



Samashti

Jul. - Sep., 2022
Issue 63

in-house magazine of NCC

**YOU
DO NOT
SUCCEED
WITHOUT
OBSESSION**

Rakesh Jhunjhunwala

July 5, 1960 - August 14, 2022



NCC



“ Every time you make a choice, you are expressing your priorities. Every choice should be a decision in line with your priorities. You must decide which possibility is the most important to you at any given time. What are your priorities? Make your choices accordingly. ”



Dear NCCians,

Greetings to you all.

Welcome to the 63rd issue of Samashti. A house journal is an ever evolving medium. Keeping this in mind, Samashti, from this 63rd issue will have one new feature called “Sixer”. This will have short answers from six employees on the topics of business and management.

This is your journal. To make it more vibrant, I request your full support in contributing articles, which showcase your talents, be it in art, poetry, photography etc.

We dedicate this issue to the late Mr. Rakesh Jhunjhunwala who was our friend, philosopher, and guide. He was also an investor and Director on the Board.

My heartfelt condolences to the late Mr. Rakesh Jhunjhunwala and to the bereaved family. He was full of life and insightful. We have lost a brilliant business mind and farsighted investor who possessed a unique vision for achieving growth. May his soul rest in eternal peace.

I admire the innate ability of Mr. Jhunjhunwala to prioritise growth over short term profitability. The quality of prioritisation has served me well, while making professional decisions. I take this opportunity to briefly share with you my views on this topic.

Prioritise

When you start your day by tackling the most important task, you'll feel energetic and inspired to keep going. How do you prioritise your work or for that matter anything in life? The answer lies in choosing the urgent and important and managing time most efficiently. The reality is that time is precious and waits for no man. Yet, many of us unconsciously squander time away; but when that realization kicks in, it's often too late, or you have little time left to spare.

To achieve the desired output and result, one must prioritise keeping the goal in sight. Prioritization is the process of deciding what's most important and giving those things the right amount of attention and energy. It's being clear on what you want, and how you want to take things forward. When you prioritise, you find fresh energy, focus and excitement. You feel free to say “no” and accept that you have limits and finite time. Anything which contributes to achieving your goal should be prioritised.

Every time you make a choice, you are expressing your priorities. Every choice should be a decision in line with your priorities. You must decide which possibility is the most important to you at any given time. What are your priorities? Make your choices accordingly.

Best Wishes
AGK Raju
(AGK Raju)

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Associate Editor: [Srinivas Veluri](#)

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TAKING THE ECONOMIC CHALLENGES IN A POSITIVE WAY

Dear Colleagues,

It is with deep regret and profound sorrow that I offer my condolences to the family of Mr Rakesh Jhunjunwala who passed away on August 14, 2022. He was our marquee investor and on the Board of Directors of NCC.

With the passing away of Mr. Rakesh Jhunjunwala, India has lost its biggest business champion who was widely known for his investment strategies. He was also one of the biggest philanthropists in the country. It is amazing to know that while battling illness he was also instrumental in starting an eye hospital where 80% of surgeries would be carried out free of cost. He leaves behind an indelible contribution to the financial world. May his soul rest in peace!

I wish to briefly touch upon the inflation encompassing our lives. The Indian economy is gripped by abnormal inflation like many global economies in the post covid situation as a result of the steep price rise of crude oil and other commodities across the world. This has spiked the import cost for some of the essential commodities. Moreover, following the Russia-Ukraine war, there has been a disruption in the global supply

chain, which caused supply side constraints contributing to global inflation.

The current geopolitical situation and soaring prices may slow down growth as inflation remains high. Unfortunately, this is happening at a time when the world economy is striving to emerge from the slump caused by the corona virus pandemic.

We have good business mix, bright human resources and well placed structural checks and balances. Let us all push ourselves to grow further.

However, as far as NCC is concerned I am confident that, given our vast experience and bank of seasoned professionals we are well positioned to take on the challenge like how it has been victorious in the past.

Let me brief you about new orders in our kitty. Major orders for the quarter July to September comprised- All India Institute of Medical Sciences at Bibinagar (Telangana) valuing Rs 1058.94 Crores., Integrated Directorate Complex at Betkuchi, Guwahati, Assam valuing Rs.440.50 Crores, Individual rural piped water supply project at Angul District, Odisha valuing Rs 356.68 Crores, and at Koraput and Balasore districts aggregating to Rs 553.60 crores.. This aggregates the order book position to Rs. 40,020 crores as at the end of September 30, 2022. Thus, we are well poised to pursue the growth in double digits.

“Challenging times spur us to draw strength from our core competencies and move ahead keeping in mind our long-term objectives, which will not be compromised for short term benefit”

I would like to touch upon briefly the financials for the H1 2023 now. We have achieved a top line of Rs 6026 crore with an EBIDTA of Rs 570 crore and PAT of Rs 242 crores. This means we have recorded a growth rate of 46% in top line and 55% in bottom line. EBIDTA levels remains at 9.56%.

Challenging times spur us to draw strength from our core competencies and move ahead keeping in mind our long-term objectives, which will not be compromised for short term benefit. We need to overcome our challenges and maintain the trust reposed on us by our partners, associates, shareholders, and other stakeholders. The Indian economy is expected to grow at average real GDP growth of 6% from 2022-2030. China and the U.S on the other hand, will see an average real GDP growth of 2% and 2.7% respectively. The high investment rate which matches some of the peaks of earlier years, continues to be supported by capex of central government, which cumulatively in the current year has reached Rs 2.3 lakh crore until August 2022, 35% higher than the level in the corresponding period of last year.

We have good business mix, bright human resources and well placed structural checks and balances. Let us all push ourselves to grow further.

I sincerely hope all of you are taking care of yourselves and family members. I am proud of the contribution of each one of you, without which, we might not have got where we are today. Let us all strive together to achieve our goals with determination, perseverance, and purpose, to take our company to greater heights. I express my gratitude to all NCCians who keep the flag of NCC flying high.

Best Wishes

ARAT

A Ranga Raju



The Oracle of Dalal Street, Mr. Rakesh Jhunjhunwala, believed that growth results from chaos, not order. This unique thinking and bold approach made him truly one-of-a-kind and earned him the epithet 'Big Bull'. Acknowledged as one of the most prominent investors in India, he created immeasurable wealth from dealing in stocks and was often compared to Warren Buffet.

make a mark in the global economy. He opined that anyone could become a successful professional investor without any legacy, swindling, manipulating the stocks or evading taxes. He was a fantastic combination of a decent market trader and a genuine long-term investor. His advice to fellow stockbrokers was to follow a trend like it was a friend.

An alumnus of Sydenham College and the Institute of Chartered Accountants of India, Mr. Rakesh

He was a partner in his asset management firm, Rare Enterprises. He also served as the Chairman of Aptech

Homage to MR. RAKESH JHUNJHUNWALA

Jhunjhunwala was an avid reader of adventure, history, and comic books. He loved horses. He was a loving and affectionate family man and made it a point to spend quality time with his wife and children.

Limited and Hungama Digital Media Entertainment Pvt. Ltd. and sat on the Board of Directors of Prime Focus Limited, Geojit Financial Services, Bilcare Limited, Praj Industries Limited, Provogue India Limited, Concord Biotech Limited, Innovasynth Technologies (I) Limited, Mid-Day Multimedia Limited, NCC Limited, Viceroy Hotels Limited, and Tops Security Limited. He was also a member of the Board of Advisors of India's International Movement to Unite Nations (I.I.M.U.N.).

As the son of an Income Tax officer, young Rakesh Jhunjhunwala was exposed to the world of stocks at a very young age. His first investment in stocks was a princely sum of ₹ 5000 at the age of 25. By 2018, his wealth stood at close to ₹ 11,000 crores! According to Forbes' Rich List, he was ranked the 36th richest man in India.

Mr. Rakesh Jhunjhunwala also turned producer for quite a few successful Hindi films like 'English-Vinglish', 'Shamitab' and 'Ki & Ka'.

A man of significantly less restraint, he spoke his heart out on various topics. He was extremely optimistic about India as a nation and believed strongly in her potential to

At the time of his untimely death in August 2022 at the age of 62, Mr. Jhunjhunwala was the biggest individual



The sudden demise of Sri Rakesh Jhunjhunwala at an early age of sixty two, left a big void in the Equity markets in India. He is acclaimed as the " Big Bull " of India and often compared with Warren Buffet of USA. No wonder, the investing fraternity is missing him a lot. His association with NCC continued for the last eighteen years. In the process his and his associates stake in the equity of NCC increased to above 12% and he became a distinguished member of the NCC board. All these years, he guided the company in a series of fund raising activities including a GDR issue and his advise at crucial junctures was invaluable and the company benefited immensely by his wise and insightful advise. He is a good friend and a good host. Many a time, while in Mumbai, I used to call on him and enjoyed his hospitality greatly. Mr Rakesh ji's untimely departure from this world is a great loss to all his friends and associates. The void can not be filled for a long time. It is a great personal loss to me as well.

May the departed soul Rest In Peace...

YD Murthy, Retired EVP (Finance)



investor on Dalal Street, and he had left a fortune of around ₹ 46,000 crores.

Mr. Rakesh Jhunjhunwala was among the country's notable philanthropists with a namesake foundation and said a couple of years ago that he wanted to give away 25% of his wealth within his lifetime. Among much else, he was one of the founders and trustees of Ashoka University, a liberal arts school, and a regular donor to the Agastya International Foundation, which provides science education to the poor.

Mr. Jhunjhunwala considered charity as his fourth child. "I don't ask God for more wealth, but to give me the power to give it away," he had once said in an interview. He diligently set aside 20-25 percent of his earnings for philanthropic work. His portfolio in health care and education included organizations such as Agastya International Foundation, Ashoka University, Friends of Tribals Society, and Olympic Gold Quest. In 2020, when he featured on Forbes Asia's list of Heroes of Philanthropy, he said, "When I became a billionaire in 2008, my father wasn't interested in my net worth but in how much I was going to give away."

Today, when people who knew him are asked who the next Big Bull will be, the answer is always a unanimous, resounding, "there can be no one else like Mr. Rakesh Jhunjhunwala!"

Mr. Jhunjhunwala is survived by his wife and three children. His demise is a personal loss to NCC as he was on the Board of Directors and our investor. Team NCC pays homage to Mr. Rakesh Jhunjhunwala, who was our friend philosopher and guide. He was our pillar of support. We will miss him. May his soul rest in peace.



I met Shri Rakesh Jhunjhunwala way back in 2004 when Rakesh Ji showed interest in investing in the equity of NCC. There was no looking back thereafter and his long association with NCC blossomed into a great partnership. On a personal note, he was a good friend full of life and was also an incredible host. I immensely enjoyed his company and his gracious hospitality on several occasions. He had a special place in the hearts of NCC family members. We miss him a lot. His untimely demise left a big void in financial markets of India. No wonder, he is fondly called as "The Big Bull" and often compared with Warren Buffet of USA.

I convey my heartfelt condolences to his family members once again and pray to God that the departed soul may Rest in Peace.

A Ranga Raju, MD



ORDERS BAGGED

July to
September.
2022

In the service of Healthcare

Client: HLL Infra Tech Services Ltd. (HITES)

The value of the order is

₹ **1058.94**
Crores

HLL Infra Tech Services Ltd. (HITES) has awarded the All India Institute of Medical Science (AIIMS), Bibingar, Telangana contract totaling ₹ 1058.94 Crore on EPC basis to the Buildings & Housing division of NCC Limited.

The scope of the work involves Design, Engineering, Procurement and Construction, including Operation & Maintenance. Project is to be completed in 24 months.

Expanding Government Infrastructure

Client:
The Chief Engineer, P.W.D. (Building) Assam, Chandmari, Guwahati.

The value of the order is

₹**440.50**
Crores

The Chief Engineer, P.W.D. (Building) Assam, Chandmari, Guwahati has awarded the ₹ 440.50 Crore project for construction of an Integrated Directorate Complex to the Buildings & Housing division of NCC Limited.

The scope of work involves construction of Integrated Directorate Complex at Betkuchi, Guwahati, Assam. Project is to be finished in 48 months.

Ensuring Clean Water

Client:
The Engineer-in-Chief, Rural Water Supply & Sanitation, Odisha

The value of the order is

₹**356.68**
Crores

The Engineer-in-Chief, Rural Water Supply & Sanitation, Odisha has awarded this Rural Piped Water supply project worth ₹ 356.68 Crore, on EPC basis, including 5 years O&M, to the Water & Environment division of NCC Limited.

Order Value: ₹ 356.68 Crore

The scope of work involves execution of Rural Piped Water Supply Project pertaining to 23 Gram Panchayats of Kishore Nagar Block & 03 Gram Panchayats of Athamalik Block & 21 Gram Panchayats of Athamalik Block of Angul District, Odisha. Project is to be done in 24 months.

Executing rural piped water supply project

Client:
The Engineer-in-Chief, Rural Water Supply & Sanitation, Odisha

The value of the order is

₹**291.63**
Crores

The scope of work involves execution of Rural Piped Water Supply Project pertaining to Balasore Block, Remuna Block and Khaira Block in Balasore District, Odisha. Project is to be concluded in 24 months.

Helping water reach Gram Panchayats

Client:
The Engineer-in-Chief, Rural Water Supply & Sanitation, Odisha

The value of the order is

₹**261.97**
Crores

The scope of work involves execution of Rural Piped Water Supply Project pertaining to 15 Gram Panchayats of Jaypore Block and 16 Gram Panchayats of Kundra Block in Koraput District, Odisha. Project is to be culminated in 24 months.

Giving back to Society

Support to Akshayapatra Foundation

“It’s not how much we give, but how much love we put into giving”



Dr. AVS Raju, Founder & Chairman Emeritus cutting the ribbon

Shared responsibility and generosity for the society have long been part of the Indian tradition. The tradition continues at NCC, where corporate social responsibility is etched in the organisational DNA. It is therefore no surprise that at NCC, we continuously think of ways to direct wealth from successful business endeavours towards societal development. To ensure that CSR remains an ongoing activity and receives maximum attention, we set up the NCC Foundation, earmarking a portion of NCC Limited’s net profit every year for the social and philanthropic activities of NCC Foundation. With a wide range of socio-economic and educational initiatives, NCC Foundation

touches the lives of the unheard and unserved. As part of CSR initiatives, NCC has donated a mid-day meal vehicle to Akshayapatra foundation on August 15, 2022. Dr AVS Raju, Founder and Chairman Emeritus handed over the keys of the vehicle to the representative of the foundation. Prior to this a vehicle was donated by us to the Lucknow centre of the foundation in March 2022.

Akshayapatra foundation is a not for profit organisation headquartered in Bengaluru. The foundation provides nutritious meals to children studying in Government and Government aided schools.



Mr. AGK Raju, ED giving away the cheque to the representatives of friends of tribal society. Seen are Mr. Pankaj Adukia, Secretary, Mr. Ajay Agarwal, State VP and Mr. Vishnu Gupta, Treasurer. Mr. Peddi Raju Manthena, Consultant CSR, NCC is also seen.

Support to educate 1800 tribal children in A.P. and Telangana

To uplift disadvantaged communities and meet sustainability goals, NCC has provided financial support to Friends of Tribals Society by donating ₹ 13,20,000 (Rupees thirteen lakhs twenty thousand). This will help the activities of 60 Ekal Vidyalayas covering 1800 children in Andhra Pradesh and Telangana.

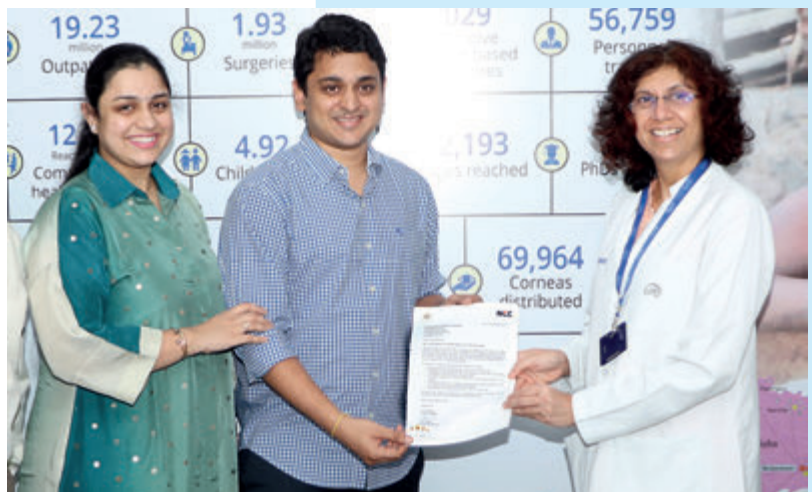
Mr AGK Raju ,Executive Director gave away the cheque on 5th September 2022 to the representatives of the society.

Friends of Tribals Society (FTS) is a non-profit organisation having its headquarters at Kolkata and it is having 36 Chapters in 35 places. The Organisation is dedicated to the upliftment of tribals. FTS runs 'One Teacher School' (OTS) or Ekal Vidyalaya, which imparts non- formal primary education to children between 6 and 14 years of age. An OTS typically comprises 25 – 30 children of classes I to III. An Ekal Vidyalaya imparts five-fold education viz. primary education, health care education, development education, awareness education and sanskar education.

NCC backs research in the field of Eye Care at LV Prasad Eye Institute. (LVPEI)

NCC contributed an amount of Rs 50 lakhs to LVPEI, Hyderabad towards strengthening research in Eye health. LVPEI, a World Health Organization Collaborating Centre for Prevention of Blindness, is a comprehensive eye health facility established in 1987. LVPEI is managed by two not-for-profit entities - Hyderabad Eye Institute (HEI) and Hyderabad Eye Research Foundation (HERF). Eye research institutions of LVPEI are not-for-profit comprehensive eye care institutions committed to delivering high-quality treatment and care for patients, embracing all socio-economic backgrounds.

Mr. Manoj Raj Penmetcha, Director (Projects) and Ms Nikitha, Associate Director handed over the cheque on 29 Sep'22.



Mr. Manoj Raj Penmetcha, Director (Projects) and Ms Nikitha, Associate Director seen handing over the cheque to Dr. Merle Fernandes, Director-F&A of LVPEI



Inauguration of Rubber Dam

Mr. Nitish Kumar CM of Bihar inaugurated the Dam on 08 Sep'22. NCC Gaya team and their family members were present on the occasion.



NCC takes pride in constructing India's longest rubber dam on the Falgu river in Gaya, Bihar where lakhs of pilgrims from across the country and abroad come every year to pay homage to their ancestors during the Pitripaksha Mela. Execution of this project speaks volumes about our expertise.

This dam, designed by experts from IIT Roorke is 411 meters long, 95.5 meters wide and 3 meters high. Apart from the rubber dam, the banks along the Falgu River have also been developed and a steel bridge has been built for pilgrims to visit Sita Kund. It will provide uninterrupted water supply to Vishnupad Temple in Gaya throughout the year.



Citation for outstanding Contribution

Keeping in view NCC's outstanding contribution towards water availability pertaining to the Rubber Dam at Gaya, Water Resources Department, Govt of Bihar has given a citation on 08 Sep'22. Mr Raghu Alluri Director (Operations) received the citation.



Tributes to Shri Rakesh Jhunjunwala at NCC House

As a mark of respect to the departed soul, a condolence meeting in memory of Late Shri Rakesh Jhunjunwala was held at Corporate Office on 15 Aug'22. For NCC, his loss was personal as he was on its board of directors from March 2004 to September 2013. NCCians participated in large numbers. Dr AVS Raju, Founder & Chairman Emeritus spoke about the virtues of Mr. Rakesh Jhunjunwala.



Engineers Day Celebrations on 15th Sep'22



Engineers day celebrations at Warangal projects, Telangana

Engineer's Day celebrations were also held on 15 Sep'22 at Shree Setu and Jagannath Ballav Pilgrim Centre (JBPC) site Odisha.



Engineers day was celebrated across the sites in NCC with gaiety. Engineers play a vital role in the development of a nation. Different parts of the country celebrate Engineer's Day to appreciate the contribution of engineers. India observes Engineer's Day on September 15 as a mark of remembrance and tribute to Mokshagundam Visvesvaraya, who is considered as one of the greatest engineers in the country. Vishveshvarya is also known as the father of Indian Engineering because of his enormous contributions and innovations in the field of engineering and development of society.

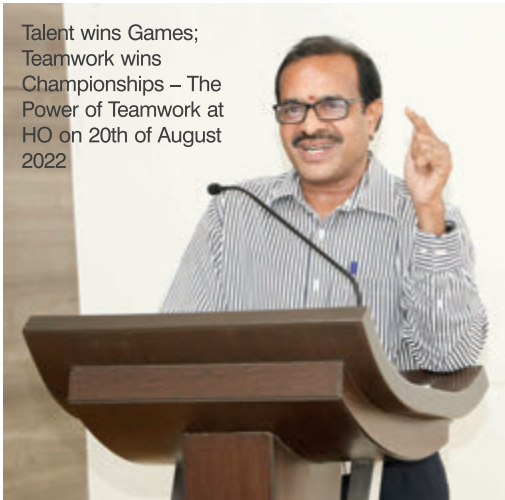
The Power of Learning

Learning and Development is a continuous process at NCC. Programs on Personal effectiveness, digital capability, functional, technical, environmental, health, safety and a wide range of Supervisory and leadership development, Goal Setting for Personal & Professional Effectiveness, Effective Communication in the Workplace, Talent wins Games, Teamwork wins Championships – The Power of Teamwork, Practical Training Program on Microsoft Excel, Effective Time Management – “Making Time Work for You”, Stress management at Workplace, Safety Training Programs across Project Sites, ISO Training Programs and ERT Programs etc. were organised.

We believe that a significant, long-term change starts with people. It all starts by aligning, enabling and empowering people. To move people, we strive to touch their hearts, engage their minds and activate their hands. We believe that in order to successfully manage change, an organization must be willing to share the why, what and how. NCC creates exciting and memorable learning experiences that communicate key messages, build competence and mobilize employees to act in line with corporate strategies. When people are at ease and having fun, they learn without noticing.



Stress Management at Workplace, at HO on 28th September 2022



Talent wins Games; Teamwork wins Championships – The Power of Teamwork at HO on 20th of August 2022



Effective Communication in the Workplace at HO on 04th August 2022



Stress Management at Workplace, at HO on 28th September 2022



Team work & Effective Communication at CWS, Shankarpally on 10th September 2022



Deputy Chief Minister of Uttar Pradesh Mr. Brajesh Pathak visited State Water and Sanitation Mission Project

Safe water supply is the backbone of a healthy economy

NCC is implementing this project as part of UP Governments major intervention to accelerate the supply of drinking water in remote villages for providing safe drinking water. Deputy Chief Minister of Uttar Pradesh Mr. Brajesh Pathak visited State Water and Sanitation Mission Project (SWSMUP BAREILLY), UP, in September 2022 to take stock of the progress of the work.



Directors Visit

To review and monitor the progress of work Mr. ASN Raju, Director, Mr. A Harsha Varma Director(Projects), visited Mumbai Metropolitan Region Development Authority - Mumbai Metro Line on 19 Jul'22.

The Mumbai Metro is a rapid transit (MRT) system serving the city of Mumbai and the wider Mumbai Metropolitan Region in Maharashtra, India. The system is designed to reduce traffic congestion in the city, and supplement the overcrowded Mumbai Suburban Railway network.



Mr. ASN Raju, Director, Mr. A Harsha Varma Director(Projects), at the site

SAFETY TRAINING ACROSS SITES

Safety starts with training. A safe work environment, free from injuries and accidents, is a top priority at NCC. We practice safe behavior and ensure safe working conditions to minimize workplace hazards. Regular training programs are conducted at sites. Safety training is the responsibility of every person who works in an operating construction site. First and foremost, it's important to save lives and prevent injuries, harm etc. at workplace. Furthermore, a safety training and compliance are critical to any company's success and survival. Construction worker safety training and education has been shown to reduce injury rates.



WORK AT HEIGHT- FALL ARREST & RESCUE TRAINING



A full body harness inspection training took place on 03 Sept'22 at project Seabird, Karwar, Karnataka. The application of full body harness with fall arrestors was demonstrated by certified trainers to mitigate the risk of high-rise falls.



TRAFFIC MARSHALLS TRAINING

Construction worker safety training and education has been shown to reduce injury rates. Furthermore, safety training and compliance are critical to any company's success and survival. Following the HSE guidelines, Traffic Marshalls Training was imparted to construction workers responsible for loading, unloading and movement of vehicles. Demonstration of hand signals, accident prevention, safeguarding pedestrians, and protocols to be followed for directing vehicles were some of the topics covered during the training.



WALK/DRIVE WITH CARE

Road Safety Training Program was conducted at Mumbai Metropolitan Region Development Authority - Mumbai Metro Line on 17 Sep'22. The objective of the program is to create awareness on road safety and safety of commuters.





Safety Day was observed at West Bengal Piped Water Supply Project Purulia on 04 Aug'22. Safety Day Talks, demonstrations on safety etc were held. The day aims to highlight the importance of following safety regulations and measures to avoid workplace mishaps. The objective of the Project is to provide safe and adequate water supply to people in the Purulia District, West Bengal by constructing water supply facilities, thereby considerably improving health, and living conditions. The motive behind celebrations of this day is to create awareness and commitment to working safely.



Keeping in view safety related to the workplace, a mock drill was held at Mumbai Metropolitan Region Development Authority -Mumbai Metro on 20 Jul'22. Various drill scenarios on the proper use of electrical equipment were enacted during the Mock Drill. Safe working near energized lines, responding to shocks and burns, and providing first aid in the event of electrical shock, were some of the topics covered during this training session. The objective of the drill is to help participants to be prepared in the eventuality of electric shocks.



"Air We Share" program was conducted at Mumbai Metropolitan Region Development Authority Mumbai Metro site on 07 Sept'22. The objective was to discuss various green initiatives such as planting and caring for trees, using less energy, limiting pollution during construction activities and driving vehicles, and being a champion of clean air, were discussed as practical ways to contribute to reaching clean air goals.





Independence Day Observed Across NCC Offices & Sites

75th Anniversary of Indian Independence celebration or Azadi Ka Amrit Mahotsav was held across NCC offices and sites on 15 Aug'22 to commemorate 75 years of independence from the British Raj. Countless freedom fighters have laid down their lives to help India achieve its hard fought freedom. Flag hoisting, singing of National Anthem and patriotic songs and remembering the veer jawans were an integral part of the celebrations. The journey of India, after 75 years of independence, has shown encouraging results. Today, India has emerged into a potent economic, military and soft power, ready to take an active role in solving complex global problems such as food and energy security, disruption of global supply chains, climate change, wars and military conflicts, and catastrophic pandemics.



Corp Office



SWSMUP, Bareilly



Airport Project - Patna



AWS - Durgapur



ADB-Kanpur Project, Uttar Pradesh



SCB Medical Project, Cuttack



MRTS, Patna



MES INS1



AIIMS, Guwahati



Bangalore Metroline Project



MMRDA



WBPWSP



APTIDCO, Sullurupeta



BDA, Bhubaneswar



CCS Airport, Lucknow



Nalanda University



RO Lucknow



DLIS, Warangal Projects



MMRDA, Mumbai Metro Site

NCC-Committed to excellence in **Medical infrastructure**

AIIMS BATHINDA
PUNJAB

NCC has a commendable record of taking up construction of AIIMS at Patna, Bhopal, Bilaspur, Bathinda and Hyderabad. The AIIMS Bathinda project was completed on 31st March 2022. This project is in the state of Punjab and is a 750 bedded hospital, which is spread over 175 acres and built at a cost of Rs 587.75 cr. The total built up area is 1,29,624 sqm (approx.) The project was executed on EPC basis.

In addition to the hospital, AIIMS Bathinda comprises medical & nursing college, residential quarters, fire station, sewage treatment plants, water treatment plant and underground tanks, cafeteria, guest house, central dining, shopping complex, sedimentation tanks and reverse osmosis system for providing safe drinking water, auditorium, landscaping and horticultural works. AIIMS Bathinda project has been designed beautifully with GRIHA 3-Star rating, to optimize usage of natural resources (like Energy & Water etc.). It has also been awarded 17 million loss free man hours by HLL (client). Additionally, to enhance Indian Medicine systems, it has one separate Hospital (named "AYUSH", a 30 bed hospital, which provide facilities in Ayurveda, Yoga, Naturopathy, Unani, Siddha and Homeopathy. It has also a Herbal garden to facilitate herbal medication.





▶ GRIHA certificate for AIIMS Bathinda Project

NCC has been presented the GRIHA Certificate (GREEN RATING FOR INTEGRATED HABITAT ASSESSMENT) in June 2022 for maintaining the highest standards in building an environmentally conscious building and following green practices in the construction of AIIMS Hospital Project, Bathinda. AIIMS Bathinda is a 750 bedded hospital. GRIHA is a rating tool that helps people assess the performance of their building against certain nationally acceptable benchmarks.

Appreciation

Certificate of EHS

AIIMS -Bathinda project was issued a certificate of EHS appreciation in March 2022 for adhering to laid out norms pertaining to Environment, Health and Safety. The certificate was presented by Mr Yogesh Sharma, DVP (ID) & Project Head, HITES HLL INFRA TECH SERVICES LTD (HITES).The certificate was received by Mr Uma Sankar D. AGM (Tech) & Project Head, AIIMS Bathinda Project.



NCC- building to Enhance Rapid Transport System



NCC has successfully completed 5 projects under Maharashtra Metro Rail Corporation Limited at Nagpur, including the construction of priority section (7.4 Km), the construction of reach 1 viaduct (7.544 Km), and the construction of superstructure of double decker NHAI Flyover (3.14 Km). The construction of Ujjwal Nagar – Manish Nagar Flyover (0.952Km) Project includes the construction of RCC Double basement for Metro Mall and Balance structural work of stations.

Maha-Metro has received the prestigious Asia book of record and India book of record awards for: Longest Viaduct with Highway flyover & Metro rail supported on single pier & Maximum Metro stations constructed on double decker viaduct. The certificates for the records were presented by Union Minister, Mr Nitin Gadkari.

At one point the metro logged a record ridership of 50,000 per day.



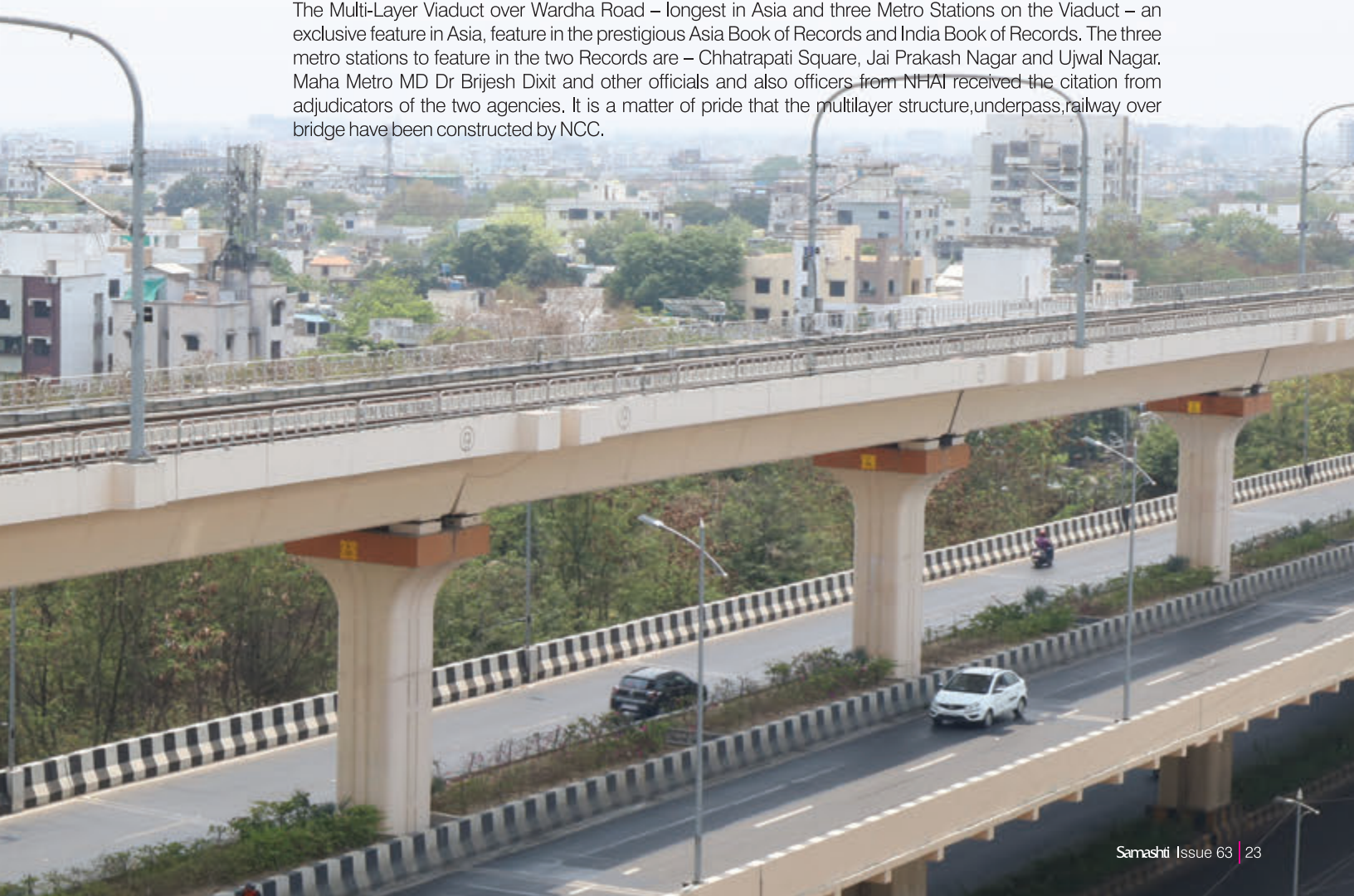
Prestigious Certificate



Mr. Nitin Gadkari, Union Minister for Highways & Road Transport at the certification ceremony

Nagpur Maha Metro has been honoured with the prestigious Asia Book of Records and India Book of Records certification for constructing the longest multi-layer viaduct in Asia. The project has been jointly executed by Maha Metro and National Highway Authority of India. Maha Metro and NHAI were felicitated with Asia Book of Records and India Book of Records certification for constructing maximum metro stations on viaduct. The Union Minister for Highways and Road Transport Nitin Gadkari was the Chief Guest for the event held at Convention Centre, Airport South Metro Station on 10th July 2022.

The Multi-Layer Viaduct over Wardha Road – longest in Asia and three Metro Stations on the Viaduct – an exclusive feature in Asia, feature in the prestigious Asia Book of Records and India Book of Records. The three metro stations to feature in the two Records are – Chhatrapati Square, Jai Prakash Nagar and Ujwal Nagar. Maha Metro MD Dr Brijesh Dixit and other officials and also officers from NHAI received the citation from adjudicators of the two agencies. It is a matter of pride that the multilayer structure, underpass, railway over bridge have been constructed by NCC.



Good Practices

PROJECT SEABIRD PHASE IIA, DB-02 (KARWAR)



Snake repel spray has been sprayed in the Labor colony & INHS Patanjali site.

Good and safe practices at NCC sites is a recurring feature. Best practices for construction site safety and security include risk identification, safety training, on-site equipment training, communication etc. Such programs help employees to understand fundamental responsibility towards safety and act accordingly.



Plantation at the Batching Plant



Bhoomi Pooja



Bhoomi Pooja was performed on 22 Aug'22 for constructing our own Regional Office building at Defence Colony, Ekkattuthangal, Guindy, Chennai. Among those present were Mr. P. Narasimhan, V.P.(A/c's), Mr. P. Ramakrishnaiah, JGM(Tech), Mr. A. Sivakumar, DGM(Contracts), Mr. S. Khader Basha , AGM(Co-Ord), Mr. Vijayakumar Chowdary, CGM(Tech).



Meticulous in work

Since how long are you associated with NCC?

I have been working with NCC Limited for more than 29 years. I joined NCC in Dec'1992 at Singareni Collieries Company Limited, Naspur Project. I have been involved in multiple projects across India like NFC- HYD, JVSL Bellary, Cement Plant at Macharla, Reliance & Essar refineries at Gujarat, Bangalore Road work, MJP-Daryapur & Chandurbazar, PHD Bheemavaram, RWS Balkonda, STP Amberpet, RVNL Bhubaneswar, Mission Bhageeradha Khammam, ADCL Vijayawada, RDS Kurnool and WBPWSP, Purulia. Before this, I had worked at Police Housing Corporation for 2 years as a Site Engineer.

Unforgettable Incident at NCC?

Interacting with our Hon'ble Chairman during his site inspection at Bheemavaram and my Interaction with Mr. ASN Raju, Director & Mr. V Radhakrishna, Director (Projects), W&E Division will forever remain etched in my memory.

What give you that happiness and thrill while working at NCC?

I have worked under all senior management of our organization and I have learnt a lot from them and shaped my career with inspiration from them. I have worked under tough situations at RVNL Bhubaneswar Project under the Dynamic Leadership of Mr. RV Ravi, Sr EVP, W&E Division.

Success Means:

The ability to reach the goal in life.

Mr Annadorai started off as a site engineer in 1992 and his journey of 29 years has seen him being involved in many prestigious projects in the Water & Environment division. He is a soft-spoken person always open to learning and never compromises on the truth. He enjoys his work routine and aspires to make the best out of life.

What makes your daily routine in office?

Making sure my team completes the tasks and meet the given targets.

Your concept of happiness?

Little things in life make me happy, like spending quality time with my family or doing the job well at work. The feeling of truly enjoying life and the desire to make the very best of it drives me towards happiness.

Please share few experiences and few memories in NCC?

Under Main Division I have completed 5 Projects and 7 projects in W&E Division. The MJP Project, Daryapur was entered in LIMCA BOOK OF RECORDS in which I had worked under leadership of Mr S Babu, EVP W&E Division.

In our Organization all Employees being like a family and Management treats every employee as their family member and I am very proud to be a NCCian.

Please share your family details?

My wife Smt. K. Janaki is a homemaker and elder son K Uttej Kumar is pursuing 2nd Year B Tech and younger son K Nitin Kumar is pursuing 1st year Intermediate.

What are your hobbies and how do you spend your leisure time?

Watching TV, Reading Books & Listening to Old Melodies.

My Weakness :

Expressing the truth in a bold manner



K. Annadorai

Asst. General Manager (Tech),
WBPWSP Pkg-I Purulia

SIXER

We are introducing a new feature starting this issue called Sixer. In this section, six senior/middle level management employees give short answers to six questions related to a wide range of workplace topics such as time management, anger management, stress handling, cost cutting, business idols, new generation employees, etc.



Mr. K Krishna Rao
CFO and EVP (F&A)

Optimum utilization of resources and continuous improvement.



Mr. Sreerama Babu
EVP - Technical

Follow "Just in Time" technic i.e. procure right quantity at right time.

One Cost cutting measure you suggest at the workplace.

One Tip for time management

Prioritization, planning and implementation with timelines.

Do single task at a time with quality over quantity.

One Technique for handling anger

Developing empathy and practicing pranayama (breathing).

Before speaking - Listen fully, think carefully.

One good thing about the new generation

Adaptability and technical savvy.

They are generally more empathetic and trust worthy

A Stress relief Tip

Yoga and Meditation.

Take a break...

Your Hero in the Business World (Outside NCC)

Mr. Gautam Adani of Adani Group.

Sri Ratan Tata



Mr. S.C. Rath
SVP - Technical

Deployment of improvised latest machineries and professional workforce.

We must give up our mental laziness and ponder over fundamentals. Sun is the best example for time management.

Calmness is a super power to control anger.

New Generation stands up for what is right, even if they are standing alone.

Good thoughts precede great deeds. Great deeds precede success.

Mr. Kumar Mangalam Birla, Chairman of Aditya Birla Group.



Mr. PNVS Murty
SVP - Technical

Optimum utilization of all the Resources and wastage control at site.

Set Long term and Short term goals whether it is Professional or Personal and Meticulous Planning to achieve the same by using 80/20 rule of time management.

Counting from 1 to 10

Urge to do something creative and new eg. More and more startups are coming in the recent past.

Go for a Brisk walk for 30 min

Mr. Ratan Tata



Mr. MSANB Srinivas
VP - Technical

Precise indenting of material, good negotiation of rate and controlling wastages

There should be good flow of information between tender dept and site execution team soon after award of work specially in EPC contracts. This will facilitate to adopt inputs while preparing concept drawings of project itself, mainly in mechanical, engineering and plumbing.

Keep mind fresh all the time

Having big aspirations (keeping goals high)

Not to compare yourself with others, try to be as you are

TATA Family



Mr. Dhanjay Vader
VP - Technical

Use of pre-cut and bent reinforcement steel in projects will lead to lot of saving

Prioritize the tasks every day to finish each task on time every time.

Identify situations which you cannot control and accept the same.

Clarity of Goal

Have faith in GOD.

Mr. Mukesh Ambani

Effective Change Leaders

Mr. N Sudhakara Moorthy
Sr. Vice President (HR)



Successful change is one of the biggest problems that organizations face. In our fast-changing world, the strategic imperative to change is often clear. We need to do things differently, to succeed and thrive.

Effective Change Leaders [ECLs] work with their team to create a shared understanding of the what? and why? They Focus on People & Processes. There are Nine[9] critical leadership competencies of ECLs, which could be further divided into 3 main categories -

1. The 3 C's of Change Leadership – Communicate, Collaborate & Commit

- **Communicate** - Successful leaders communicate the “what” and the “why.” Leaders who explain the purpose of the change and connect it to the organization’s values or explain the benefits created stronger buy-in and urgency for the change.
- **Collaborate** – Bringing people together to plan and execute change is critical. Successful leaders work across boundaries, encourage employees to break out of their silos, and refuse to tolerate unhealthy competition. They include employees in decision-making early on, strengthening their commitment to change.
- **Commit** - Successful leaders make sure their own beliefs and behaviors support change, too. Change is difficult, but leaders who negotiate it successfully are resilient and persistent, and willing to step outside their comfort zone. They devote more of their own time to the change effort and are focused on the big picture.

2. Leading the Process of Change – Initiate, Strategize & Execute

Strategic change doesn’t happen on its own. ECLs guide the process from start to finish. Here are the 3 key competencies that are part of leading the process.

- **Initiate** - After understanding the need for change, ECLs begin by making the case for the change they seek. This includes evaluating the business context, understanding the purpose of the change, developing a clear vision and

desired outcome, and identifying a common goal.

- **Strategize** - Successful leaders develop a strategy and a clear action plan, including priorities, timelines, tasks, structures, behaviors, and resources. They identify what would change, and also what would stay the same. Leaders who are successful listen enough to questions and concerns, and define success from the beginning.
- **Execute** - Translating strategy into execution is one of the most important things leaders can do. ECLs focused on getting key people into key positions (or removing them, in some cases). They also break big projects down into small ones to get early victories and build momentum. They develop metrics and monitoring systems to measure progress.

3. Leading People through Change-Support, Influence & Learn

While formal change processes might be well understood, too many leaders neglect the all-important human side of change equation. ECLs devote considerable effort to engage everyone involved in the change and remember that people need time to adapt to change - no matter how fast-moving the change initiative. They understand how to combat change fatigue and encourage embracing change. They exhibit these 3 crucial qualities of leading people.

- **Support** - Successful change projects are characterized by leaders removing barriers to employee success. These

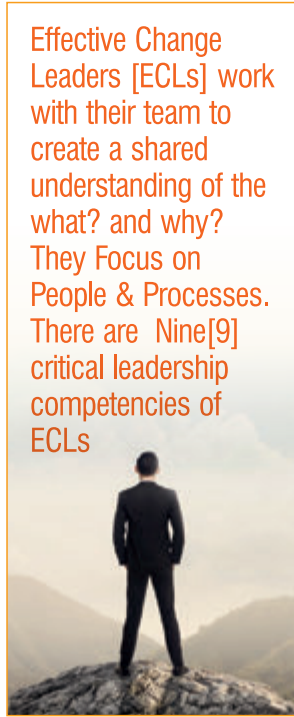
include personal barriers, such as wounded egos and a sense of loss, as well as professional barriers, such as the time and resources necessary to carry out a change plan.

- **Influence** - Influence is about gaining not only compliance, but also the commitment necessary to drive change. It is also about mapping out the critical change agents and defining what “buy-in” looks like from each stakeholder that will lead to a successful outcome. ECLs identify key stakeholders – including board members, C-suite executives, clients, and others – and communicate their vision of successful change to them.

- **Learn** - Finally, successful change leaders never assume they have all the answers. They ask lots of questions and gather formal and informal feedback. The input and feedback allows them to make continual adjustments during the change.

Lastly, leaders should recognize that leading people through complex change is difficult, and all changes, even positive ones, come at a cumulative cost. Change can drain employees - and leaders, too. That’s why successful change leadership also requires resilience. Resilience helps people handle Change’s inherent

pressure, uncertainty, and setbacks. Leaders need to build their own reserves in support of their mental and physical health, and can guide others to face change in healthy and sustainable ways by learning and sharing practices to strengthen leadership resilience.



Let us all develop ourselves into Effective Change Leaders



Input Tax Credit Availment Recent Amendments

Mr. RS Raju
Director - Projects



The input credit against the tax invoices of the suppliers can be claimed as abatement from the GST liability of outward supplies and it is an asset equivalent to Cash. Hence the basic awareness as to the provisions of the GST relating to the ITC as well as attention is needed to this aspect so as to improve the profitability of the project as well as the cash management.

Section 16(2) of the Central Goods and Services Tax Act, 2017 lays down the following conditions for availing the Input Tax Credit (ITC) under GST-

1. In possession of a valid tax invoice or debit note or any other prescribed document issued by the supplier.
2. Received the goods or services or both.
3. The supplier has furnished the details of the respective tax invoice or debit note through GSTR-1 Return and the same is communicated to the recipient in GSTR-2B.
4. The supplier has discharged the tax relating to such Invoice or Debit Note.
5. The supplier has furnished in GSTR-3B Return.
6. Payment to the supplier towards the value of supply along with tax payable thereon within a period of 180 days from the date of issue of invoice by the supplier.

ITC Availment as per GSTR-2B

The new clause (ba) to Section 16(2) states that the taxpayer will be allowed to claim only eligible ITC reflected in GSTR-2B as per section 38. Details of outward supplies furnished by the supplier in GSTR-1 will be communicated to the recipient in an auto-generated statement in GSTR-2B which provides for the details of both the 'eligible' input tax credit and 'ineligible' input tax credit. Notably, ITC will be marked as ineligible in GSTR-2B Return under the following situations -

- Supplier has obtained new registration
- Supplier has defaulted in payment of tax for the prescribed time limit
- Output tax payable by the supplier as per GSTR-1 exceeds output tax paid as per GSTR-3B Return
- ITC availed by the supplier as per GSTR-3B is more than the ITC reflected in Form GSTR-2B for the specified period
- Supplier has paid less tax in GSTR-3B as compared to output tax payable as per GSTR-1
- Supplier has defaulted in discharging the output tax liability
- Supplier belongs to the prescribed class of person.

Extension in time limit to avail ITC u/s 16(4)

As per amendment to Section 16(4) of the CGST Act, we can avail ITC in respect of invoices or debit notes up to the earlier of the following dates:

- 30th November following the end of the financial year to which such invoice/debit note pertains, or
- Furnishing of the relevant Annual Return

Hence the all the suppliers must be followed up for timely filing of the returns for the effective cash management.

Reversal of ITC

As per the new provisions of Section 41, if the supplier fails to pay the tax, the recipient is required to reverse the input tax credit with interest. However the recipient is eligible to re-claim the ITC reversed on payment of GST by the supplier. In view of the interest burden, all the suppliers may be advised to pay the proper GST and file the returns in time.

No interest on mere wrong ITC Availment

Section 50(3) has been amended retrospectively to provide for levy of interest only in cases where input tax credit has been wrongly availed and utilised. Now interest 18% would be levied if ITC is wrongly availed and utilised against payment of output liabilities. Interest would not be payable if ITC is merely wrongly availed and retained in the electronic credit ledger but not utilised.

Major issues in reversal of ITC

1. The recipient lacks control over the supplier to ensure that the relevant tax is deposited by the supplier to the Government.
2. As per the new provisions, input tax credit becomes ineligible in the hands of the recipient if the supplier has availed excess input tax credit whereas the recipient does not have access to verify the accuracy of the input tax credit availed by the supplier.
3. Further, input tax credit becomes ineligible in the hands of the recipient, if the supplier has paid less output tax as compared to output tax liability reflected in Form GSTR-1. Here also, the recipient does not have access to verify the accuracy of output tax paid by the supplier.

The basic issue involved is that the recipient is being denied in availment of input tax credit for the omissions/ non-compliance on the part of the supplier even when the recipient has paid tax element in the tax invoice to the supplier. Under these circumstances the recipient is likely to get affected with double taxation as explained below -

1. Firstly, the recipient has already paid the tax to the supplier; and
2. Secondly, due to a default committed by the supplier, an input tax credit is not made available to the recipient.

Hence it is advised to take the following steps -

1. Verify whether all the basic conditions, laid down under section 16(2), for claiming ITC are satisfied like having a valid tax invoice/ debit note/ receipt of goods or services etc.
2. Verify whether the supplier had duly furnished details in GSTR-1 by referring to the statement in GSTR-2B.
3. Verify whether the supplier had duly paid the taxes in GSTR-3B.
4. Reconcile the ITC availed as per books of accounts and as per GSTR-3B.
5. Reconcile the ITC availed as per GSTR-3B and as per GSTR-2B
6. Verify in terms of section 38 like supplier is newly registered or supplier has defaulted in payment of tax or supplier had availed excess input tax credit etc.



Mr. Sandeep Kumar Parida, AGM (EDP) being felicitated by Mr. Sudhakar Moorthy N. Sr. Vice President (HR)



Mr. Srinivasa Raju, Operator(Crane), Stockyard Devanhalli being felicitated by Mr. AGS Raju, Vice President



Mr. KJ Srinivasa Raju, Sr. Manager (Accounts) Electrical divn, Corp. Office being felicitated by Mr. RL Narasimha Raju, SGM



Mr. Sagi Raghu, Senior Project Manager, Airport Lucknow, being felicitated by Mr. M Satish Kumar (GM-Tech) & Mr. S K Mahadevan (GM-Tech)



Mr. Venkata Rama Raju Gorinta, AE. Mechanical, MES-INS Rajali, Arakkonam Site, being felicitated by Mr. N.V. Dorayya Naidu, AGM(Tech)



Mr. N. Srinivasa Raju Manager(R&M), APTIDCO-Jakkampudi Project, being felicitated by Mr. KTRSS Vasu, JGM, Mr. S. Sriram, Project Manager



Mr. S Muthu Manickam, PM, Madurai Ring Road being felicitated by Mr. G Harinadha Raju, GM, Tech



Mr. Ramarao (Electrical dept.) MMRDA, LINE-2B/CA-07 site. being felicitated by Mr. Direndra tyagi - Senior Engineer

15 years

IN NCC

LONG SERVICE



Mr. K. Shamshuddin,
Manager (EDP) R.O
Pune being felicitated
by Mr ASN Raju-
Director.



Mr. MS Srinivas
Sr.General Manager
(Accounts), Corporate
office being felicitated
by Mr NR Alluri, MD,
NCC Urban

Mr. S. Someshwar
Suresh, Sr.Project
Manager Nandyal
WSIS Amrut, being
felicitated by
Mr. GG Rama Rao,
PM



Mr. G. Krishna Kumar
Assistant Manager
(Stores), MRTS Patna
Phase I.



Mr. M. Dileep Varma,
Sr. Surveyor, MES-INS
Rajali, Arakkonam
SITE, being felicitated
by Mr.N.V.Dorayya
Naidu, AGM(Tech)

Mr. M. Venkateshwar
Rao (Manager QS),
Corp.Office being
felicitated by
Mr.C Varadaraj,
Sr.General Manager



Mr. K Ramesh Babu,
Project Manager,
Chandani Chowk
Project, Pune being
felicitated by
Mr .DB Vader VP(tech)

Mr. K. Srinivasa Raju,
Manager (Internal
Audit) Corp.Office
being felicitated by
Mr. KV Rao, Executive
Vice President
(Internal Audit)



Mr. BH. Narayana Raju
Asst. Manager Stores,
GMC Purnea Site

Mr. Ashish Kumar
Sinha, Manager
Stores, W&E Divn,
Corp.office



Mr. Shafique Ahmad,
Assistant Engineer
(Mech), Airport Lucknow,
being felicitated by
Mr. M Satish Kumar
(GM-Tech) and
S K Mahadevan
(GM-Tech)



Ms. P. Bharathi, Asst Manager (PR), Corp.Office being felicitated by Mr BMK Raju,Sr.GM and Mr Krupakar, GM



Mr. CH VV Satyanarayana, (Surveyor), Samruddhi (NMSCEW) Pkg-3,(CY),Amaravti (Maharashtra).



Mr. M. Sateesh Kumar, Manager (Stores), AIIMS Guwahati being felicitated by Mr. Biswajit Sarma, DGM (TECH)



Ms. M. Jyothi Manager (Electrical), Corp.Off. being felicitated by Mr. G Vasudeva Rao, CGM



Mr. Arvind Kumar, Asst. Manager-Stores, NCC Limited DWS Haroa Project being felicitated by Senior Project Manager Mr. Ramesh Kumar Singh



Mr. K Chinni Krishnam Raju (Officer stores) RWS Lucknow, being felicitated by Mr. RVLSSP Madhu Varma(Sr.Manager commercial) RWS



Mr. Kamalesh Biswas Deputy Manager (Administration), AIIMS Guwahati being felicitated by Mr. Biswajit Sarma, DGM (Tech)



Mr. TNVK Viswanatham Manager (Admin) Corp.Office being felicitated by Mr Mallikarjuna Raju,Sr.GM and Mr G Krupakar GM



Mr. Sreenivasulu Goud, Officer (P & A), NCC Urban being felicitated by Mr IS Raju Vice President



Mr. B V V Srinivas, Deputy Manager (Stores), VJNL Chitradurga Drip P3 being felicitated by Mr Potlapalli Kishore,Project Manager



Mr. Ranjeet Kumar, Manager (IS), UP-Patwadh-WSS Project being felicitated by Mr B. Prasad Project In-charge



Mr. C.Yesubabu, Assistant Manager(EDP)Pune Metro Rail Project-Reach-01, being felicitated by Mr. S. Ramachandraiah, SPM(Tech)



Mr. U Narendra Varma, Officer(Stores),JBPC ,Puri being felicitated by Mr. V. Mahesh, Project Manager



Mr. Sanjeev Kumar, Project. Manager , PGIMER - DR.RML Hospital, New Delhi, being felicitated by Mr. Deep Kamal Vats, AGM



Mr. Abhijeet Kumar, Dy. Manager - EDP, RO-Delhi,being felicitated by Mr. Kota Rajasekhara, GM (F&A) & Mr. Paul P Kuriakose, Chief Manager (EDP)



Mr. Dhirendra Kumar, Sr.Engineer (Structures), MMRDA, Mumbai Metro



Mr. M C B N Koteswara Rao, Foreman(G5), VJNL Chitradurga Drip P3 being felicitated by Mr Potlapalli Kishore, Project Manager



Mr. K V V R Subrahmanyam, DM ,RWSS-ODISHA-CHENDIPADA being felicitated by Mr. Karunamoy Bandyopadhyay, DGM



Mr. Nabakanta Patowary,Project Manager, ADB-Bulandshahr being felicitated by Mr. M. Suresh Raju, SBU Head, Corp.Office



Mr. T. Yashad Vali, Dy. Manager (Information System) - Odisha-Kusumi Block, being felicitated by Mr. Sanjoy Biswas, SPM



Mr. K. Siddiramulu, Assistant Manager (QC) DLIS III, PKG-IV Project being felicitated by Mr R Girish Kumar, DPM.



Mr. K. Jaya Raju, Asst.Engineer, GMC Paderu being felicitated by Mr.G.Madhu Babu, Asst.General Manager(Projects).



Mr. K Durga Prasada Rao, AE (QC), APMSIDC, Paderu



Mr. D V Krishna Reddy - Manager (Accounts), Chennai TANGEDCO - Adyar Project has being felicitated by Mr. S.Sathish Kumar - SPM & Mr. V.Srithar- Project Manager.



Mr. MSV Sai Kiran, Asst. Manager (Accounts)NCC Urban being felicitated by Mr G Srinivasa Rao GM (F&A)



Mr. Manjunath Godihal, Assistant Manager (Edp) - Dma Project – Ballari being felicitated by Mr. D P Raju, Project Executive



Mr. Bommayya Puli, Asst. Manager (Stores.), Water & Environment Division South Stock Yard, being felicitated by Mr K. Ramasubramanian, JGM



Mr. G Madileti, Sr. Manager (Admin & Ticketing) Corporate Office being felicitated by Mr. G Krupakar GM (Admin)



J. Venkata Samba Siva Rao, Manager (Taxation)Corporate Office Being felicitated by M Sriram, Sr. General Manager (Taxation)



Ms. G Jhansi Lakshmi, Sr. Manager, (Irrigation division being felicitated by Mr. CH Somaraju, Vice President



Mr. A S Srinivas, Deputy Manager - Accounts, SWSM – Burpura Project, being felicitated by Mr R V V Ramesh Kumar - Senior Project Manager.



Mr. CH Venkateswara Rao, Junior Foremen (Grade 3), RPWS Hatadihi being felicitated by Mr. V Elangovan, AGM



Mr. N Seshagiri, Dy. Manager, being felicitated by Sri R.V.Ravi, Sr. Executive Vice President (Technical).

**Mr. R Veeraswamy**

Project Manager AIB-VSKP, Phase II

Mr. Kamesh Biswas

Dy. Manager (Admin) AIIMS-Guwahati

Mr. M Nagabhushana Reddy

Asst. Manager (Stores), GHMC Road, Serlingampally.

Mr. I Banga Raju

Sr. Operator (Crane), Jabalpur flyover

Mr. Suresh Kumar Singh

Sr. Assistant (Stores)RWS, Lucknow

Mr. P Balaji

Sr. Engineer, WBPWSP, Purulia

Mr. R Narasimha Rao

Asst. Manager (QS), AIB Nellore

Mr. P Bomayya

Asst. Manager (Stores) Stockyard (Water) Hyderabad

Mr. Venkateswara Rao CH

Jr. Foreman, RPWS-Hatadihi Block

Mr. Satyanarayana Murty MV

Officer (Accounts), BMRC-R4B, Bangalore

Mr. K Ram Babu

Officer (Stores) Seabird Phase Db02, Karwar

Mr. Jayanarayan Pradhan

Officer (Stores), SCBMC Hostel, Cuttack

Mr. T Veera Satya Prasad

Sr. Engineer (Mech), Central Workshop, Hyderabad

Mr. V Srinivasa Rao

Asst. Manager (Accounts), Chennai Trade Centre

Mr. Ch Satyanarayana Raju

Manager (Accounts) Corp. Office

Mr. B Srinivas

Dy. Manager (Safety), MMRDA Mumbai Metro

Mr. R Naidu

Sr. Engineer, TSGENCO

Mr. K Ammiraju

Asst. Engineer GVMC-ADB-24x7 WSP

Mr. M Ravi Kumar

Asst. Engineer, GVMC Smart City

Mr. P Rajesh

Asst. Engineer, TSGENCO

Mr. K Vijaya Kumar

Asst. Engineer, Pune Metro Rail

Mr. Marali Uligappa

Asst Engineer, Rajolibanda, Kurnool

Mr. Prashant Kumar Srivastava

Asst. Manager (EDP), Sauni Yojana P3

Mr. Ch Suresh

Asst. Manager (Materials), SWSMUP, Gorakhpur

Mr. B Srinivasu

Dy. Project Manager, Jabalpur Flyover

Mr. Manas Ranjan Das

Asst. Manager (Stores) RVNL-Angul-Sukinda

Mr. S Rama Krishnam Raju

Officer (Stores), Pune Metro Rail

Mr. M Dhandapani

Foreman, APCRDA-High Court

Mr. D Rama Krishna

Surveyor (G-4), APCRDA, High Court

Mr. Y Venkateswara Rao

Surveyor (G-5), RVNL Angul Sukinda

Mr. B Venkateswara Rao

Asst. Manager (Stores), ADB Saharanpur

10 IN NCC years



Mr. Dharani Kumar Vuppada, Chief Manager (Accounts), Mines, Corp. Office being felicitated by Mr. RS Raju Director (Projects) & Mr. Sripadi R Chary Sr. Vice President (Mines)



Mr. S Thippeswamy, Sr. Manager (Mech), W&E division, Corp Office being felicitated by Mr. D V Tata Rao, General Manager



Mr. Sundar Singh (Foreman G-5), MKD OCM WCL UMRED Site being felicitated by Mr. Rajendra Narayan Sahoo, Project Manager



Mr. T Ramakrishna, Chief Manager (Materials) being felicitated by Mr. NB Raju Executive Vice President



Mr. Nadi Sibaram, Senior Field Assistant, BDA, Bhubaneswar being felicitated by Mr. Nihar Ranjan Swain, DPM (QS)



Mr. Pawan Kumar Chaubey, Jr. Foreman (Electrical) Patna Airport



Mr. Pagolu Venkateswarlu, Manager (Accounts), Corp. Office being felicitated by Mr. Brahmaiah, SGM



Mr. A. Varun Kumar Yadav, Sr. Engineer, Pune Metro Rail Project-Reach-01 felicitated by Mr. K. Ramesh, JGM (Tech) & Mr. Vijay Narasimha Raju KAL, DGM (Tech)



Mr. Devendra Tiwari (Surveyor) UP-Mahadev WSS Mirzapur, UP, being felicitated by Mr. Arun Kumar K, SGM (Tech), Mr. Anoop Kumar, GM (Tech) & Mr. Rajesh Kumar Sinha, DGM (Tech).



Mr. Palaniyandi Sundara Pandian, (Sr. Manager (Admin)-TWAD Coimbatore PKG-II(W&E Division)



Mr. Y. Siva Rama Krishna, AE being felicitated by Mr. G Harinadha Raju, GM, Tech



Mr. Kagodu Siddharth Thimmappa
Dy. Manager (Materials)RO Bangalore

Mr. A Kodanda Rama Somayajulu
Manager (Stores),Sauni Yojana

Mr. Yandapalli Sivarama Krishna
Asst. Engineer,Madurai Ring Road

Mr. Sukumar Bhuinya
Asst. Manager (Stores)WBDWSIP-Bhangar

Mr. Salapy Narayana Rao
Junior Engineer,MMRDA Mumbai Metro

Mr. G Siva Ramakrishna Raju
Asst. Engineer (Mech), Central Workshop, Hyderabad

Mr. Suribabu Madhura
Operator (Batching Plant),Jabalpur Flyover

Mr. Katuri Nagarjuna Rao
Sr. Engineer (Electrical),Hogenakkal ,Husur

Mr. Mahendra Sharma
Manager (Taxation) RO Bhopal

YOUR PAGE

Third Chapter of Bhagavad Gita

కారణ ప్రకృత

The third chapter of Bhagavad Gita deals with Karma Yoga. Karma Yoga is the Spiritual Practice of 'Selfless action performed for the benefit of others'. Karma Yoga is a path to reach Moksha (Spiritual Liberation) through Work. According to Swami Vivekananda, Karma Yoga is a way of achieving freedom through Selflessness and Good deeds.

5 steps to attract Good Karma deliberated in this chapter are :

Step 1: Love and Forgive yourself. Most people at one time or another, find themselves battling low self esteem, self blame and having no faith in himself/herself.

Step 2: Love and Forgive others. Holding grudges holds you back.

Step 3: Practice kindness and Compassion.

Step 4: Reflect

Step 5: Practice.
Karma Yoga is said to purify the mind and cleanse the heart. It promotes Positive feelings and reduces and removes Negative emotions.



భగవద్గీత తృతీయ అధ్యాయం

కర్మయోగము

భగవద్గీత తృతీయ అధ్యాయము కర్మయోగము. ముందు అధ్యాయము (సాంఖ్య యోగము) లో శ్రీకృష్ణుని మాటలకు అర్జునుడు అయోమయస్థితికి వెళ్ళాడు. కర్మకంటే జ్ఞానము శ్రేష్ఠమైనచో ఈ యుద్ధమేల కృష్ణా ! అని అడుగుతాడు

దానికి శ్రీకృష్ణుని సమాధానమే ఈ అధ్యాయము యొక్క తాత్పర్యము. ప్రతి మనిషి తన తన కర్తవ్య కర్మలను / విధులను తప్పనిసరిగా ఆచరించాలి. కర్తవ్య కర్మలను ఆచరించకున్నచో శరీర యాత్ర సిద్ధింపదు. రాగ ద్వేషములు, కామ క్రోధములు మహా శత్రువులు. వాటిని అధిగమించినప్పుడే మానవుడు ఉన్నతుడుగా పరిగణించబడతాడు. ఇంద్రియములు (సైన్స్ ఆర్గాన్స్), మనస్సు, బుద్ధి ఈ మూడు అదుపులో వుంచుకొని మన కర్తవ్య కర్మములను నిర్వహించుటయే ధర్మము. ఇంద్రియాలను వశపరుచుకొని, దాని ఫలము కోసము ఆశించకుండా, ఇంద్రియముల ద్వారానే తమ విధులను ఆచరించువారు ఉత్తములుగా పరిగణించబడతారు. ఆసక్తి రహితముగా తమ తమ విధులను నిర్వర్తించాలి. లోక హితార్థము కర్మలను ఆచరించడం సముచితము.

ఆ అధ్యాయములో నేర్చుకొనే మరో అంశము పర ధర్మము ఎంత గొప్పదైన స్వధర్మమే అనుసరణీయము. వీటిని అర్థం చేసుకున్నచో, వ్యక్తిగా, ఔన్నత్యము, తద్వారా సంస్థలకు ఔన్నత్యము సిద్ధిస్తుంది.

Lakshmi Shashikala
Chief Manager, Accounts Department
Corp. Office.

Welcome to NCC Family

A warm welcome and lots of good wishes on becoming part of our growing team. Congratulations and on behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.



Mr. Rakesh Kumar Choudhary

Vice President (Tech.), Delhi Region

Mr. Rakesh Kumar Choudhary has joined as Vice President (Tech.) in Delhi Region. Mr. Rakesh Kumar obtained his B.E (Civil Engineering) from Nagpur University, Nagpur and P.G. Diploma in Environment, Health and Safety Management from Indian Institute of Environment, Health and Safety Management. He was previously associated with M/s. Akashganga Infraventures India Ltd., as Chief Technical Officer, M/s. Larsen & Toubro Ltd., New Delhi as Deputy Project Director, M/s. Asia foundations and Constructions Ltd., Mumbai/ Surat as Site Engineer. He has an overall experience of 30 Years in Civil & Construction Management.



Mr. Adluri Nagarajaro

Senior General Manager (Contracts & Claims), C & C Department, Head Office.

Mr. Adluri Nagarajaro has joined as Senior General Manager (Contracts & Claims) in C & C Department, Head Office. He obtained his M.E. (Civil Engineering) from University of Roorkee, B. Tech (Civil Engineering) from REC, Warangal, Bachelor of Law from Osmania University, Hyderabad, PG Diploma in Alternate Dispute Resolution from NALSAR University of Law, Hyderabad and EMEP from IIM, Kozhikode. He is fellow under IE, IITA, Arbitrator and Dispute Board Member under ICA. He was previously associated with M/s. L&T Metro Rail Hyderabad Ltd., Hyderabad as Head (Contracts Management), M/s.KMV Projects Limited, Hyderabad as CGM (Contracts & Management), M/s. SEW Infrastructure Ltd., Hyderabad as Associate Vice President (Legal & Contract Management), M/s. IL & FS Engineering and Construction Company Ltd., Hyderabad as Associate Vice President (Contracts), M/s. Indiabulls Real Estate Ltd., Mumbai, as Vice President (Contracts & Procurement), M/s. Ramky Infrastructure Ltd., Hyderabad as General Manager (Contract Administration), M/s. BSNL Limited, India as superintendent Engineer and Central Water Commission (Govt. Of. India) as Assistant Director. He has an overall experience of 29 years in Handling the Contract Management/Administration, Claims Management, Dispute Resolution and Arbitration.



Mr. Sudarsanam Rangaswamy

Joint General Manager (Tech.), Buildings Division, Delhi - Region.

Mr. Sudarsanam Rangaswamy has joined as Joint General Manager (Tech.) in Buildings Division, Delhi - Region. He obtained his Diploma in Civil Engineering from State Board of Technical Education, Tamilnadu. He was previously associated with us as Sr.Project Manager, M/s.Asia Engineering Company as Supervisor, M/s. The Coromandel Engineering Co. Ltd., as Supervisor and M/s. Ballarpur Industries Ltd., as Supervisor. He has an overall experience of 27 years in Contracts & Claims, Private and Infrastructure Sector.



Mr. Manoj Sharma

Joint General Manager (Tech.), Buildings Division, Delhi – Region

Mr. Manoj Sharma has joined as Joint General Manager (Tech.) in Buildings Division, Delhi - Region. He obtained his B.E. (Civil Engineering) from Pune University, Maharashtra. He was previously associated with M/s. Progressive Buildcon Pvt, Ltd., Gurgaon as General Manager, M/s. Unitech Ltd., Gurugram as Senior Project Manager, M/s. Ahluwalia Contracts India Ltd., India as Project Manager, M/s. Shapoorji & Pallonji & Co. Ltd., Haryana as Deputy Manager, M/s. Ansal Buildwell Navkriti Arcade, Sushant Tower, Gurgaon as Project Engineer and M/s. Bestech India Pvt, Ltd., Gurgaon as Site Engineer. He has an overall experience of 26 years in Site Execution, Project Management, Billing & Planning.



Mr. Ram Asheesh Ram

Joint General Manager (Tech.), Water & Environmental Division, WSP - Patwadh Project.

Mr. Ram Asheesh Ram has joined as Joint General Manager (Tech.) in Water & Environmental Division, WSP - Patwadh Project. He obtained his B.E. (Civil Engineering) from University of Poona, Pune and Bachelor in Science from Gorakhpur University. He was previously associated with M/s. Keystone infra Pvt Ltd, Hyderabad as Deputy General Manager; M/s. IVRCL Ltd., Hyderabad as Senior Manager (Projects); M/s. VA Tech Wabag Ltd., Chennai as Manager-Execution; M/s. Thermax Ltd., Pune as Site In-Charge; M/s. SMS Paryavaran Pvt Limited, Delhi as Resident Engineer and M/s. McNally Bharat Engg. Company Ltd., Kolkata as Site Engineer. He has an overall experience of 26 Years in WTP, STP & Head Works.



Mr. Vikash Kumar Singh

Deputy General Manager (Tech.), Buildings Division, Bangalore Region.

Mr. Vikash Kumar Singh has joined as Deputy General Manager (Tech.) in Buildings Division, Bangalore Region. He obtained his Diploma in Civil Engineering from Bangalore University, Karnataka., B. Tech (Civil Engineering) from J.R.N Rajasthan Vidyapeeth University, Rajasthan. He was previously associated with M/s. M.P. Khaitam, Assam as Project Manager, M/s. BGS – SGS – Soma (JV), Assam as Assistant Manager, M/s. Hindustan Construction Co Ltd., as Manager, M/s. Patal Infrastructure Ltd., Surat as Project Manager, M/s. Soma Enterprises Ltd., Karnataka as Project Manager, M/s. Dogus Soma (JV), Mumbai as Deputy General Manager, M/s. Lanco Infratech Ltd., Haryana as Senior Manager, M/s. Shiga Energy Private Ltd., Gurgaon as Deputy General Manager. He has an overall experience of 27 Years in Civil Engineering Execution.



Mr. A V Pavan Kumar Reddy

Deputy General Manager (Tech.), AIIMS, Bibinagar Project, Buildings Division.

Mr. A V Pavan Kumar Reddy has joined as Deputy General Manager (Tech.) in AIIMS, Bibinagar Project, Buildings Division. He obtained his B. Tech (Civil Engineering) from K.S.R.M. Engineering College, S.V. University, Tirupati. He was previously associated with M/s. Larsen & Toubro Limited, Hyderabad as Senior Construction Manager, M/s. Sandur Power Company Limited, Bangalore as Project Engineer, M/s. Ramky Engineers Pvt Ltd., Bangalore as Project Engineer and M/s. KMC Constructions Ltd., Hyderabad as Site Engineer. He has an overall experience of 23 Years in Project & Construction Management, Quantity Surveying, Quality Assurance, Costing/Estimations and Resource Management.



Mr. Gangadhararao Rajulapati

Deputy General Manager (Tech.), Electrical Division, SWSM UP Projects.

Mr. Gangadhararao Rajulapati has joined as Deputy General Manager (Tech.) in Electrical Division, SWSM UP Projects. He obtained Diploma in Civil Engineering from Velagapudi Ramakrishna Memorial Polytechnic College. He was previously associated with M/s. JMC Projects (India) Ltd., Ahmedabad as Assistant General Manager, M/s. Megha Engineering & Infrastructures Ltd., Hyderabad as Senior Project Manager, M/s. Sadbhav Engineering Ltd., Ahmedabad as Project Manager, M/s. Saket Engineers pvt. Ltd., Hyderabad as Engineer and M/s. NCL Industries Ltd., Hyderabad as Site Engineer. He was also associated with us as Assistant Engineer. He has an overall experience of 29 Years in Construction Management.



Mr. Rupesh Tikku

Deputy General Manager (Business Development), Buildings Division., Delhi Region.

Mr. Rupesh Tikku has joined as Deputy General Manager (Business Development) in Buildings Division., Delhi Region. He obtained his Bachelor of Commerce (Factory Administration & Costing) from Bangalore University, Karnataka. He was previously associated with M/s. Great SportsTech Ltd., Hyderabad as National Sales Manager, M/s. Trinity Beverages Private Limited, Hyderabad as General Sales Manager, M/s. Parle Agro Pvt Ltd., Nepal, East & Central India as Regional Sales Manager, M/s. McDowell & Co Ltd., Vidarbha as Area Sales Executive and M/s. Blow Plast Ltd., Madhya Pradesh and Vidarbha as Sales Officer. He has an overall experience of 33 years in Marketing and Business Development.



Mr. Chakka Sreenivasa Rangadham

Deputy General Manager (Tech.), Electrical Division, SWSM Project-Hardoi.

Mr. Chakka Sreenivasa Rangadham has joined as Deputy General Manager (Tech.) in Electrical Division, SWSM Project-Hardoi. He obtained his B. Tech (Civil Engineering) from Sri Venkateswara University, Tirupati. He was previously associated with M/s. Aecom India Pvt Ltd., Gurgaon as Deputy Team Leader, M/s. Lanco Infratech Ltd., Gurgaon as Sr. Deputy General Manager, M/s. Reliance Jio Infocom Ltd., Hyderabad as General Manager, M/s. Lanco Infratech Ltd., as Deputy General Manager, M/s. Tata Teleservices Ltd., Ahmedabad as Cluster Head, Surat Region, M/s. Aster Teleservices Pvt Ltd., Secunderabad as Team Leader and M/s. Nila Bauart Engineering Ltd., Baroda as Resident Engineer. He has an overall experience of 30 Years in Civil Engineering Execution & Project Co-ordination.



Mr. Kamaraju Srinivas Siva Kumar Nallabati

Assistant General Manager (Tech), Buildings Division.

Mr. Kamaraju Srinivas Siva Kumar Nallabati has joined as Assistant General Manager (Tech.) in Buildings Division, RO Lucknow. He obtained his obtained Master of Engineering Technology (Structures) from Osmania University, Hyderabad, and B.E. (Civil Engineering) from Gulbarga University, Gulbarga. He was previously associated with M/s. Ramky Infrastructure Ltd., Kanpur as Assistant General Manager (Projects), M/s. G.K Developers, Hyderabad as Senior Manager, M/s. Institute of Chartered Financial Analysts of India, Dehradun as Project Engineer, M/s. Chaitanya Bharathi Educational Society, Hyderabad as Estate Engineer, Sri Vishnu Cement Ltd., Hyderabad as Assistant Engineer. He has an overall experience of 26 years in Planning & Billing, Quantity Survey, Quality control and Tendering, Project coordination and Internal audits.



Mr. Tripurari Sharan

Assistant General Manager (Tech.), Buildings Division, RO Lucknow.

Mr. Tripurari Sharan has joined as Assistant General Manager (Tech.) in Buildings Division, RO Lucknow. He obtained his B. Tech (Civil Engineering) from J.R.M Rajasthan Vidyapeeth, Udaipur and Diploma in Civil Engineering from Board of Technical Examinations, Maharashtra. He was previously associated with M/s. Arabian Construction Company Ltd., New Delhi as Construction Manager, M/s. Ahluwalia Contracts India Ltd., New Delhi as Assistant General Manager, M/s. S.K Builder's, Noida as Project Manager, M/s. Satyam Builder's, New Delhi as Project Engineer, M/s. A.K Builder's, New Delhi as Civil Site Engineer. He has an overall experience of 25 Years in Construction Management.



Mr. Gopal Setty Rohit Kumar

Assistant General Manager (Materials), Head Office.

Mr. Gopal Setty Rohit Kumar has joined as Assistant General Manager (Materials) in Materials Department, Head Office. Mr. Rohit Kumar obtained his B. Tech (Mechanical Engineering) from Biju Patnaik University of Technology, Orissa. He was previously associated with M/s. Tata Projects Ltd., Hyderabad as A.G.M (Supply Chain Management), M/s. Larsen & Toubro Ltd., Kolkata as Assistant Manager, M/s. Jayaswal Neco Industries Ltd., Siltara as Officer Purchase. He has an overall experience of 16 Years in Project Procurement.



Mr. Debasis Das

Assistant General Manager (Tech.), BMRCL – Bangalore Region.

Mr. Debasis Das has joined as Assistant General Manager (Tech.) BMRCL – Bangalore Region. Mr. Debasis Das obtained his Diploma in Civil Engineering from State Council for Engineering and Technical Education, West Bengal, B. Tech in Civil Engineering from Jawaharlal Nehru Technological University, Hyderabad. He was previously associated with M/s. Larsen & Toubro Ltd., (TIIC Infra) Gujrat, as Sr. Construction Manager, M/s. Simplex Infrastructures Ltd., Mathura, as Manager. He has an overall experience of 30 Years in Construction field.



Mr. Vijayavarma Rudraraju

Assistant General Manager (Liasioning.), Buildings Division, Bangalore Region.

Mr. Vijayavarma Rudraraju has joined as Assistant General Manager (Liasioning) in Buildings Division, Bangalore Region. He obtained his Master of Business Administration from The ICFAI University, Dehradun and Bachelor of Engineering from Visveswaraiah Technological University, Bangalore. He was previously associated with M/s. Nutrihygiene Foods LLP, Bangalore as Managing Partner, M/s. Shree International Vyapar Pvt Ltd., as Managing Partner, M/s. Century Real-estate Holdings Pvt Ltd., Bangalore as Senior Manager, M/s. Rightfeet Real Service LLP, Bangalore as Head–Sales & Marketing, M/s. Prestige Group, Bangalore as Manager, M/s. Bharti Airtel, Bangalore as Assistant Manager and M/s. Tata Tele Service, Bangalore as Assistant Manager. He has an overall experience of 15 Years in Sales, Marketing and Operations Management.

SHUBH VIVAH

Mr. D. Venkatrami Reddy
JE, HMDA Project, Kokapet, Hyd.
married Lakshmi Sujana on 17 Aug'22



Ayesha Nazlin Banu, D/o Mr T Yashad Vali
Dy. Manager (Information System), Odisha-
Kusumi Block, celebrated her 13th Birthday
on 09 Sept'22



Noah Podili, S/o Mr. Nagababu Podili
(Dy.Project Manager) ADB-Kanpur Project
celebrated his 1st birthday on 26 Jul'22



Billa Vardhini, D/o. Mr Murali Billa,
Officer-EDP, ADCL-PKG-15(W&E) site,
celebrated her 1st birthday on 07 Jul'22



Hanvith, S/o Mr. G Rajesh
JE (QS) (AIIMS-Bilaspur Site)
celebrated his 1st birthday
on 10 Jul'22



Chiyan Shasha, S/o Mr D Shaik
Fakruddin, Dy PM(QS) TDWSP,
Warangal project celebrated his
2nd birthday on 10 Aug'22



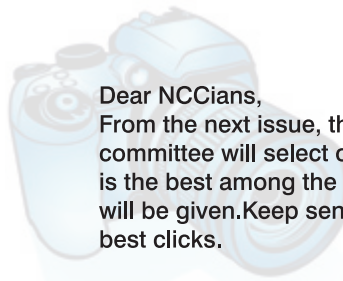
Satvika, D/o. Mr Manjunath
Godihal - Assistant Manager
(EDP) - DMA project, Bellary.
celebrated her 4th Birthday
on 21 Sep'22



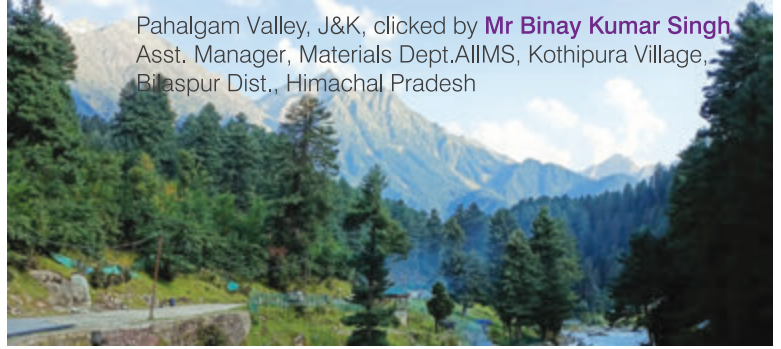
Hemagni Patel,
D/o Mr. Parmatma Sharan,
Officer EDP, SWSMUP-
Shahjahanpur, celebrated her
3rd Birthday on 24 Sep'22



Mallempati Neha
D/o Mr. Mallempati Naresh AM,
Stores, Nalanda University Rajgir
Site, celebrated her 8th Birthday
on 02nd Jul'22



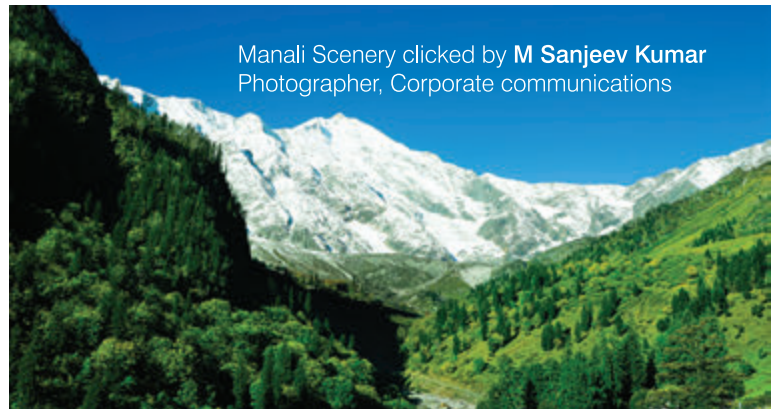
Dear NCCians,
From the next issue, the editorial committee will select one click which is the best among the lot and a prize will be given. Keep sending in your best clicks.



Pahalgam Valley, J&K, clicked by **Mr Binay Kumar Singh**
Asst. Manager, Materials Dept. AIIMS, Kothipura Village,
Bilaspur Dist., Himachal Pradesh



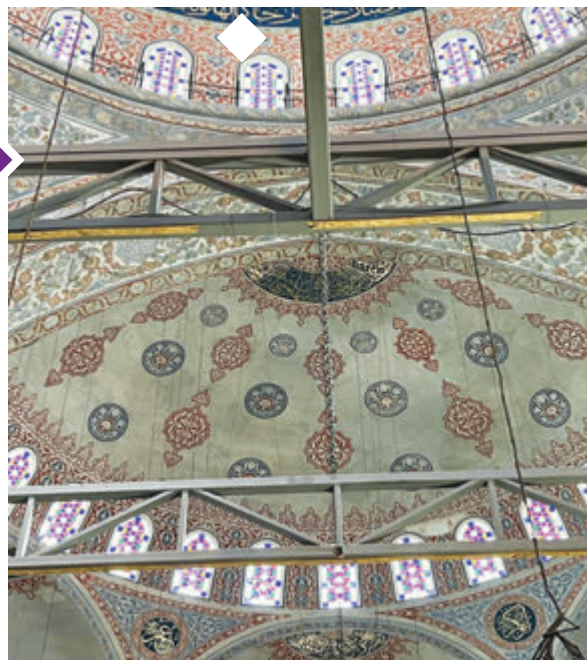
Moon, clicked by **Mr. Amit Kumar**
(DPM), NMSCEW, Pkg-3, Section-3,
Amaravati (Maharashtra).



Manali Scenery clicked by **M Sanjeev Kumar**
Photographer, Corporate communications



Rashtapathi Bhavan and Sansad Bhavan clicked by
Mr. Mulagala Srinivas, Sr GM (Accounts) Corp. Office



Blue Mosque:
Blue Mosque was included in the UNESCO World Heritage Site list in 1985 under the name of "Historic Areas of Istanbul". The Blue Mosque, also known by its official name, the Sultan Ahmed Mosque, is an Ottoman-era historical imperial mosque located in Istanbul, Turkey, clicked by **Ms. Sneha Raju**
Management Executive -
Corporate Communications and HR

ENGINEERING

MARVELS

LA CITÉ DU VIN FRANCE

La Cité du Vin located in Bordeaux, France is a unique cultural centre dedicated to the universal, living heritage of wine. It offers a spectacular journey around the world, throughout the ages, across countless cultures and civilisations. A 13,350 m² space split over 10 levels, from toroid to tower, the curve of the exterior is also reflected in the interior volumes, spaces and materials. It has a feeling of movement and uninterrupted flow from the inside to the outside of the building.

