pump house at bottom bed level +3.50, with plugging bottom level at +1.20 from the existing ground level of +12.60.

Installation of raw sewage pumps: 2 pumps of capacity 108cum/hr for lean flow (1/2 Dry Weather Flow), 2 pumps of capacity 216cum/hr for average flow (1 DWF) and 1 pump of capacity 540cum/hr for peak flow (2.5 times DWF).

Primary Treatment

An inlet chamber with a channel featuring two screens (1 mechanical + 1 manual) to filter out particles above 6mm.

A grit classifier to remove silt and heavy fine particles larger than 0.15mm.

Secondary Treatment - Sequencing Batch Reactor (SBR) Basins

Two SBR basins operate alternately in three phases:

1) Fill-Aeration, 2) Settle, and 3) Decant.

Key features of the SBR system include: Pre-react Zone, Buffer Zone, Automated Dissolved Oxygen (DO) control, Simultaneous Nitrification, Electro-mechanical decanter, Disc diffusers and air grid, SAS (Surplus Activated Sludge) pumps and PLC & SCADA-controlled operation for efficiency and automation.

Tertiary Treatment

Construction of a Chlorine Contact Tank (CCT) where biologically treated sewage from the SBR basins is disinfected before discharge.

Sludge Management

Excess sludge from the SBR basins is pumped to a sludge thickener for gravity thickening. Construction of a centrifuge building for further sludge processing.

Mechanical & Electrical Installations

Installation of three air blowers (100 HP, 1970m³/hr) with a 2-working, 1-standby configuration.

Construction of a 500 KVA transformer yard and provision of a 250 KVA diesel generator (DG) for backup power.

Administrative and Support Infrastructure

Construction of an administration building, laboratory, maintenance room, DG room, guard room, internal CC roads, and a compound wall spanning 500 meters.

The successful completion of 5MLD STP significantly enhances Eluru's wastewater management system, ensuring better sanitation and environmental sustainability for the city. NCC's commitment to high-quality infrastructure development continues to contribute to India's urban transformation goals.



NCC Brings Hope to Kusumi, Odisha



In the heart of Mayurbhanj district, change is flowing—literally. With the successful completion of the Mega Integrated Rural Piped Water Supply Scheme, 113 mining-affected villages in the Kusumi block of Odisha now have access to safe, reliable drinking water. For 92,883 residents, this is more than a service—it's a lifeline.

The project wasn't just ambitious in vision—it was monumental in execution. From building core infrastructure to laying down an intricate web of pipelines, every milestone was a step toward transformation.

Key Components and Achievements

- **13.42 MLD Intake Well at Murumdihi inside Suleipat Reservoir:** Completed.
- **Pipeline Network:**
 - o Raw Water Raising Main: 6.118 km laid.
 - o Clear Water Pumping Main: 78.12 km laid and commissioned.
 - o Clear Water Distribution System: 436.27 km laid and commissioned.
- **Water Treatment Infrastructure:**
 - o 13 MLD Water Treatment Plant at Village Ukam
- **Clear Water Storage & Delivery:**
 - o 14 Elevated Service Reservoirs constructed, tested, and commissioned.
 - o 1 Pump House (IBPS) completed.
 - o 20,995 functional household tap connections provided.

A Beacon of Change in Rural India

With the successful implementation of the Kusumi Water Project, NCC once again demonstrates its unwavering dedication to uplifting communities and strengthening the nation. This initiative goes beyond infrastructure—it breathes life into remote villages, quenching thirst and restoring dignity. For thousands, it is not just access to water, but access to better health, a brighter future, and renewed hope.

NCC Completes Mega Water Supply Project in Hatadihi, Odisha



In a significant stride towards improving rural infrastructure and public health, NCC has successfully completed the Mega Integrated Rural Piped Water Supply Scheme to 200 Mining-Affected Villages of Hatadihi Block, Keonjhar District, Odisha. This ambitious initiative ensures sustainable and safe drinking water for over 1.73 lakh residents across 200 villages, transforming lives in some of the most mining-affected regions of the state.

The heart of the project lies in its scale and complexity, involving the construction of critical water infrastructure and laying an extensive pipeline network. Here's a snapshot of what was accomplished

Key Components and Achievements

Intake Well Construction at Bidhyadharpur Barrage: Completed with successful testing and commissioning.

Pipeline Network

- o Raw Water Raising Main: 8.517 km laid.
- o Clear Water Pumping Main: 122.984 km laid and commissioned.
- o Clear Water Distribution System: 536.894 km laid and commissioned.

Water Treatment Infrastructure

- o Cascade Aerator, Parshall Flume, Flash Mixer, Clariflocculators, Filter House, and more—fully tested and commissioned.

Clear Water Storage & Delivery

- o 27 Overhead Reservoirs constructed, tested, and commissioned.
- o 2 Pump Houses (IBPS) completed.
- o 27,897 functional household tap connections provided.

Community Engagement

Out of 200 villages, 161 villages physically verified and 100% water supply saturated; HGJ meetings conducted in 116 villages to ensure awareness and local ownership.

Additionally, the project included the construction of a Chemical House, Chlorination Building, Administrative Building, Staff Quarters, and a Sludge Handling System—ensuring operational readiness and sustainability.

A Model for Rural Transformation

By successfully executing this massive project, NCC reaffirms its commitment to nation-building and community well-being. The Hatadihi Water Project is more than a milestone—it is a lifeline to thousands, offering not just water but dignity, health, and hope.



A Monument of Resolve: Palamuru-Rangareddy Lift Irrigation Scheme

Once a vision sketched on blueprints and maps, now it stands as a marvel carved into the heart of Telangana—a lifeline coursing through the dreams of millions. The Palamuru-Rangareddy Lift Irrigation Scheme (PRLIS), a monumental initiative taken up by the Government of Telangana and executed by NCC Limited, has now become a symbol of engineering excellence and social commitment.

The objective was ambitious: to irrigate over 10 lakh acres of parched lands in the Palamuru, Rangareddy, and surrounding districts. As the scale and scope grew, so did the ambition—the targeted ayacut was proposed to be enhanced to 12.3 lakh acres, including provisions to supply drinking water to the Greater Hyderabad Municipal Corporation (GHMC) and fulfil industrial water needs. The source is the mighty Srisaillam Reservoir, with a mission to lift 120 TMC of water in just 60 flood days each year.

To make this a reality, water had to be lifted from an elevation of +269.730 meters at the foreshore of Srisaillam, soaring against gravity to an elevation of +670.000 meters at Laxmidevipally Reservoir—the highest water level ever achieved by any irrigation project in Telangana. It wasn't just one reservoir or one pump house. The scheme was

divided into five critical stages of lifting and supported by six balancing reservoirs, each one a vital node in this hydraulic symphony.

➤ The source is the mighty Srisaillam Reservoir, with a mission to lift 120 TMC of water in just 60 flood days each year.

➤ The capacity of the Reservoir is 16.74 TMC and Maximum Height of Bund is 47.73m.

Among these engineering marvels stands the Venkatadri Reservoir—a shimmering expanse taking form in the quiet village of Vatter (V), nestled in Bijinepally Mandal, Nagarkurnool District. The capacity of the Reservoir is 16.74 TMC and Maximum Height of Bund is 47.73m. The entire Reservoir meticulously divided into 3 packages. Here, NCC undertook one prestigious Package-9 of PRLIS, with the responsibility to form the Venkatadri Reservoir Bund from Km 0.000 to Km 6.900. What once was barren land has now transformed into a massive water-holding structure, shaping the destiny of the region. With dedication, expertise and precision, NCC has successfully completed our scope of work.

Working tirelessly through monsoons, scorching summers, and countless challenges, the engineers, workers, and project managers of NCC turned the impossible into a living, breathing reality. With every lift, every pump, and every cubic meter of earth moved, a promise was kept—to bring life to the land, hope to the farmers, and prosperity to the region.

Hon'ble Defence Minister Inaugurates Project Seabird, Karwar Project

On 5 April 2025, a significant milestone was achieved at Project Seabird, Karwar, with the inauguration of the MCPO & PO Towers (DB-02 Package) and Sailors' Accommodation (DB-03 Package). The event was graced by the Honourable Defence Minister, Rajnath Singh, who unveiled these vital facilities, further strengthening India's naval infrastructure.

The occasion was marked by the esteemed presence of Raghu Alluri, Director, and KTRSS Vasu, General Manager (Tech), whose guidance and leadership were instrumental in the successful execution of these projects.



Defence Minister Rajnath Singh extends a handshake to Raghu Alluri, Director

These modern, well-equipped structures stand as a testament to our commitment to excellence and nation-building. The inauguration ceremony was a moment of pride for everyone involved, capturing the spirit of dedication, teamwork, and national service.

Exhibition Event on the 8th Anniversary of UP Government



Suresh Kumar Khanna, Minister of Finance and Dharmendra Pratap Singh, District Magistrate Shahjahanpur gracing the exhibition event

An exhibition was held on 25 March 2025 at the Atal Bihari Vajpayee Auditorium in Rahchulia, Shahjahanpur District, Uttar Pradesh, celebrating the completion of 8 years by the Uttar Pradesh Government. The event was inaugurated by Suresh Kumar Khanna, Minister of Finance, and Dharmendra Pratap Singh, District Magistrate of Shahjahanpur. Sunny Singh, Executive Engineer (Jal Jeevan Mission), Sundar MVS, JGM, NCC, Krishnam Raju, JGM, NCC and their team actively participated in the event.

Certificate of Appreciation for Exceptional Work in RDSS project at Chapra, Bihar

NCC has been honoured with a Certificate of Appreciation for its exceptional work in the RDSS (Revamped Distribution Sector Scheme) Power Distribution Project at Chapra, Saran District, Bihar. The recognition was awarded for the team's dedication and efficiency in completing critical tasks under an emergency scenario ahead of the visit of Nitish Kumar, Chief Minister of Bihar, to the project site on 8 January 2025.

The certificate was formally received on 9 January 2025, by Sr Engineer, Ashish Kumar Ray and his team on behalf of NCC from Prasant Kumar Manju, Electrical Executive Engineer, Electric Supply Division, Chapra (West). The RDSS project at Chapra is a key initiative aimed at strengthening the power infrastructure in



Executive Engineer, Electric Supply Division Chapra (West), Prasant Kumar Manju presenting the certificate

Bihar. NCC's timely execution and commitment to quality ensured that all critical work was completed seamlessly,

demonstrating excellence in project delivery. This recognition underscores NCC's expertise in power infrastructure projects and the company remains committed to maintaining the highest standards of engineering and execution across all its projects.

Successful Completion of Roof Slab at Adani Connex Data Centre PNQ 27, Pune

We are thrilled to share the outstanding achievement of NCC, marking a major milestone in the construction of the Adani Connex Data Centre PNQ 27 in Pune. The NCC team has successfully completed the roof slab installation for this state-of-the-art facility, a critical step in ensuring the project's progress and structural integrity.

Sukhbir Singh, Sr Vice President, and K Senthil Kumar, General Manager, Adani Connex appreciated the commendable work done by presenting NCC with an award. This accomplishment is not just a win for NCC Limited but also

a significant moment for Adani Connex, as it paves the way for the next phase of construction. The successful roof slab completion highlights the collaborative efforts between all stakeholders, including engineers, architects, contractors, and project managers, all of whom played a pivotal role in achieving this milestone.

We extend our congratulations to the entire team for their unwavering commitment and hard work and look forward to the continued success of this project as it moves toward its completion.



Award and individual mementos received by PNQ 27 Team

Transforming Kabulpur

A Journey of Hope, Health, and Growth

Tucked away in the Barabanki district of Uttar Pradesh, about 50 kilometers from Lucknow, lies the modest village of Kabulpur—home to nearly 500 households, predominantly from economically weaker sections. Life in Kabulpur has always been rooted in resilience, but until recently, basic amenities like sanitation and proper school infrastructure remained distant dreams. In a determined move to change this narrative, NCC Limited embarked on a mission in 2023–24 to foster inclusive development in this underserved region. What began as a commitment to build 300 bathrooms-cum-toilets—each equipped with overhead water tanks—soon evolved into a broader story of transformation.

A Toilet for Every Home

For many families in Kabulpur, access to clean and private sanitation had long been a challenge. In the first phase, 300 units were constructed in homes that previously lacked these essential facilities. The work didn't stop there. In 2024–25, an additional 115 units were added, bringing dignity and hygiene into the daily lives of more families. As Kabulpur is blessed with ample groundwater, water access was not a hurdle—making these sanitation units both functional and sustainable. Looking ahead, 35 more households have been identified, and by the end of 2025–26, NCC aims to ensure that every home in Kabulpur is equipped with its own bathroom and toilet, moving the village closer to being Open Defecation Free.



➤ In 2023–24,
300 units were
constructed

➤ In 2024–25, an
additional 115 units
were added

A School Reimagined

Alongside sanitation, education took centre stage in NCC's vision for holistic village development. The local middle school—a key pillar of the community—was in dire need of repair. Renovation work began earnestly, with classrooms getting a fresh look, new flooring being laid, and separate toilets being constructed for boys and girls.

By March 2025, the school's transformation was already halfway through, with a noticeable impact:

student attendance began rising, particularly among girls who now had access to proper sanitation facilities. The school, once a dilapidated structure, is gradually becoming a vibrant learning environment, with the promise of improved academic outcomes and renewed enthusiasm among children and teachers alike.

Changing Lives, One Step at a Time

The impact of NCC's development work in Kabulpur extends far beyond bricks and mortar.

- **Health & Hygiene:** The presence of sanitation facilities is expected to drastically reduce waterborne diseases and foster healthier hygiene habits among children and adults alike.
- **Empowering Women & Girls:** Access to private toilets enhances dignity, safety, and comfort for women and girls, enabling them to participate more freely in school and community life.
- **Community Pride:** The visible changes have sparked a sense of pride and ownership among residents. Families are more engaged, more hopeful, and more unified in their aspirations.
- **Future Possibilities:** A well-maintained school and basic infrastructure create the groundwork for economic opportunities—whether through education, small businesses, or local employment.

A Vision for the Future

The work is still ongoing, but the dream is clear. Over the next 3 to 4 years, NCC envisions Kabulpur as not only a model for sanitation and education but also a beacon of 100% literacy and empowerment. What began as an infrastructure initiative is now shaping into a movement—fuelled by compassion, commitment, and community spirit. Kabulpur's story is a validation of what is possible when we build not just structures, but futures.

NCC Deepens Its Commitment to Child Nutrition with Mid-Day Meal Van Donations

In line with its steadfast commitment to community development and child welfare, NCC continues to support The Akshaya Patra Foundation in its mission to eliminate classroom hunger. Demonstrating its dedication to nation-building beyond infrastructure, NCC has recently donated mid-day meal vans to Akshaya Patra kitchens in Cuttack, Odisha and Varanasi, Uttar Pradesh, taking its total contribution to 14 vans across five states.

Cuttack, Odisha

In yet another heartwarming gesture, NCC donated a mid-day meal van to the Akshaya Patra Foundation at Cuttack, Odisha, on 25 February 2025. This marks the 13th van donated by the company, reinforcing its ongoing support for the well-being and education of children across Andhra Pradesh, Telangana, Maharashtra, Odisha, and Uttar Pradesh.

The Cuttack kitchen is a model of eco-friendly innovation. It uses biomass pellets in Oorja stoves, replacing conventional gas stoves and minimizing environmental impact. With 66 vans currently serving around 700 schools, the kitchen plays a crucial role in reaching thousands of children every day with hot, nutritious meals.

NCC is honoured to be part of this impactful initiative, which aligns with its vision of creating a brighter, more equitable future. Through its sustained support of Akshaya Patra, NCC is addressing hunger and simultaneously nurturing hope, ambition, and potential in young learners.



M Peddi Raju, Consultant CSR at the flag off ceremony in Cuttack, Odisha



M Peddi Raju, Consultant CSR at the flag off ceremony in Varanasi, UP

Varanasi, Uttar Pradesh

Continuing its journey of social responsibility, NCC Limited donated its 14th mid-day meal van to Akshaya Patra's Varanasi kitchen on 25 March 2025. Built on land donated by the Government of Uttar Pradesh, this modern kitchen began operations in 2022 and now serves over 78,000 children daily.

The Varanasi facility is recognized for its stringent food safety protocols and advanced cooking methods. Meals are prepared using steam-based cooking systems, with minimal human intervention, and transported in insulated vessels to preserve quality and nutrition. With the addition of NCC's van, the kitchen now operates with 49 specialized food transport vehicles.

This contribution further reflects NCC's holistic approach to nation-building—not just through infrastructure, but also by investing in the health, education, and future of India's children. Together with Akshaya Patra, NCC is making a measurable impact in promoting:

- Increased school enrolment
- Improved child nutrition
- Enhanced academic performance
- Reduced absenteeism

National Safety Day



NCC Limited Observes National Safety Day Across Project Sites

NCC Limited reaffirmed its commitment to workplace safety by celebrating 54th National Safety Day across its project sites with enthusiasm and dedication. The event, held on 4 March 2025, emphasized the importance of safety protocols, awareness, and proactive measures to ensure a secure working environment for all employees.

At various locations, employees participated in safety pledge ceremonies, reinforcing their commitment to maintaining a hazard-free workplace. Interactive toolbox talks, safety drills, fire-fighting demonstrations, and first-aid training sessions were conducted to equip the workforce with essential knowledge and skills to handle emergencies. Addressing the teams, project heads and safety officers highlighted NCC's zero-accident philosophy and encouraged workers to adopt best safety practices in daily operations. Special awards and recognitions were presented to employees and teams demonstrating outstanding safety performance. Through continuous training and stringent safety measures, NCC remains steadfast in its goal of creating a culture of safety, ensuring that every worker returns home safe each day.



ATIMS Rishikesh



Indora Flyover



BMRCL Bengaluru



Indrapuri JJELA



Firozabad PKG 1



Metro Bhavan CA 60



HMDA Budwel



MMRDA CA 102



IDC Betkuchi



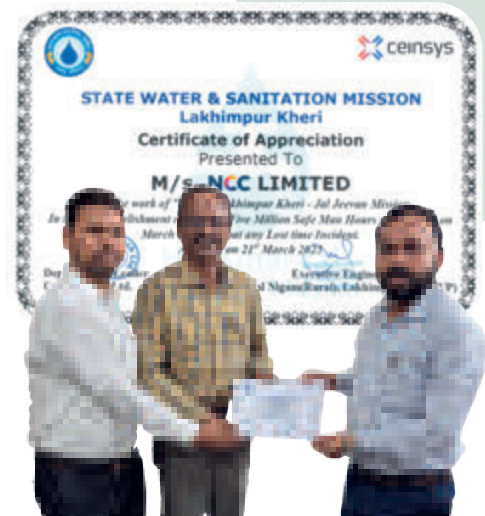


NCC's Safety Milestones: A Collective Celebration of Excellence

NCC Limited continues to set benchmarks in construction safety, with multiple projects achieving significant Safe Manhour milestones across the country. These accomplishments are not just numbers—they reflect a culture of safety, teamwork, and unwavering discipline across all levels of execution.

Record-Breaking 25 Million Safe Manhours at SWSM Lakhimpur Kheri

The crown jewel of NCC's safety accomplishments is the SWSM project at Lakhimpur Kheri, which recorded a phenomenal 25 million safe manhours. The achievement was commemorated with a Certificate of Recognition presented by the Executive Engineer, Uttar Pradesh Jal Nigam (Rural). TRP Premasagar, JGM (Tech), and Akash Kumar Dubey, Assistant Engineer (Safety), accepted the certificate on behalf of the team. The milestone reflects outstanding safety leadership and a deeply ingrained culture of vigilance and responsibility—even under challenging conditions.



20 Million Safe Manhours at SWSM Sitapur

Raising the bar higher, the SWSM Sitapur Project clocked an outstanding 20 million safe manhours. This achievement was formally recognized by Rajiv Kumar, Executive Engineer, Uttar Pradesh Jal Nigam, who presented a Safety Appreciation Certificate to L. Chandra Rao, AGM, NCC Limited, and his team. The project's success is attributed to rigorous safety audits, toolbox talks, and the adoption of modern safety technologies. The Sitapur team has exemplified excellence by embedding safety into every facet of their work, creating a benchmark for future projects.

SWSM Raebareli Reaches 15 Million Safe Manhours

Another feather in NCC's cap came from the SWSM Raebareli Project, which successfully completed 15 million safe manhours without any Lost Time Injury (LTI) by 1 March 2025. S Rehman, Executive Engineer, Uttar Pradesh Jal Nigam, presented the certificate of appreciation to Anil Maddala, Senior Project Manager, recognizing the team's exemplary performance in maintaining a secure workplace. The landmark reinforces NCC's proactive approach to safety and its strong culture of accountability and awareness.





SWSM-Hardoi Project Crosses 15 Million Safe Manhours

The SWSM-Hardoi Project in Uttar Pradesh reached a remarkable 15 million safe manhours as of 7 March 2025. This was recognized during National Safety Week by Arvind Tripathi, Executive Engineer – Uttar Pradesh Jal Nigam (Rural), who presented a Certificate of Appreciation and a Memento to the project team. Led by the Project In-Charge and supported by the Safety and Execution teams, this achievement is a proud testament to the dedication, coordination, and discipline upheld at every level of the project. Kudos to the entire Hardoi team for setting such high safety benchmarks.

8 Million Safe Man Hours at AdaniConneX Projects

NCC has reached a significant milestone by clocking 8 million safe man hours—5 million at PNQ27 and 3 million at PNQ26—on its prestigious AdaniConneX data centre projects. AdaniConneX CEO, Jeyakumar Janakaraj presented the award to PNVS Murthy (SVP), Arun Naidu (EHS Lead), and Gowtam Varma (Project Manager). This achievement reflects NCC's unwavering focus on safety and operational excellence. This award not only symbolizes a safety benchmark but also strengthens the strategic partnership between NCC and AdaniConneX in delivering world-class infrastructure with uncompromising safety standards.



4 Million Safe Manhours at MMRDA CA07 Project

NCC's MMRDA CA07 metro rail project in Mumbai marked its own impressive milestone—4 million safe manhours without any lost-time incidents. This feat was honoured by Basavaraj M Bhadragond, Director, MMRDA, who presented a Safety Appreciation Award and certificate in the presence of senior MMRDA officials. Srinivasa Rao Jakka, GM (Tech), received the award on behalf of NCC, joined by his team members Gangadhar Pujari, Suresh Kechavan, and B Srinivas. The milestone underscores NCC's proactive safety practices and robust risk management strategies, affirming its leadership in construction safety.

IDC Betkuchi Achieves 4 Million Safe Work Manhours

The IDC Betkuchi site in Guwahati celebrated a major milestone on 28 February 2025, completing 4 million safe work manhours. This achievement was commemorated with Safety Day Celebrations attended by employees, safety personnel, and dignitaries. A Certificate of Appreciation was presented by Kishore Kalita, AEE – PWD, Assam, recognizing the team's dedication to creating a secure and hazard-free environment. This achievement is a collective reflection of the hard work and safety-first mindset of the entire project team.



Congratulations to every team that made these milestones possible.
Here's to building safely—one milestone at a time.

National Road Safety Week



National Road Safety Week Awareness Program Campaigns were held in our Warangal Projects at DLIS - III Pkg-IV; TDWSP Warangal; GWMC Amrut; Mission Bhageeratha PKG-II; & TDWSP E&M-PKG-II Projects from 21st - 27th January 2025.



Road Safety Campaign Awareness Programme at UP Firozabad WSS SWSM Uttar Pradesh during National Road Safety Week 2025

HSE handbook launched



At NMIA Project (Navi Mumbai)

Fire Safety Day



At WBPWSP Purulia

Suhas Eklahare, Chief Guest at ICI-UltraTech Awards



Indian Concrete Institute – Nagpur Centre and Ultratech Cement Ltd have been organising the event for last few years in Vidarbha area of Maharashtra.

They appoint an independent panel of professionals who scrutinise all entries, visit sites, interview the owners, architects, structural consultants, PMC and carefully select various projects eligible for prestigious awards. The main criteria are innovation, functional efficiency, superior aesthetics etc. They call eminent persons from Industry and academia for sharing their views and distribution of awards.

Suhas Bhaskar Eklahare – Associate Director – NCC Ltd was invited as Chief guest on 7 February 2025 for the award ceremony held at Marriott Hotel – Nagpur.

Corporate LMS E-Learning Portal Launched: Empowering a Culture of Continuous Learning



Chairman of the Board, Dr AS Durga Prasad, L&D Head, John Wesley, Executive Director, AGK Raju and MD, A Ranga Raju at the LMS E-Portal launch

In a significant move towards fostering a culture of growth and development, NCC Limited has launched the Corporate LMS E-Learning Portal on 29 January 2025. This is a comprehensive digital learning platform designed to elevate the way we learn, share knowledge, and grow as an organization.

At NCC, we believe that continuous learning is not just an opportunity but a necessity to stay ahead of industry trends, sharpen our expertise, and achieve our career aspirations. This E-Learning Portal reaffirms our commitment to personal and professional development, offering a valuable resource for every NCCian to excel.

The portal features over 100 courses across diverse subject categories,

➤ At NCC, we believe that continuous learning is not just an opportunity but a necessity to stay ahead

➤ This E-Learning Portal reaffirms our commitment to personal and professional development, offering a valuable resource for every NCCian to excel.

including: Leading People (11), Strategy, Leading Initiative & Change (6), Team Management, Mentoring and Coaching (9), Business Development, Sales, Partnerships & Negotiations (15), Creativity, Innovation & Process Excellence (3), Critical Thinking, Decision Making (3), Analytical Abilities & Problem Solving (2), Customer Orientation (1), Communication (9), Networking, Working Collaboratively (4), Business Awareness (7), Self Management (6), Working in Teams (3), Finance (3), Office Productivity/Tools, Safety (1), Information Security (3), Statutory & Compliance,

Darwinbox, Construction Management, etc. Courses completed by employees are tracked on the E-Learning Portal Leader Board, where every 5 course completions elevate you to the next level. The top-ranking learners will be recognized and rewarded at the end of the calendar year, encouraging healthy competition and motivation.



We invite every leader to lead by example, inspire their teams, and actively promote online learning. Together, let's embrace this initiative, making it a success and empowering each NCCian to thrive in a world of continuous learning.

For support or assistance, please reach out at:

Phone: +91 40 2326 8888
E-mail: ncc.learning@nccld.in



Let's learn, grow, and achieve together!

International Women's Day

Celebrated at Corporate Office

This year, our office was abuzz with excitement as we came together to celebrate International Women's Day—a global tribute to the strength, creativity, and accomplishments of women around the world. With a thoughtfully curated lineup of cultural and fun-filled activities, the day was all about honouring the women in our workplace while promoting values of inclusion, appreciation, and teamwork. The celebration began on a high note with a vibrant opening ceremony that brought together women employees from all departments. A heartfelt message set the tone for the day, emphasizing the importance of recognizing and uplifting the women who enrich our professional and personal lives with their talent, resilience, and unwavering dedication.

The first activity—a lively Photo Quiz—put everyone's observational skills to the test. Featuring images of renowned women across various fields, the quiz was both educational and entertaining, sparking conversations and friendly competition among teams. This was followed by a series of cultural performances, where employees enthusiastically showcased their artistic sides. From melodious singing to energetic dance routines, the stage lit up with talent and passion, earning loud cheers and applause from the audience. One of the most anticipated highlights of the day was the Fashion Show. Women employees took

"Women's Day is a celebration of who we are and what we continue to become. Our strength in silence, our power in presence, and our heart in every action—these shape the world. Let's keep believing in our worth and keep rising higher."

— Alluri Bharathi, Director, NCC Urban



centre stage, donning outfits inspired by iconic movie characters, vintage retro styles, and traditional attire from different Indian states. Each participant added a unique personal flair, making the ramp walk a delightful blend of style, self-expression, and celebration.

The festivities concluded with a sumptuous luncheon, providing a warm and relaxed setting for colleagues to share their experiences and reflections from the day. Laughter, camaraderie, and appreciation filled the room as everyone celebrated not only the day's success but the spirit behind it. While the

day was filled with joy and entertainment, the core message remained clear: empowerment, equality, and unity are the pillars of a thriving workplace. As we continue to move forward, we reaffirm our commitment to fostering an inclusive and respectful environment where everyone—regardless of gender—feels seen, heard, and valued.

Here's to celebrating women—not just today, but every day. Let's continue championing inclusivity and making our workplace a beacon of empowerment.

Happy Women's Day!



"To all the incredible women of NCC family – your strength, grace, and resilience inspire us every day. Let your voice be heard, your dreams be fearless, and your journey be unstoppable. Together, we rise and create a future filled with possibilities."

— Kausalya Raju, Associate Director, NCC





₹ 20,406.32 Crore

Orders Bagged

from February to March 2025

Total Orders Secured: ₹ 20,406.32 Crores (Excluding GST)

The last two months of the fourth quarter of FY 2024–25 witnessed a robust performance across divisions, with remarkable order wins that reflect NCC Limited's continued leadership in infrastructure development and engineering excellence.

February 2025: Sustained Momentum

Maintaining a steady pace, the Transportation Division secured ₹ 218.82 Crores (excluding GST) orders during February. These wins further strengthened NCC's presence in the transportation infrastructure segment and added to the division's growing portfolio of prestigious projects across India.

March 2025: Record-Breaking Order Inflow

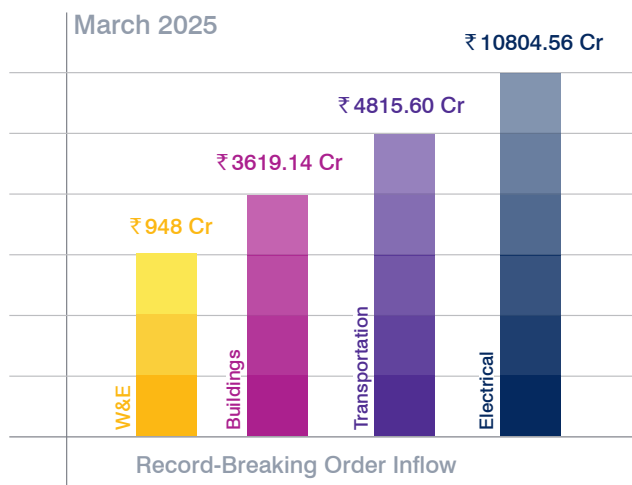
March marked an exceptional milestone with total orders worth ₹ 20,187.50 Crores (excluding GST) secured across multiple divisions — one of the highest monthly tallies in recent years.

The breakdown is as follows:

Electrical Division: ₹ 10,804.56 Crores
 Transportation Division: ₹ 4,815.60 Crores
 Buildings Division: ₹ 3,619.14 Crores
 Water & Environment (W&E) Division: ₹ 948 Crores

The Electrical Division recorded the highest monthly performance for the quarter in March, securing ₹ 10,804.56 Crores of prestigious BharatNet projects. The record-breaking order wins in March underscore NCC's strategic focus on high-impact projects that contribute to national connectivity and economic growth.

This stellar performance across the two months, especially in March, reaffirms NCC's strong order book and reinforces its position as a trusted partner in India's infrastructure journey. Each order reflects our commitment to quality, timely execution, and long-term value creation.





From Struggle to Shelter

Honouring Gam Gantam Dora's Descendants with New Homes

For several generations, the descendants of the legendary freedom fighter Gam Gantam Dora, right hand man of Alluri Sitarama Raju, lived in thatched houses in the remote Lanka Veedhi, a village in Koyyuru Mandal of Alluri Sitarama Raju District, Andhra Pradesh, enduring hardship and neglect. Today, their story takes a transformative turn as they move into dignified 2-bedroom flats, marking a historic shift from deprivation to development. This momentous change is the fulfilment of a promise made by Dr. AVS Raju, Founder and Chairman Emeritus of NCC Limited, who pledged to uplift these families by providing them with modern homes free of cost.

Manyam Hero

GAM GANTAM DORA

THE WARRIOR

Gam Gantam Dora was a valiant tribal leader who played a crucial role in India's freedom struggle against British colonial rule. Deep dedication to tribal welfare brought him into direct conflict with the colonial authorities, who retaliated by seizing his home. Refusing to be subdued, he became an active participant in the Rampa Rebellion (1922–1924), standing shoulder to shoulder with Alluri Sitarama Raju and Mallu Dora in the fight for India's freedom. Even after the fall of Alluri Sitarama Raju, he remained steadfast in his resistance—until he was ultimately slain in Valasampeta village, Singadhara. Despite his heroic contributions, generations of his descendants remained marginalized, caught between the loss of their ancestral lands and the absence of modern infrastructure. They endured a life of hardship, residing in makeshift huts that barely shielded them from nature's fury.

A CULTURE ROOTED IN RESISTANCE AND RESILIENCE

The tribals of Lanka Veedhi Village have a rich cultural heritage, deeply connected to nature and traditions passed down through generations. Their folklore still echoes the bravery of Gam Gantam Dora, and their songs narrate tales of resistance against the British Raj. For decades, they remained on the fringes of development, with limited access to education, healthcare, and modern amenities. Yet, their unwavering spirit, much like their heroic ancestor, never faded. The transition from thatched huts to modern housing is not just a shift in living conditions but a long-overdue recognition of their contributions to India's history.





ASN Raju
Wholetime Director

"This initiative reflects our deep respect for the unsung heroes of India's freedom struggle. By handing over these homes, we are not just fulfilling a promise made by our Founder, Dr AVS Raju—we are also reaffirming our commitment to honouring the legacy of Gam Gantam Dora and his family. It is our way of ensuring that their sacrifices are remembered, and that their future generations live with the dignity, comfort, and recognition they so rightly deserve. A home is more than four walls—it's a symbol of security, belonging, and hope for the future."

A VISION REALIZED: DR. AVS RAJU'S PROMISE

During the 125th Birth Anniversary celebration of Alluri Sitarama Raju, organized by the Kshatriya Seva Samithi, Dr. AVS Raju was deeply moved by the plight of the tribal descendants of Gam Gantam Dora. Felicitated at the event by the Hon'ble President of India, Smt. Droupadi Murmu, he pledged to provide permanent homes for these families. What began as a heartfelt commitment has now materialized into a life-changing reality.

A HISTORIC TRANSFORMATION: FROM HUTS TO HOMES

After years of struggle and advocacy, as part of CSR activity, NCC Limited has now provided these families with well-built 2-bedroom flats, a historic move that marks the first-ever residential flats constructed in the Tribal Agency Area. These flats, comprising two residential blocks (G+2), provide each family with a 700 sq. ft. unit featuring two bedrooms, a hall, a kitchen, and attached bathrooms. The flats, built at a cost of Rs 2.5 crore, were handed over to the tribal villagers on 17 February 2025. The project, part of a broader initiative to uplift tribal communities, ensures that these homes come equipped with proper sanitation, electricity, and access to essential facilities.

As a special tribute to the legacy of the tribal freedom movement, the occasion also witnessed the unveiling of a statue of Alluri Sitarama Raju in the same

premises—symbolizing the indomitable spirit of resistance that both he and Gam Gantam Dora embodied. The statue stands tall as a beacon of pride, heritage, and remembrance, reinforcing the connection between past sacrifices and present-day progress.

For the tribal villagers, these homes symbolize more than just shelter—they represent dignity, security, and justice after a century of neglect. The elders in the community see this as a tribute to Gam Gantam Dora's vision of an empowered and self-sufficient tribal society. The younger generation, now with access to skill development and better living conditions, carries forward the dreams of their ancestors, stepping into a future where they no longer have to fight for basic rights but can aspire for greater opportunities.

HONOURING A HERO'S LEGACY

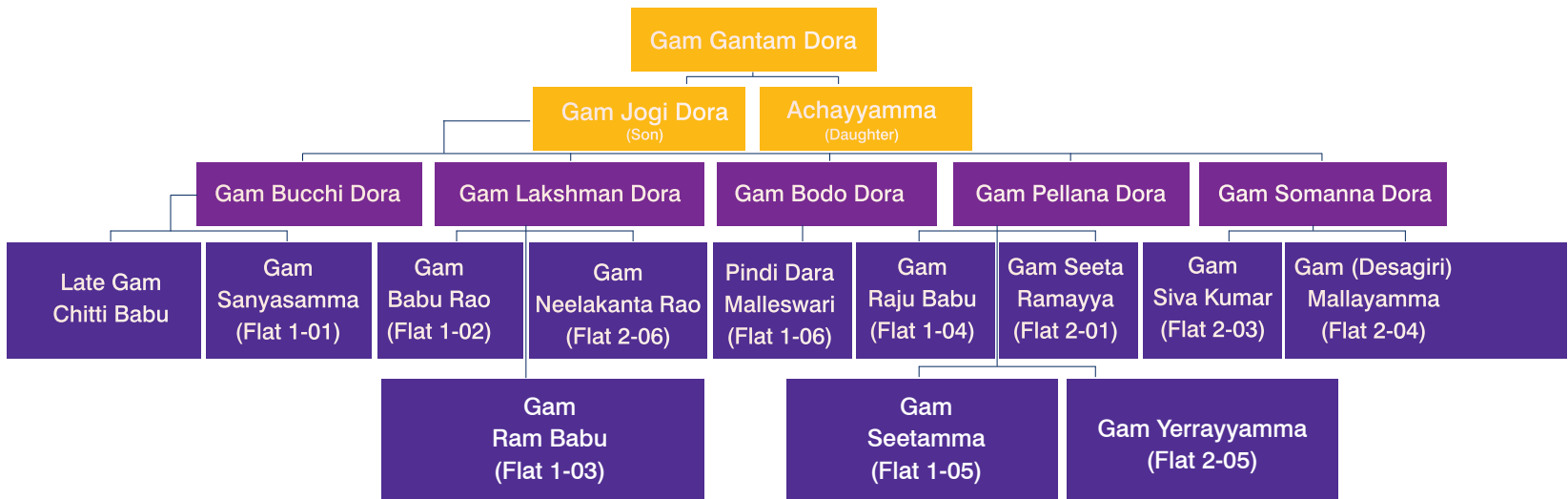
As these families settle into their new homes, they do so with a sense of pride, knowing that the spirit of Gam Gantam Dora lives on. The inauguration of this housing project, graced by the District Collector, AS Dinesh Kumar as the Chief Guest, and the top management of NCC Limited, was marked by traditional rituals.

This long-overdue initiative not only enhances the quality of life for the tribal families but also ensures that future generations honour and remember the sacrifices of their ancestors. Dr. AVS Raju's vision, now fulfilled, stands as a testament to the power of commitment and social responsibility. The descendants of Gam Gantam Dora will no longer be confined to history

books; their legacy will continue to thrive in the homes built for them, ensuring that the dignity and security their great leader fought for remain a reality.

The journey of the Lanka Veedhi tribals from thatched huts to modern flats is a powerful testament to resilience, justice, and recognition. While the battle against colonial rule ended long ago, the struggle for dignity continued for a century. Today, as they step into their new homes, they celebrate not just brick and mortar but the realization of a dream—a dream that their great hero Gam Gantam Dora once envisioned for them. Thanks to the unwavering commitment of Dr. AVS Raju and NCC Limited, that vision has now come to life.

GAM GANTAM DORA FAMILY TREE



TRIBUTE TO ALLURI SITARAMA RAJU THE BEACON OF REBELLION

Alluri Sitarama Raju was a legendary freedom fighter who inspired countless revolutionaries, including Gam Gantam Dora, to take up arms against British oppression. Born in 1897 as Alluri Rama Raju, he prefixed the name "Sita" in memory of a girl whom he loved during his youth and whose untimely demise at a young age left him heartbroken. He dedicated his life to the cause of tribal welfare, justice, and independence. With his charismatic leadership and deep understanding of guerrilla warfare, Alluri Sitarama Raju orchestrated a series of daring attacks on British police stations, capturing arms to empower the tribal

forces. A hallmark of these raids had been that after each attack, Rama Raju would sign a written note in the station's diary, giving details of the plunder there, complete with the weaponry he acquired, date and time of his attack, and dare the police to 'stop him if they can'. Despite relentless pursuit by British forces, he never wavered in his mission. His unwavering commitment to the nation made him a symbol of resistance, earning him immense respect and admiration among the tribal communities. To end the rebellion and to capture Alluri Sitarama Raju, the then district collectors: Bracken of East Godavari and R.T. Rutherford of Visakhapatnam, employed all means possible, both fair and foul, from burning villages to destroying crops, killing cattle and violating women, all to no avail. After putting up a massive effort for nearly two years, he was ultimately captured in 1924 at Koyyuru and killed, but his legacy of courage, sacrifice, and patriotism continues to inspire generations.



AGK Raju
Executive Director

"It is a moment of immense pride to honour the legacy of Gam Gantam Dora, a valiant tribal freedom fighter and the right-hand man of Alluri Sitarama Raju. It marks the fulfilment of the promise made by our Founder and Chairman Emeritus, Dr AVS Raju of allotting flats to the descendants free of cost. This is a small token of appreciation to the sacrifices they have made for our freedom. Unveiling the statue of Alluri Sitarama Raju on this momentous occasion stands as a powerful reminder of our rich history and enduring spirit of resistance."





Tribute to Manyam Hero Gam Gantam Dora

Manyam Hero, Gam Gantam Dora, was a valiant freedom fighter and a revered tribal leader who played a crucial role in India's struggle for independence against British colonial rule. Hailing from Battapanuka village, he belonged to the Bhagatha tribe and was widely known for his kind-hearted nature and unwavering commitment to tribal welfare.

However, his dedication to the upliftment of tribal communities put him at odds with the oppressive British authorities. In a brutal act of retaliation, the British colonial rulers forcibly confiscated his lands, cattle, and even his home in Lanka Veedhi Village, citing the so-called tribal laws of that era. This injustice only strengthened his resolve. Standing shoulder to shoulder with Alluri Sitarama Raju and Mallu Dora, he played a pivotal role, leading attacks on British police stations to seize firearms and ammunition for the tribal rebel forces. As a trusted lieutenant and right-hand man of Alluri Sitarama Raju, Gam Gantam Dora's strategic prowess and fearless leadership were instrumental in sustaining the rebellion. He continued the fight against British rule until June 7, 1924, when he ultimately met his end in Valasampeta village, Singadhara. Out of his deep love and respect for Alluri Sitarama Raju, he was laid to rest in a



From Thatched Huts

memorial built adjacent to the monument of Alluri Sitarama Raju at Krishnadevi Peta. His courage, resilience, and dedication to the cause of India's freedom will forever be remembered as a beacon of inspiration for future generations.



As a trusted lieutenant and right-hand man of Alluri Sitarama Raju, Gam Gantam Dora's strategic prowess and fearless leadership were instrumental in sustaining the rebellion



Bytes of Gratitude

GAM SANYASAMMA

"We belong to Gam Gantam Dora's family and are proud to be third-generation descendants. Life in the forest was filled with hardships, but today, thanks to NCC, who have given us 11 beautiful homes to call our own. Words cannot express our gratitude—we will always remain indebted to Alluri Raju Garu for this life-changing support."

PINDI DARA MALLESWARI

"My father, Bodo Dora, is a respected figure in our community. He reached out to many for support during our difficult times. We once lived without even the most basic necessities, like clean drinking water. But thanks to the blessings of our ancestors and the generosity of NCC, we've been given a fully equipped home—free of cost. It's something we never imagined, even in our dreams. Thanks to Alluri Raju Garu."

GAM SEETA RAMAYYA

"We lived by farming and faced constant water problems—often walking long distances just to fetch drinking water. But today, thanks to the wonderful work done by NCC, we have a beautiful home with all the necessary amenities. And the best part is, we did not spend a single rupee. We are deeply thankful to NCC for transforming our lives."

GAM SIVA KUMAR

"Life was tough and full of hardships. We never imagined having a proper home with all the necessary facilities. But thanks to NCC's support, we now live in comfort and dignity, without spending anything. We're forever grateful to NCC."

GAM YERRAYAMMA

"Our ancestors endured many hardships—scarcity of food, lack of clean water, and years of labour work. Over time, as our family grew, some of us got educated and found jobs in private companies, but the struggles continued. Today, because of the blessings of our forefathers and the support from NCC, we finally have a proper house to live in. Earlier, we had to depend on contaminated water, but now we have clean drinking water, electricity, and a comfortable life. Everything is good."

Tribal descendants of Gam Gantam Dora, who fought alongside Alluri Sitarama Raju, receiving 2-BHK flat allotment letters and certificates.

To Modern Homes

A Legacy That Lives On

The sacrifices of Gam Gantam Dora, Alluri Sitarama Raju, and their fellow revolutionaries serve as a powerful reminder of the price paid for India's freedom. Their indomitable spirit, unwavering commitment to justice, and selfless devotion continue to inspire the nation.

As we pay tribute to these heroes, let us honour their memory by upholding the values they fought for—freedom, equality, and justice.



INTEGRITY

THE FOUNDATION OF EXCELLENCE

Sudhakara Moorthy, Executive Vice President - HR

Integrity is not just our core value; it is the foundation of everything we stand for as an organization. Without it, even the greatest achievements lose their meaning. It is what gives purpose to our actions and sustains the trust we have earned. True integrity must be holistic, encompassing:

Financial Integrity: Ensuring transparency and ethical practices in financial dealings to build trust.

Operational Integrity: Upholding honesty and reliability in processes to deliver consistent outcomes.

Social Integrity: Demonstrating respect and accountability while interacting with people to foster trust and a positive impact.

Employees: The Driving Force of Integrity

As employees, we are the heartbeat of our ethical foundation. Our actions define our culture, influence how we are perceived, and shape our reputation. Every decision we make is an opportunity to reinforce the trust placed in us by clients, partners, and colleagues. By embracing organizational values, demonstrating accountability, collaborating openly, and safeguarding confidentiality, we bring integrity to life every day.

Integrity is a Shared Responsibility

Building a culture of integrity is not a task for a few; it is a shared responsibility that begins with each one of us. To uphold this value, we must

Understand and uphold the code of conduct: Familiarize ourselves with organizational policies and principles.

Lead by example: Inspire others to act ethically by being a role model in our daily actions.

Report unethical behaviour: Address issues transparently to protect our collective trust.

Seek guidance: Consult supervisors or HR when faced with ethical dilemmas.

HR's Role in Supporting Integrity

HR team is here to support and empower us in upholding integrity through:

- Regular training on ethical practices and decision-making.
- Encouraging open communication for raising concerns.
- Recognizing and celebrating employees who exemplify integrity.

Building a Legacy of Integrity

Integrity is not just a hallmark of our identity; it is the legacy we build together, one action at a time. Trust is built on integrity, and without it, bonds weaken, and commitments falter. Let us commit to fostering a culture where integrity shines in every decision and action we take.



The Reliable Secretary of ED's Office

Shaik Khaja Mohiddin, Joint General Manager (PR) & PA to Executive Director (ED), is a dedicated professional known for his commitment to continuous learning and a methodical approach. With integrity and dedication, he efficiently assists the ED in managing day-to-day corporate affairs. Given the dynamic nature of his role, which involves handling multiple tasks simultaneously, he accomplishes it seamlessly with the able guidance of ED. Despite his sensitive nature, he works with passion and manages the ED's office with diligence and efficiency.



Shaik Khaja Mohiddin

JGM - PR & PA to ED

Corporate Office

What is your unforgettable moment at NCC?

I still carry the same enthusiasm and drive to prove myself, even after completing 31 years of service at NCC. I remember my early days at the company when I was regarded as a "troubleshooter," entrusted with handling various critical tasks across the Finance and Secretarial Departments. My role extended beyond internal responsibilities to coordinating with nationalized banks, preparing essential documents for tender submissions, and securing mobilization advances. Over time, this experience shaped my niche expertise, helping me contribute to the organization's success.

What Makes up your daily routine in the Office?

At the ED's office, no two days are the same—each moment presents new challenges and requires a meticulous approach. This dynamic environment has honed my ability to navigate uncertainties,

adapt swiftly, and efficiently accomplish tasks.

Can you share some lessons you have learned from your superiors?

My journey of learning began with our esteemed Chairman Emeritus, Padma Shri Awardee Dr AVS Raju Garu, whose guiding principle—"No looking back... only moving forward until achievement"—instilled in me a relentless drive for progress. I have been deeply inspired by the vision and mission of our MD, the composed and respectful approach of our ED, and the tireless dedication and boundless energy of ASN Sir, under whose mentorship I have grown since joining. For me, these towering leaders embody humility, values, and an unwavering commitment to excellence. They are the very source of positive energy, and I feel proud to work alongside them.

Please share your memorable experiences during your tenure at NCC?

I still cherish the golden moment from September 2008 when we received the sanction letter for setting up the Thermal Power Project at Sompeta, Srikakulam. It was a proud occasion, as our esteemed Chairman Emeritus personally shared the news from Delhi. His unwavering commitment and close coordination with authorities played a pivotal role in securing the project's approval.

What gives you happiness and thrill while working at NCC?

Handling multiple departments, dealing with suppliers and witnessing the diligent approach with authorities by our ED with his exceptional talent and negotiation skills in both technical and commercial aspects—always thrills me and makes me happy to see him as a major contributor in cost optimization for the organization. Further, my colleagues who are my real source of strength makes me happy to work along.

Could you share your family details?

My spouse, Kousar Sultana, is a dedicated homemaker, yet she is a teacher and mentor of the Qur'an, our sacred holy book. She manages our family with passion and devotion. Performing Haj with her during 2012 stands out as a lifetime achievement for me. My son, Kashif-UI-Haq Shaik, holds a postgraduate degree in MBA (Finance), has completed CMA (Inter), and is currently pursuing his final certification. My daughter, Khushnood Shaik, is in her third year of BE (IT) at GRIET. Both of them are progressing steadily toward their academic and professional goals.



In this page, six top management employees share their brief insights on common workplace topics



P Kannan
CGM (Projects)



MVSS Varma
CGM (Materials)



Ramesh Babu Tarra
Sr GM (Designs)

One cost cutting measure you suggest at the workplace

Follow the sequence to achieve zero faults in work by implementing best practices, innovative methodologies, and being conscious of the job budget.

Let us make each employee accountable & responsible for their job and it should be result oriented and measurable time to time.

Proper resource management plan to make every employee busy in assigned tasks at least 6 to 7 hours per day.

One Tip for Time Management

Set priorities for your duties, be proactive, communicate clearly, time-bound assignments to teams, evaluate and remind them periodically.

Dividing tasks into four Quadrants . 1) Urgent & Important 2) Not Urgent But Important 3) Urgent but not important 4) Not Urgent and Not Important.

Before starting of the work, we need to understand the project requirement and its completion cost. All these things need to analyse and go forward.

How do you handle pressure

Maintain an optimistic and calm demeanour while I adapt to the situation. Focus on problem resolution, share workload, and seek team support.

Staying Calm, recognising and accepting emotions & physical exercise can reduce stress and anxiety.

Identify the bottle necks of the project and understand the inhouse team strengths. Analyse and plan to set project delivery schedules.

One good thing about the new generation

Being intelligent, familiar with digital platforms, and competent at utilizing advanced new technology.

It is their Open-mindedness and willingness to change and challenge traditional norms. They also embrace diversity and inclusivity.

Today's younger generations really do merit the recognition they are looking for. They're resourceful, smart, digitally savvy, tenacious, and passionate about the causes that have captured their loyalty.

Important Aspects of a Team

Clarity in roles and responsibilities and efficient communication. Collaborating with the team and exchanging information in order to accomplish the goal.

Communication, Trust, Collaboration, Diversity and Inclusion, Leadership, Accountability and Adaptability, Recognition and Appreciation, Fun and Enjoyment.

Inclusive Thinking, Respect and Trust, Communication, Healthy Conflict, Adaptability, Engagement, Decision-Making Flexibility, Openness to Innovation, Ability to Surmount Challenges and Pride in the Company.

Your Hero in the business world (outside of NCC)

None

Ratan Tata & Kumar Mangalam Birla

Jeff Bezos



Raja Sekhar Kota,
Sr GM (F&A)



NV Somaraju Gupta,
Sr GM (Architecture), CoE



Gaurav Barjatiya,
CGM, BD - Special Projects

Proper housekeeping at the project site will reduce the cost towards wastage of materials.

Have efficient people at the right place.

Best way to handle the pressure is to complete the tasks on time.

The new generation is more technology oriented and easily tend towards digitalization which will ease the business in various ways.

Good Co-ordination and Proactiveness.

Ratan Tata

Need to reduce redundant information and have central information systems for saving time and cost.

Enjoy every moment of work for effective accomplishment.

Address issues rather passing.

They are good on latest technologies, need focus how to utilize them effectively.

Maintain spirit within team, allowing freedom to express and develop transparency within team.

Ratan Tata

Strong collaboration between delivery, commercial, and finance teams. Align operations with financial goals, eliminate redundancies, optimize resource allocation, and renegotiate vendor contracts for better rates.

Collaborative teamwork, strategic delegation, and meaningful empowerment. When we truly empower employees with both responsibility and trust, they become more invested in meeting deadlines.

I handle pressure by focusing on structured collaboration, smart delegation, and keeping the team empowered. I delegate tasks based on strengths, set clear expectations, and trust my team to execute.

The new generation brings an entrepreneurial mindset to the table—they learn fast, question smarter, and don't fear failure. This hunger turns workplaces into incubators for fresh ideas.

The three pillars of a strong team are: (1) Clear goals and roles to ensure alignment, (2) Trust and open communication to foster collaboration, and (3) Empowerment with accountability to drive ownership.

Elon Musk

WELCOME TO NCC Family

January to March 2025

A warm welcome and lots of good wishes to new joiners (JGM and above) on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

Balram Sunder Sharma

Director – Technology Services, Corporate Office, Hyderabad

Balram Sunder Sharma joined NCC as Director – Technology Services at Corporate Office and is reporting to Dr Manoj Raj Penmetcha, Director Projects. He holds a bachelor's degree in mechanical engineering from Army Institute of Technology, Pune University and Post Graduate Programme Management in - Strategy & Operations from Indian Institute of Management, Kozhikode. Prior to joining us, he held positions at various esteemed organisations including American Tower Corporation, Sterlite Technologies Ltd, Bharti Infratel Ltd, Zycus Infotech Pvt Ltd, Larsen & Toubro and Tata Power Co Ltd. He has over 21 years of experience in Information and Communications Technology.



Ranjan Kumar

Vice President (HR), Electrical Division, Hyderabad

Ranjan Kumar joined NCC as Vice President (HR) in Electrical Division, Hyderabad and is reporting to Balram Sunder Sharma, Director – Technology Services. He holds a Master of Business Administration in Human Resource Management from Devi Ahilya Vishwavidyalaya in Indore, and a Bachelor of Commerce in Management from Barkatullah University in Bhopal. Prior to joining us, he worked at several esteemed organisations, including People North Adcon Pvt Ltd, Varroc Engineering Pvt Ltd, Sterlite Technologies Ltd, Jubilant Industries, General Motors, and Lupin Limited. He has over 22 years of experience in Human Resource Management.



Arangottukara Subramanian Krishnan

Vice President – Internal Audit, Corporate Office, Hyderabad

Arangottukara Subramanian Krishnan joined NCC as Vice President – Internal Audit at our Corporate Office, Hyderabad and is reporting to AGK Raju, Executive Director. He is a Chartered Accountant, qualified Cost Accountant of India and holds a Bachelor of Commerce (Honors) from the University of Delhi. Furthermore, he has obtained certification in Risk Management Assurance and is also a Certified Internal Auditor from the Institute of Internal Auditors in Florida. Prior to joining us, he held positions at several esteemed organisations, including Conneqt Business Solutions, Tata Projects Limited, Blue Star Ltd, and Tata Klockner Industrial Plants Limited. He has over 29 years of experience in evaluating systems and procedures, risk management, regulatory compliance, and audits.

A Satyanarayana Raju

Senior General Manager – HR, Electrical Division, Hyderabad

A Satyanarayana Raju joined NCC as Senior General Manager – HR in the Electrical Division at our Corporate Office in Hyderabad and is reporting to Ravindranath Ratho, Executive Vice President. He holds a master's degree in Personnel Management from Pune University, a bachelor's degree in commerce from Andhra University, and an LLB from Osmania University. Prior to joining our team, he worked at several esteemed organisations, including Godavari Oxygen Ltd, Hiflon India Ltd, Deccan Polypacks Ltd, Trident Woollens Pvt Ltd, and NCC Ltd. He has over 30 years of experience in HR and Industrial Relations activities.



Anuranjan Kumar Choudhary

General Manager - Bharatnet Phase III Project, Madhya Pradesh



Anuranjan Kumar Choudhary joined NCC as General Manager for our Bharatnet Phase III Project in Madhya Pradesh State and is reporting to Balram Sunder Sharma, Director - Technology Services. He holds an MBA in Business Applications, specializing in Telecom and Retail, from Annamalai University, Tamil Nadu. He also holds a bachelor's degree in science from Gour University and a Diploma in Electrical Engineering from Government Polytechnic, Madhya Pradesh. Before joining our team, he held several significant positions at various organisations, including Sterlite Technologies Ltd, Reliance Jio Infocom Ltd, Himachal Futuristic Communications Limited, Huawei Telecommunications Ltd, Bharti Airtel Ltd, Tata Teleservices Ltd, Bharati Telenet Ltd, Shyam Telcelink Ltd, and Ultratech. He has over 28 years of experience in project management of telecom sector, particularly in fiber rollout.

Adieu, Philip Joshua

From Issue One to Seventy Three

For 18 memorable years and across 73 vibrant issues, Philip Joshua has been more than just the Copy Editor of Samashti—he has been its very essence. From the very first edition in early 2007 to the latest one in your hands today, his contribution has not only enriched the pages but also the people behind them.

Looking back, Philip recalls with a smile: “The work behind the 1st issue of Samashti (Jan to Mar 2007) was almost like preparing for a festival. Cover, inside content, photos, editing, and following up for the designing with the AD agency, printing... It was a thrilling experience. The motivation given by AGK Raju, ED, was highly inspiring.



The work behind the 1st issue of Samashti (Jan to Mar 2007) was almost like preparing for a festival. It was a thrilling experience. The motivation given by AGK Raju, ED, was highly inspiring.



All through up to the current issue, it was teamwork that scored high.”



That festival spirit never left him. With every quarter, he brought in the same enthusiasm, penning articles with care, polishing stories with precision, and ensuring that every comma and caption reflected the tone and values of NCC. Over the years, Samashti evolved—from a modest internal newsletter to a polished publication—and so did Philip's role.

He became a mentor, a quiet force behind the scenes who uplifted individual contributors, encouraged project coordinators, and collaborated seamlessly with the editorial team.

What made Philip unique was his ability to listen—not just to words, but to intent. He refined content without stripping away its soul, preserving the writer's voice while strengthening its impact.

Many will remember his soft-spoken manner, gentle feedback, and unwavering commitment to quality.

His journey with Samashti mirrored the journey of NCC itself—steady, sincere, and grounded in purpose. As he now writes the next chapter called retirement, we know this isn't farewell—it's simply a new beginning for a storyteller who never stops. As you start another beautiful chapter, keep writing, keep dreaming, keep being you.

Honouring

Three Decades of Dedication

In a heartfelt tribute to our Long Service Heroes who have each completed an incredible 30 years with NCC, the company felicitated several stalwarts for their loyalty and dedication. UDP Varma, Deputy General Manager (Accounts), Central Workshop Hyderabad, known for his precision and steadfastness in financial operations, was honoured by Directors ASN Raju and Harsha Varma. KVV Viswanatham, Project Manager of the UP Patwadh WSS Project, appreciated for his on-ground leadership and project execution, was felicitated by K Arun Kumar, VP (Tech). K Lachi Babu, Deputy General Manager (Finance), Head Office, whose expertise has been



vital in streamlining financial operations, was felicitated by Executive Director AGK Raju.

VVAP Krishna Murthy, Joint General Manager (Taxation), Head Office, recognized for his deep knowledge and guidance in taxation matters, was also felicitated by Executive Director AGK Raju. S S Yaligir, Deputy Project Manager, RO Bangalore, lauded for his hands-on commitment and technical acumen at project sites, was honoured by Director JV Ranga Raju and EVP - Tech, C Premachandar Reddy. Their three-decade journey stands as a shining example of dedication and excellence.

VVAP Krishna Murthy, Joint General Manager (Taxation), Head Office, being felicitated by AGK Raju, Executive Director



KVV Viswanatham, Project Manager, UP Patwadh WSS Project, UP, being felicitated by K Arun Kumar, VP (Tech)



K Lachi Babu, Deputy General Manager (Finance), HO being felicitated by AGK Raju, Executive Director



U D P Varma, DGM (Accounts) Central Workshop Hyderabad being felicitated by ASN Raju, Wholetime Director and Harsha Varma, Director (Projects)



S S Yaligir, Deputy Project Manager, RO Bangalore, being felicitated by JV Ranga Raju, Director, and C Premachandar Reddy – EVP - Tech

And There's More... | Ravindra Paul Kesava Das, Project Manager, SWSMUP Sitapur



Raghavendra Prasad, SPM, WWTF Project Malad, Mumbai, being felicitated by A S N Raju, Wholetime Director



Meka Srinivasa Rao, VP (Accounts), Corp Office being felicitated by RS Raju, Director (Projects) and Sanjay Pusarla, CFO



NS Prakasa Rao, JGM (Tech), Mining Division, being felicitated by RS Raju, Director (Projects)



D Sunil Dada Rao, Senior Foreman, MPJNM Tamas MVS Project, Rewa, MP, being felicitated by Sreerama Babu, EVP (Tech)



O Veerraju, Dy Manager (Stores), HMDA Project, Budwel, being felicitated by AVRS Srinivasa Raju, AGM (Stores) in the presence of RVS Siva Prasad, CGM (Tech)



Sridhara Srinivas, Foreman, MMRDA C-102, being felicitated by Srinivasa Rao Jakka, GM (Tech)



Ananta Krishna, Senior Manager (Accounts), MMRDA Mumbai Metro C-102 Project, being felicitated by Srinivasa Rao Jakka, GM (Tech)



K Kanaka Raju, Deputy Manager (Stores), JBPC Puri, being felicitated by SSRM Naidu, JGM (Tech)



CK Sunil Kumar, Foreman (QC), HMDA Project, Kokapet, being felicitated by N Venkateswarlu, JGM (Tech)



VSRCH Srinivas, Manager (Stores), SWSM UP Raebareli, being felicitated by Randhir Kumar Jha, Joint General Manager (Tech)



U Karunanithi, SPM, RWSS-Khordha, being felicitated by Karunamoy Bandyopadhyay, JGM



Jitendra Hota, Manager-IS, RWSS-Khordha, being felicitated by Karunamoy Bandyopadhyay, JGM



Nisar Mohiddin, Manager (IS), WBPWSP Purulia Project, being felicitated by K Annadorai, DGM (Tech)



D Sudheer Babu, Project Manager, GVMC ADB 24X7-WSP, felicitated by J Ranga Rao, AGM



H Sunil Pralhad Rao, Sr Project Manager, UP- Mahadev WSS Mirzapur, being felicitated by Birendra Kumar Mishra, Sr Project Manager



V Srithar, PM, RDSS-Daltonganj, being felicitated by Chandraiah Kondapally, PM (Latehar) and Naveen Truman, PM (Garhwa)



Bethapudi Leelakrishna, Dy Manager (Accounts), Adani International Airport Lucknow Site, Uttar Pradesh



Alok Kumar Singh, Dy Manager (Accounts), RO Ahmedabad, being felicitated by S K Afzal, Senior Vice President (Contracts)

And there's more

V Ramesh, Dy Manager (Stores), Metro Bhavan, Mumbai
Rajesh D Bhosle, Sr Assistant (Admin), RO Mumbai
KVNM Acharyulu, Asst Manager, RO Bangalore
V Kameswar, Manager (IS), Navi Mumbai Intl Airport

Sabbir Ahmad, AGM (Tech), RWSS -Odisha- Sundargarh
K Nageswara Rao, Dy Manager (QC), Madurai Ring Road
S Suryanarayana, Officer (Resource Mob), Metro Bhavan, Mumbai
PPK Chakravarthy Raju, Dy Manager (Admin), HO

15 years



M Ravindra, Project Manager (Electrical), being felicitated by Dr Manoj Penmetcha, Director (Projects)



P Hemanth Kumar, GM, WWTF Project Malad, Mumbai being felicitated by A S N Raju, Wholetime Director



P Durga Prasad, Project Manager, RGHCL-Singanayakanahalli Bangalore, being felicitated by J Krishna Chaitanya Varma, Director (Projects)



KAVLN Raju, JGM, WWTF Project Malad, Mumbai, being felicitated by A Ranga Raju, MD



R Lalitha Vani, Sr Manager (Digitalization & IT), Corp Office, being felicitated by K Srinivasa Rao, SVP (Digitalization & IT)



D Sateesh Babu, Project Manager (Mech), NMDC Sinter Plant, being felicitated by U Jayachandra, SVP (Materials)



Mukti Narayana Sarangi, Manager (Accounts) Irrigation division being felicitated by RL Narasimha Raju, CGM



Nitin Mahadev Sartape, Asst Manager (Safety), WBPWSP Purulia Project, being felicitated by K Raghu Ramaiah, CGM (Projects)



N Rajesh Kumar, Assistant Manager (IS), BMRCL Bangalore, being felicitated by Verender Kumar, CGM – Tech



K Kiran Kumar, DPM, Madurai Ring Road Project, being felicitated by G Harinadha Raju, SGM



Madhai Kumar Mondal, Deputy Manager (Store), RO-Kolkata being felicitated by Ashoke Taru Dasgupta, SGM



M Ganesh Babu, Asst General Manager (QS), being felicitated by GRK Raju, SGM (QS)



Sajjan Kumar Singh, Asst Manager (QC), MMRDA C-102 Project, being felicitated by Jakka Srinivasa Rao, GM (Tech)



Sirish Kumar Satapathy, Project Manager (Mech), MMRDA C-102, being felicitated by Jakka Srinivas Rao, GM (Tech)



Nihar Ranjan Swain, Project Manager (QS), SCB MCH Cuttack, being felicitated by Dillip Kumar Das, JGM-Tech and Sri Rama Murthy Naidu S, Project Coordinator



Satyanarayana Behera, Deputy Manager (Accounts), JBPC Puri, being felicitated by SSRM Naidu, Joint General Manager (Tech)



Kamlesh Kumar Arya, Assistant Manager (Survey), SMCH Silchar, being felicitated by Manoj Kumar Choudhary, DGM-Tech (Project In charge)



Arun Kumar Behera, Project Manager (HEED), Unity Mall Guwahati, being felicitated by Manoj Kumar Choudhary, DGM-Tech (Project In charge)



N Venu Giridhar, Sr Manager (Accounts), GVMC ADB 24x7 WSP, being felicitated by J Ranga Rao, AGM



Jitendra Kumar Raul, Senior Electrician (MEP), SMCH Silchar, Assam, being felicitated by RVS N Raju, Project Executive



Dipak Chowdhury, PM, Dehri DWSP on Sone Site, Bihar.



Dhananjay Kumar, Asst Manager (Survey), MMRDA CA-07, being felicitated by P Gangadhar, SPM



Praveen Kumar Pandey, Senior Engineer (Projects), Ahmedabad, being felicitated by B K Prajapati, Senior Manager (Contracts)

And There's More...

Sanjoy Biswas, AGM (Tech), RWSS-Odisha-Koraput
V Srinivasa Rao, Dy Project Manager, Adani data centre
Ranjit Kumar Prabhakar, Asst Engineer, SWSMUP-Sitapur
USL Kameswari, Dy Manager (Materials), W&E, Corp Office
Basant Kumar, Asst Manager (Stores), IIT Ropar
Sumant Kumar Tiwari, Dy Manager (Stores), RDSS Ranchi

Santosh Kundu, Officer (Stores), RDSS-Hardoi
K Eswara Rao, Manager (Stores), Crusher Mumbai
Santosh Kumar Mishra, AGM (QS), AIIMS Bilaspur
RVS Sivaprasad, CGM (Tech), HMDA Budwel
Suraj Srivastava, Manager (Materials), SWSMUP-Bareilly
Nudurupati Srinivas, Dy Manager (IS), TSGENCO-YTPS



Awanish Kumar Kushwaha, DPM, WWTF Project Malad, Mumbai, being felicitated by A Ranga Raju, MD



Addanki Madhava Rao, Dy Manager (Materials), Project Seabird, Karwar, being felicitated by G R K Reddy, Sr VP (Tech), KTRSS Vasu, GM (Tech) and Sudarsanam Rangaswamy, JGM (Tech)



Umacharan Panigrahy, AM (Stores), WWTF Project Malad, Mumbai, being felicitated by A Ranga Raju, MD



Sreenivas Meka, Asst Manager (Administration), being felicitated by ASN Raju, Wholetime Director and Harsha Varma, Director (Projects)



Amit Kumar Bera, Jr Foreman (Survey), Ranchi WSS Project, being felicitated by SK Afzal, Sr Vice President (Tech)



Sanjay Singh, Assistant Engineer (Electrical), SWSM-Kushinagar Project, being felicitated by GVK Raju, Vice President (Projects)



T Ramesh Kumar, Asst Manager (Accounts), Electrical Division, being felicitated by U Jayachandra, SVP & RL Narasimha Raju, CGM



Kolluru Ramesh, Assistant General Manager (Electrical), RDSS-Konkan (T-03) Project, being felicitated by Alluri Satyanarayana Raju, Sr General Manager (HR), Electrical Division



S Venkata Subbaiah, Sr Mechanic, Madurai Ring Road Project, being felicitated by G Harinadha Raju, SGM



Amit Kumar, Deputy Project Manager, Samruddhi (NMSCEW), being felicitated by Neeraj Kumar, CGM (Tech)



Rahul Kumar Pandey, Sr Asst (Stores), SWSMUP-Mainpuri, being felicitated by Neeraj Kumar, CGM (Tech)



Thalluri Ganesh, Assistant Engineer (Electrical), MMRDA Mumbai Metro C-102 Project, being felicitated by J Srinivasa Rao, GM (Tech)



P Jagannatha, Junior Foreman, MMRDA Mumbai Metro C-102, being felicitated by Srinivasa Rao Jakka, GM (Tech)



Uttam Chandra Debnath, Asst Manager (Stores), ITMS Samruddhi project, Maharashtra, being felicitated by MVS Sundar, JGM & Sudhamoy Mukherjee, Project in charge



Talari Sathyanarayana, Asst Manager (Acts), AIIMS Bibinagar, being felicitated by MVS Sundar, JGM (Financial coordinator)



Goswami Dilipgiri Haragiri, Deputy Manager (Stores), RWSS-Bolangir-Project, Odisha, being felicitated by C Mohan, DGM



Nabakishore Maharana, Officer Stores, SWSM-Hardoi Project, being felicitated by Rajinder Kumar, DGM (Tech)



Rakesh Kumar Awasthi, Assistant Manager (IS) Digitalization & IT, Lucknow, being felicitated by N Jagadish



Patil Sharad Shriram, Assistant Manager (Stores), Unity Mall Guwahati, being felicitated by Manoj Kumar Choudhary, DGM-Tech (Project In charge)



Suresh Mandalo, Officer (Stores), APMSIDC-GMC, being felicitated by G Madhubabu, DGM(Tech)



Kamal Hossain, Sr Assistant (Admin), AWS Agartala, being felicitated by SB Naidu, DGM (Projects) and PNS Kumar, AGM (Administration)



Mool Singh, Assistant Engineer, NWR Dantiwada Project, being felicitated by Madan Mohan Das, AGM

LONG SERVICE

January to March 2025



Naveen Kumar R, Project Manager (Electrical), AMISP-Nashik & Jalgaon Project, being felicitated by Ramesh Kolluru, AGM (Electrical)



Jalamana Tejeswara Rao, Assistant Manager (Accounts), SWSM UP Bareilly, being felicitated by Kshirod Chandra Maharana - SPM (Projects)



A Panjanadhan, Project Manager (Electrical), RDSS-AURANGABAD (T-11) site, Maharashtra.



Siva Krishna Narne, Assistant Engineer (Electrical), RDSS-Aurangabad, Maharashtra, being felicitated by A Panjanadhan, PM (Elec)



Dipayan Bakshi, Asst Engineer (QS), SWSM UP Lakhimpur Kheri, Uttar Pradesh



Priyanand Mishra, Officer (Stores), AMISP-Lathur, Nanded & Aurangabad Project, being felicitated by Vikash Mohan Pandey, Sr Project Manager (Elec)



A Subba Reddy, AE (Electrical), RDSS - Vijayawada, being felicitated by N Mahesh, PM (Electrical)



D Eshwar C Narayanan, Asst General Manager (Materials), being felicitated by NB Raju, Sr Executive Vice President

And There's More...

Bisnu Acharya, Officer (Resource Mobilization), AIIMS Guwahati

Peeyosh Tiwari, Officer (Stores), RDSS-Ayodhya

Reddy Eswara Rao, Mechanic, Adani data centre

Lakshmi Narayana Dangeti, Dy Project Manager (Electrical), RDSS Ranchi

Betha Harinath, Manager (P&E), CWS, Sankarpalli

Sooraj Bhan Sharma, Asst Engineer, AIIMS Awantipora

Veervichitra, Jr Engineer, SWSMUP Gorakhpur

Shekwat Brahma Shakti Singh, Sr Asst (Stores), Adani data centre

Dendukuri R Krishnam Raju, Sr Manager (Accounts), RO Pune

Manish Kumar, Dy Project Manager (Electrical), RDSS Ranchi

Satish Kumar S, Project manager (Electrical), Tangedco Adyar

Mohd Jamshed, Asst Engineer, GHMC Road

Santosh Kumar, Project Manager (Mechanical), RWS Lucknow

Mohd Jamal, Dy Project Manager, SWSMUP

Kulkarni Abhay Arvindrao, Dy Manager (Admin), Navi Mumbai International Airport

Rishi Kumar, Sr Engineer (Electrical), RDSS Lucknow

Venkata Krishnam Raju K, Asst Manager (Accts), TMC Flyover

Gubhala Shiva Kumar, Field Assistant, CWS, Sankarpalli

A Narasimha Rao, Dy Manager (Stores), Navi Mumbai International Airport

Mohammed Imamsaheb, AE, Chennai Trade Centre

Prem Kumar Sharma, Dy Project Manager (P&E), Adani Data Centre

Lakshmi Rao Dharmavarapu, Sr Engineer (Electrical), RDSS-Ayodhya

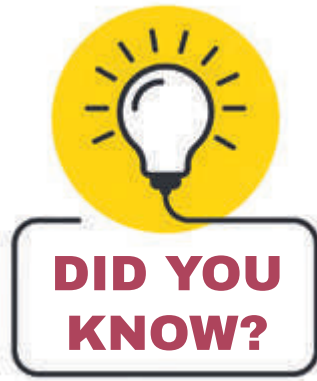
Ram Dass, Asst Engineer (Electrical), RDSS-Moradabad

Partha Pratim Mondal, Manager (Stores), Mundra Solar Tech

K Chennakesavulu, Sr Engineer (Electrical), AMISP Latur

S Murutian, AGM (Tech), RVNL-ANGUL-Sukinda

Srinu Naik Ramavathu, Asst Manager (Accounts), RDSS Hardoi



Chai

A Brew Steeped in History and Culture

Tea's history dates back over 5,000 years to ancient China, where legend credits Emperor Shen Nong with its discovery when tea leaves accidentally fell into his boiling water. The drink soon became a staple in Chinese culture, spreading to Japan, Central Asia, and Europe via trade routes. The British popularized tea in the 17th century, and it found a stronghold in India, reshaping agriculture and culture.

Tea in India: A Colonial Influence Turned Tradition

Although wild tea plants grew in Assam, tea drinking was uncommon in India until the British established plantations in the 19th century. The British East India Company began large-scale cultivation in Assam and Darjeeling, making India one of the world's largest tea producers. By the early 20th century, tea drinking became ingrained in Indian society, evolving into a daily ritual. Today, nearly 70% of the tea produced is consumed internally in India.

India offers unique tea varieties like

Assam Tea – Strong, malty, and full-bodied, mainly used in chai.

Darjeeling Tea – Light, floral, and aromatic, known as the “Champagne of Teas.”

Nilgiri Tea – Fragrant, brisk tea grown in Tamil Nadu.

Kangra Tea – Earthy-flavoured tea from Himachal Pradesh.

Chai: The Heart of India's Tea Culture

More than just tea, chai is an emotion and a daily essential. It is the ultimate energy drink, enjoyed by one and all, bridging social divides with every refreshing sip. Whether for college students or businessmen, for chai pe charcha or casual hangouts, tea is the ideal energy drink that fuels conversations and connections alike.

Across India, people enjoy different variations of Chai

Irani Chai – Thick and creamy, popular in Hyderabad and Mumbai.

Masala Chai – Spiced with ginger, cardamom, cinnamon, and cloves.

Adrak Chai – Ginger-infused tea with medicinal benefits.

Elaichi Chai – Fragrant cardamom-flavoured tea.

Tandoori Chai – Smoky tea served in heated clay cups (kulhads).

Bombay Cutting Chai – Strong, spiced tea served in small glasses.

Noon Chai – Kashmiri pink tea with green tea, salt, and milk.

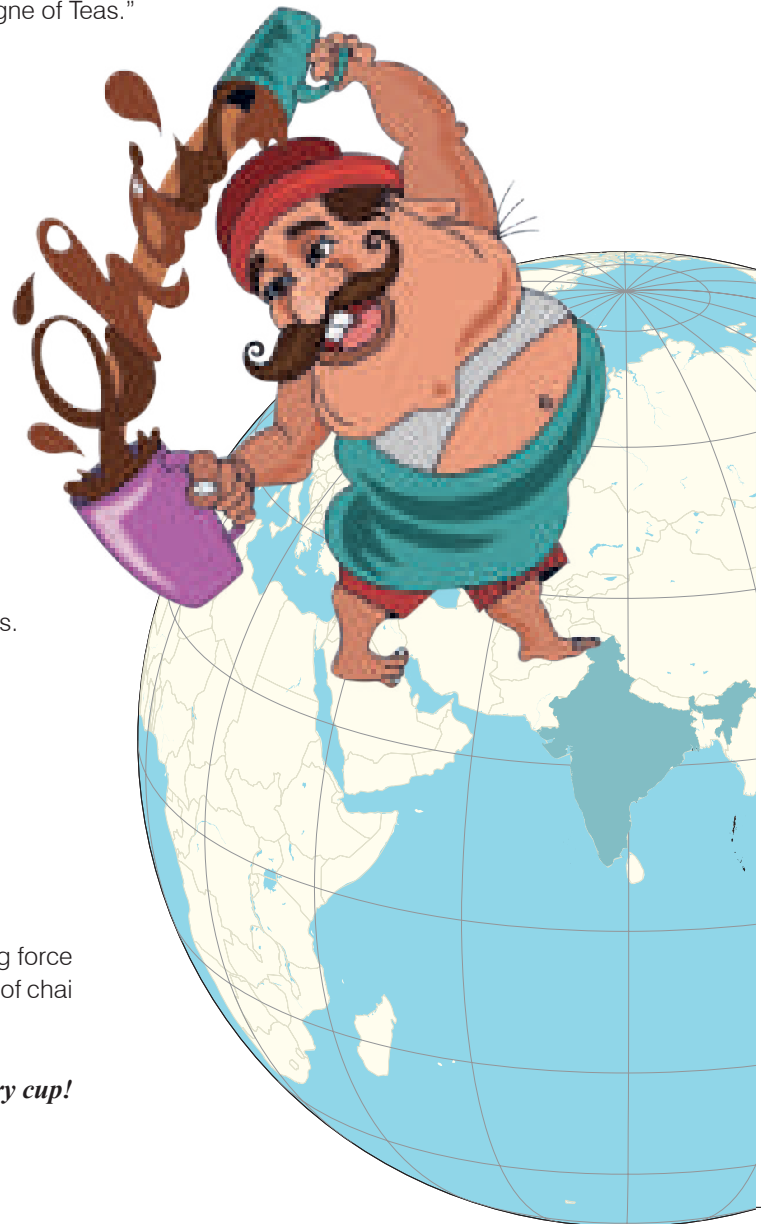
Sulemani Chai – Black tea with lemon and honey.

Gud Chai – Sweetened with jaggery for a rich taste.

Kahwa – Kashmiri green tea with saffron and cinnamon.

From roadside chaiwallahs to luxurious tea lounges, chai is a unifying force in Indian life. Whether a morning boost or an evening ritual, every cup of chai carries a legacy of warmth, tradition, and togetherness.

So, next time you sip chai, remember—you're tasting history in every cup!





Art by **Hanish s/o B Madhusudhanrao**, System Administrator, Water & Env Div, HO



Art by **Pradosh Kumar, 9th Class, s/o Venkateswarulu** BMS, Head Office



S Puneeth Kumar, s/o S Koteswara Rao, AE (Elec), GVMC-ADB Project Vizag, winning first prize at NSTL Science competition on Science Day 2025.



Sai Teja Surathu, 7th Class, S/o Hema Sankar S Asst Manager (Accounts), SWSMUP-Sitapur, UP, secured gold medal in Tiruvallur District Level Silambam championship 2025 (Tamil Nadu marshal art).



K Sathwika, 10th class, d/o K Siddiramulu Deputy Manager (QC), JCR DLIS-III, Pkg-IV, Warangal, had won the 2nd prize in the "Rajya Stariya Bala Vaigyanika Pradarshani" competition held at St Paul's High school, Jangaon. She was felicitated by Rizwan Basha Shaik, Hon'ble District Collector of Jangaon.



Mohana Satya, a Class 3 student of Bhashyam Little Champs School, is a bundle of talent and energy, excelling in academics, sports, and the arts. She secured First Place in both the Tale Teller Tournament and the Ramanujan Math Examination. Her proud mother, D Lalithamba from NCC's Talent Acquisition team, celebrates her as a confident and creative little champ.



Art by **Sonit Pulla of DAV Public School, Hyderabad, s/o Sampath Pulla**, Dy Project Manager, Electrical Division

Art by **Sudhanshu Pawar, studying in 7th Standard s/o Satish B Pawar**, Project Manager, RO Bangalore



Samashti Issue 71 Winners!



Srinaga Vijayalakshmi
Aparna, Jn Engineer
(Planning & Monitoring),
receiving the Book from A
Durga Prasad,
Manager (QS)



Sai Krishna, Sr Manager,
Central Business
Development, receiving the
book from Krishnam Raju
Penmetcha, Vice President
(Business Development)



Raghunath Behera, Project
Manager (MEP), AIIMS
Guwahati, receiving the book
from D Venkatapathi Raju, Sr
Project Manager (Planning &
Monitoring), MEP (HO)

SAMASHTI QUIZ

Answer and Win!

We invite you to participate in our Samashti **Quiz for Issue 73!** Answer the five questions below and send your responses to samashti@nccld.in. Lucky winner will be drawn from the correct entries to receive a prize.

Questions

1. What is the name of NCC's recently completed 5 MLD (Million Litres per Day) Sewage Treatment Plant project?
2. Which project provided safe drinking water to 113 mining-affected villages?
3. Which project is designed to lift 120 TMC of water within just 60 flood days each year?
4. In the One-2-One section, Shaik Khaja Mohiddin refers to a project secured in September 2008. Which project is he talking about?
5. In the MD's message, three major projects are mentioned under the "Orders Bagged" section. Can you identify them?

Good luck to all participants and may the best reader win!

Samashti Issue 72 Winners!



CH Venkata Rami Reddy,
AE (Planning), Digitalization
& IT, receiving the Book from
Katragadda Srinivas, Sr VP
(Digitization & IT)



Lavanya Palika, AE
(Tenders), receiving the book
from G Vasudeva Rao, Vice
President (Tenders)



Rajendra Prasad Bora, AE
(Roads), Adani Data Centre
PNQ4 – Pune, receiving the
book from D Uma Sankar,
Asst General Manager

Weddings

January to March 2025



Manoj Kumar Mallick, Assistant Engineer, RWSS-Bolangir-Project, Odisha, married Supriya on 02 Feb 2025



Mohammed Aslam, Manager (Designs), Centre of Excellence, married Reshma Habee on 05 Jan 2025



Pavan Prabhu Varma Kanumuri, Officer (BD), IDC-Betkuchi site, married Eswari Bhavani on 20 Feb 2025



Indranil Chatterjee, Assistant Engineer (Elec), RDSS-Ranchi married Ankita Bhattacharjee



Vivek Rawat, Officer (Store), IDC Betkuchi, married Manshi on 13 Jan 2025



Tirumalaraju Saibaba Raju, Officer (Safety), IDC-Betkuchi site, married Kavyanjali Varma on 15 Feb 2025



Santanu Das, Officer (Stores), RWSS - Odisha Kishore Nagar Project, married Nabanita on 24 Jan 2025



Kokkiralra Bhargav, Assistant Engineer - Electrical, BMRCL Phase 2B, married Srivani on 15 Feb 2025

Congratulations! Samashti wishes all young couple a long and happy married life.



Pinaki Koner, Supervisor (Civil), IDC Betkuchi, married Sathi Lai



Suryaprakash, Officer (Safety), BMRCL/Metro-Pkg3-Banglore, married Megha



Suman Panda, Junior Engineer (Civil), TMCH Tinsukia, married Shreyashi Mishra



Ajeet Raj Singh, Senior Engineer, SWSM- Mahadev Project, Mirzapur, married Jyoti Kumari on 06 Mar 2025

Snehasish Patel, Jr
Engineer, WSS
Agra, UP,
married Juhi
Naik on 15 Feb
2025



Vegeshna V V G Narayana Raju,
Senior Engineer
(QS), AIIMS
Bibinagar, married
Sree Lekha on 14
March 2025

Sandeep Kumar Yadav,
AE (QS), SWSM
Shahjahanpur
Project, married
Simpee Yadav on
02 March 2025



Ranjeet Mohapatra,
Assistant
Engineer, RWSS-
Bolangir Project,
Odisha, married
Subhashree Panda
on 03 March 2025

Birthdays

January to March 2025

Samashti wishes all tiny tots a very happy birthday! May you have many many more, little cutie pies!



Aaradhya, d/o Ramji Kumar, Admin, WWTF Project Malad, celebrated her birthday on 24 March 2025



Eshani Singh, d/o Vikram Singh, Assistant Manager (Administration), SWSM-Kushinagar Project, celebrated her birthday



Advik, s/o Atul Kumar, Officer (Safety), MKD-1 WCL, celebrated his birthday on 26 February 2025



Iksha Tiwari, d/o Devendra Prasad Tiwari, Surveyor, Dehri on Sone Site Bihar. celebrated her birthday on 10 January 2025



Atharv Usrete s/o Ravi Shankar Usrete, Senior Engineer, RDSS- Hardoi Project, District-Lakhimpur, celebrated his birthday on 27 March 2025



Sai Sindhuja Patnaik, d/o Teja Patnaik (JE), RDSS - Vijayawada & Guntur, celebrated her birthday



Aarvi Singh, d/o Ravi Shankar Singh, Asst Engineer (HSE), AIIMS Rishikesh, celebrated her birthday



Suraj Kumar, s/o Rajeev Kumar, Deputy Project Manager, Survey Department, Navi Mumbai International Airport Project, celebrated his birthday on 09 February 2025

Perspective in Patience

A Lesson from Space

"To lose patience is to lose the battle." – Mahatma Gandhi.

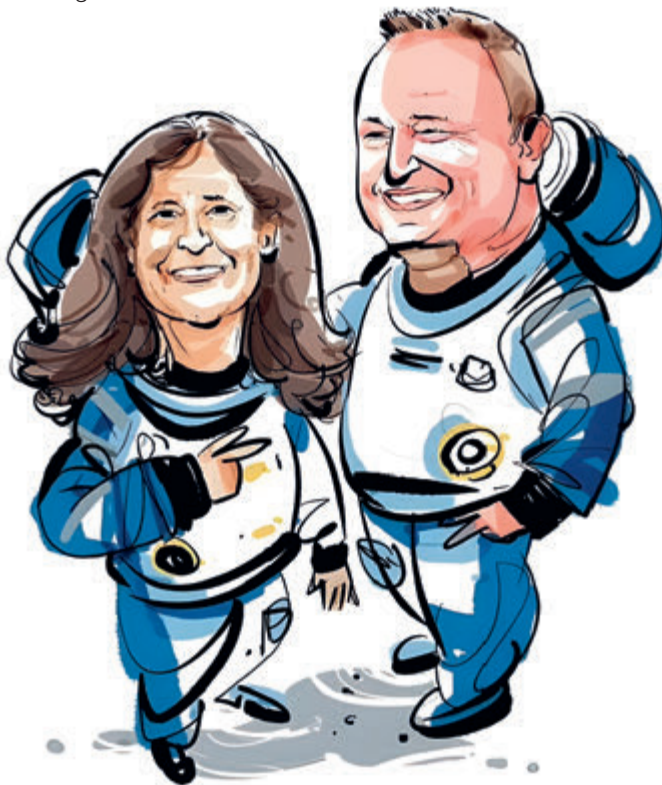
Have you ever felt frustrated when a project deadline gets pushed back, a client meeting doesn't go as planned, or a long-awaited family trip fails to materialize? We've all been there. But before we let delays and setbacks weigh us down, let's take a moment to reflect on an extraordinary story of resilience.

The Space Mission That Tested Patience

"Astronauts Sunita Williams and Barry Wilmore set out on an eight-day mission to the International Space Station, but due to unforeseen technical issues, they remained stranded in space for 286 days."

What was meant to be a short, planned trip turned into an unexpected year-long stay.

Unlike Earth—where fresh air, food, and gravity are effortless—space offers none of these comforts. Every movement feels unnatural, and even the human body adapts differently to weightlessness.



No certainty about when, or even if, they would ever return home.

These astronauts had no control over their fate. For nearly ten months of uncertainty, they had to adapt, stay resilient, and place their trust in the process.

Bringing It Back to Our Daily Lives

Now, let's put this into perspective. We often struggle with patience when:

- Effort and dedication don't bring instant rewards.
- A long-awaited success remains just beyond our reach.
- Sudden changes force us to rethink our plans.
- A challenging target feels impossible to achieve.

But challenges are a part of every journey. Just like these astronauts, we may not always have control over the situation, but we do have control over how we respond.

Resilience: The Key to Overcoming Challenges

Every challenge we face is an opportunity to demonstrate resilience, patience, and adaptability. Whether it's meeting deadlines, navigating complex designs, or balancing personal and professional commitments, our strength lies in persistence and problem-solving. The next time you're frustrated by a delay, remember—at least you're not stranded in space! Stay committed, keep pushing forward, and trust that your hard work will pay off.

No challenge is too big when faced with the right mindset... Let's keep building—not just structures, but unshakable perseverance.

Contributed by:
Ravikant Vaska, Sr Manager, Talent Acquisition

LAUGH IT OFF

Welcome to "Laugh it off," where we bring a touch of humour to your day with stories that remind us not to take life too seriously. From the classic mishaps of everyday life to the unexpected surprises that keep us on our toes, this column is all about celebrating the lighter side of our experiences. Whether it's a funny incident, a clumsy fiasco, or the hilarious misunderstandings that make us chuckle, we believe that a good laugh is the best way to navigate the ups and downs. So, sit back, relax, and enjoy these tales of humour and humanity.

Pulp Fiction

A Slippery Tale of India's Favourite Fruit

There's something about mangoes that transforms perfectly rational humans into sugar-crazed, juice-dripping, sticky-fingered lunatics. The moment summer hits, logic goes out the window and mango mania begins. Aunties hoard mangoes like they're gold bars. Uncles "taste-test" until there's nothing left but a suspiciously clean seed. But the obsession is just half the story. The comedy is where the real juice lies.

The Diabetic Mango Dilemma

For the diabetic person, mangoes are the forbidden fruit—sweet, seductive, and laced with sugar. They're the kind of fruit that makes your blood sugar levels shake in fear. Yet, like moths to a flame, they can't resist the temptation. With a side-eye glance at their blood sugar monitor, they take a deep breath and justify their indulgence: "Just this once. The sweet, syrupy goodness dances on their tongue, while a little voice in their head screams, 'This is a bad idea!' But the heart wants what the pancreas can't handle. Because when mangoes are involved, reason gets flushed down the drain with the last bit of juice on the plate.

The Market

You enter the fruit market "just to browse." Forty seconds later, you're elbow-deep in a mango pile, sniffing them like you're part of a Police Dog Squad. To your left, two aunties are arm-wrestling over the last Imam Pasand mango. One's got the biceps, the other's got the bargaining skills. It's anyone's game. The fruit seller watches you all with Zen-like calm, mentally calculating how desperate each

of you is. Hint: very desperate. One poor fellow dares to haggle. The seller gasps like he's been personally insulted.

"Sir, these are organic! No injections! No chemicals! No evil eye also!" You nod respectfully. He clearly trained at the Mango School of Drama.

The Home

Back home, the mangoes are washed like newborn babies. The air smells of anticipation. Then begins the sacred slicing ritual. One brave family member volunteers to cut. Their confidence is strong. Their geometry? Not so much. The knife slips, the pulp flies, and someone in the next room screams, "What Just Hit Me?"

Then comes the eating. Someone tries to be elegant with a spoon. Rookie mistake. Mango juice laughs at utensils. It defies gravity. It seeps into your elbows. It ends up on your forehead. You're not eating the mango—the mango is eating you.

The Blender Betrayal

Feeling fancy, you decide to make mango milkshake. How hard can it be? You toss in the pieces, add milk, hit "blend"—but forgot the lid. Big mistake. Huge. Within seconds, your kitchen looks like a mango exploded in slow motion. There's pulp on the cabinets, mango on the ceiling fan, and the cat now smells like a tropical smoothie.

The Great Seed Suck

Later, you attempt the traditional seed-

suck. You bite. It squirms. It slips. It slides across the floor like a wild golf shot. You chase. You pounce. You slip on the juice trail. You land face-first into a half-eaten bowl of aamras. The audience—your dog—looks deeply disappointed. You lie there, mango-smeared, slightly bruised, but undeniably happy.

The Mango Madness Lives On

Every summer, we make promises: "I'll eat just one." "I won't get it in my shirt this time." And every summer, those promises are crushed under the weight of mango-induced madness. Because let's face it—if you haven't wrestled with the seed, inhaled a bucket of aamras, and nearly concussed yourself chasing a slice, have you even experienced an Indian summer?

Mangoes aren't just fruit. They're emotion. Drama. Comedy. Chaos. Long live the king of fruits. Long live the madness.



A UNIQUE

OPPORTUNITY FOR NCC EMPLOYEES

Refer Your Family and Friends!

Earn 1%* for each successful referral!

Boost your earnings by referring family and friends. Invite them to buy premium apartments at NCC Urban's finest properties.

- **The Retreat, Bengaluru**
(Off Hennur Road) 3.5 acres
50 Row Houses, 3 BHK & 4 BHK (3560 - 4240 sq.ft.)
- **Lake Springs, Bengaluru** 4.5 acres
4 Towers | 272 Luxury Apartments
3 BHK & 3.5 BHK (1622 - 2168 sq. ft.)
- **Ivy Towers, Chennai**
(Pallavaram - Thoraipakkam Road) 8.25 acres
7 Towers | 924 Apartments 2 BHK & 3 BHK (1217 - 1810 sq. ft.)
- **Signature Towers, Chennai**
(Sholinganallur, Off OMR Road) 7.6 acres
7 Towers | 770 Apartments 2 BHK, 2.5 BHK & 3 BHK (1073 - 1547 sq. ft.)
- **NCC Urban One, Hyderabad**
(Narsingi) 17.5 acres
Phase 3 - 104 Luxury Apartments 2 BHK, 3 BHK & 4 BHK (2540 - 3380 sq. ft.)

DON'T
MISS THIS
CHANCE TO
REFER AND
EARN!

Contact: **Mr Kareem**
Mobile : +91 91001 77707

**Terms & Conditions apply.*





1



2



3



4



5



6

Calling all employees! Share your best clicks with us for the Click click section of Samashti. Whether it's a breathtaking landscape or a candid moment, share your photos to samashti@nccltd.in

1. Sunrise at Surya Lanka Beach, Bapatla, captured on Iqoo Z3 by **Madhav Anil Komaravolu**, Deputy Manager -HR
2. Peacock Island - Guwahati, Assam, clicked on Realme P1 5g by **T S K Praveen**, Dy Manager (IS), IDC Betkuchi Project, Guwahati, Assam.
3. Triveni Sangam Sunrise at Mahakumbh Prayagraj clicked on iPhone 14 by **Sujit Kumar** Officer-Digitalization & IT
4. Oriental Pied Hornbills pair, Kaziranga, Assam, clicked by **CA Mulagala S Srinivas**, SGM, Digitalisation & IT
5. White hibiscus at Baripada, Mayurbhanj, Odisha, India captured on Samsung M52 5G by **Sudeep Kumar Das**, Assistant Engineer-QS, AIIMS Bibinagar
6. Dal Lake, Srinagar clicked on Galaxy S22 Ultra by **Irshad Sayyed**, Senior Project Manager (Elect), AIIMS Awantipora



LETTERS TO THE EDITOR

This section invites your suggestions and comments about the issue and/or about any article or news item published in Samashti. The most meaningful letters gets highlighted in this page.

Dear Editor,

I would like to express my sincere appreciation for Samashti magazine, which is well-organized and provides valuable internal updates along with insightful content such as Engineering Marvels. I am especially grateful for the dedicated space given to HSE happenings and other key topics, making it highly informative for all stakeholders. In the recent edition, I found the ED Sir's message, "Upholding Integrity," to be deeply inspiring and enlightening, reinforcing the true essence of professional integrity. Additionally, the magazine's design, quality, and content are truly commendable.

Heartful congratulations to the entire Samashti team on its successful journey.

Prasad Chirumamilla

Sr Manager – HSE, CoE

Dear Editor,

Each issue of Samashti, reflects our organization's dedication, innovation, and excellence. Congratulations to the entire team for curating such an engaging magazine that strengthens our company's bond. We take pride in NCC Ltd.'s recent achievements and prestigious projects, reinforcing our industry leadership. Our CSR initiatives in education, healthcare, and sustainability further highlight our commitment to society. These milestones, along with recent awards for excellence, inspire us to set new benchmarks.

The article "Path to Success – Key Traits for Employee Growth" in Samashti was insightful and inspiring. It effectively highlighted essential qualities like achievement drive, adaptability, and integrity, aligning well with NCC Ltd.'s values. The emphasis on continuous learning and teamwork serves as a valuable guide for employees striving for excellence. Such content fosters a culture of growth and leadership within our organization. I appreciate your efforts in sharing these meaningful insights.

Ravikant Vaska

Sr Manager, Talent Acquisition

**Your voice matters.
It is your voice
that keeps us on
our toes and helps
us improve. Don't
let others' opinion
drown your voice.
Samashti is your
magazine. Express
yourselves freely
and mail us your
letters**



Respected Sir,

I would like to extend my appreciation to the team behind our in-house magazine, Samashti, for consistently covering diverse and insightful topics in each edition. These editions not only enhance our knowledge but also keep us informed about NCC's activities across various locations, despite our different work domains.

Thank you for your hard work in compiling such valuable content. I eagerly look forward to the upcoming colourful editions.

Jyothi M

Chief Manager, Tenders

Respected Sir,

I would like to express my heartfelt gratitude to the entire team of our in-house magazine, Samashti. The recent edition beautifully captured the successful completion of Mahakumbh in our country, and the coverage was truly commendable.

I have a small suggestion—dedicating more space to highlighting our children's achievements. Showcasing their accomplishments will undoubtedly encourage and support them in pursuing their goals.

WLNP Rayalu

Executive Secretary & Manager (Accounts)

THEY SAID IT



"India has successfully built a digital public infrastructure for over 1.4 billion people at a very low cost. It is built around an open and accessible network. It has regulations and a wide range of applications to modernise our economy, reform governance and transform the lives of our people... Today, India leads in AI adoption and techno-legal solutions on data privacy... We have one of the world's largest AI talent pools,"

Prime Minister Narendra Modi, while speaking at the Paris AI Action Summit



"India has made significant progress in health and development through low-cost innovations. India is not just building for itself; it is creating solutions that have the potential to transform global health and development."

Microsoft's former CEO Bill Gates, while speaking at 'Innovating Impact – India's role in advancing global health', a global forum hosted by the Confederation of Indian Industry (CII) in collaboration with the Gates Foundation and the Women's Collective Forum in New Delhi



"India is amazing. Every time we went over the Himalayas, and I'll tell you, Butch got some incredible pictures of the Himalayas. Just amazing. And you can see, like I've described it before, just like this ripple that happened, obviously when the plates collided, and then as it flows down into India. It's many, many colours. Just incredible to look at night as well as during the day, highlighted, of course, by the Himalayas, which is just incredible as a forefront going down into India."

Astronaut Sunita Williams in her remark during a press conference while responding to a question on how India looked from space

"Financial inclusion cannot be used as a pretext for financial exploitation. Fair conduct is a shared responsibility of the chief executive, the board, and internal assurance functions. A customer-centric culture must be driven from the top and embedded throughout the organisation. Even as we pursue scale, speed, and profit, we must not lose sight of fairness to a customer — it is the foundation of a sustainable business model."

Reserve Bank of India (RBI) Deputy Governor Swaminathan J while criticising some non-banking financial companies (NBFCs) for lax loan appraisal practices and charging excessive interest rates.

The Shard, London

The Shard in London is an engineering marvel and an iconic skyscraper that redefines the city's skyline. Standing at 310 meters (1,016 feet), it is the tallest building in the UK and was designed by renowned architect Renzo Piano. Its unique glass-clad, tapering form was inspired by the spires of London's churches and the sails of historic ships. The structure incorporates cutting-edge engineering, including a concrete core for stability, energy-efficient systems, and high-performance glass that reduces heat gain. Completed in 2012, The Shard houses offices, restaurants, a hotel, and an observation deck, symbolizing modern architectural excellence.

ENGINEERING

MARVELS

