



Samashti

Oct-Dec, 2023
Issue 67

in-house magazine of NCC

A VISIONARY TRAILBLAZER

A RANGA RAJU WINS PERSON
OF THE YEAR AWARD

SETTING THE PACE IN CONSTRUCTION EXCELLENCE

NCC WINS FASTEST GROWING
CONSTRUCTION COMPANY
AWARD

RISING TO THE CHALLENGE

NCC WINS TOP CHALLENGER
AWARD



Embracing your milestones of excellence is not just about celebrating the end result; it's about cherishing the growth, lessons, and memories gained along the way.



Dear NCCians,

Greetings to you all.

Welcome to 67th issue of Samashti.

As we approach the winter season, it ushers in merriment and festivities with Diwali, Christmas and New Year illuminating the cold nights. The streets come alive with colourful decorations, bustling markets, and a palpable sense of excitement. It's time to celebrate and create lasting memories amid the chill in the air. I wish you and your loved ones a joyous festive season, full of fun and celebration.

We have been receiving overwhelming responses from you in the letters to the editor section. The surge in engagement reflects the passion and concern you hold for the in-house magazine. We appreciate your thoughtful letters outlining your valuable suggestions and feedback. Starting this issue,

we are introducing a new column 'Did You Know?' to broaden your knowledge horizons. We hope you'll find it useful. Featured on the cover is our MD, A Ranga Raju, with the prestigious **Person of the Year Award** at the 21st edition of the Construction World Global Awards held on 12 October 2023 in Delhi. It is indeed a proud moment for us as he was felicitated in the august presence of the crème de la crème of the construction fraternity. Celebrating such achievements bring great joy and a sense of accomplishment. So, while we are on the subject, I would like to briefly delve upon the topic: 'Celebrating your achievements'.

Celebrating your achievements

Celebrating your achievements and milestones of excellence is a wonderful way to acknowledge your hard work and dedication. Whether

big or small, each accomplishment represents a step forward towards your goals.

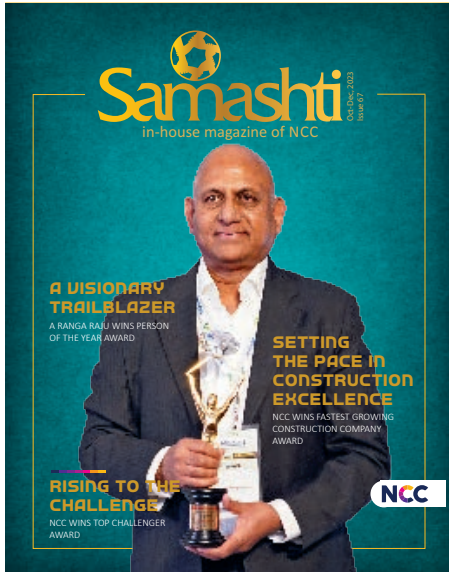
Embracing your milestones of excellence is not just about celebrating the end result; it's about cherishing the growth, lessons, and memories gained along the way. Your achievements reflect your continuous self-improvement and dedication to your dreams. As you move forward, remember that every new milestone is an opportunity to learn, evolve, and inspire others with your success story.

Your achievements serve as a testament to your determination and perseverance. They are a reminder that with focus, resilience, and passion, you can overcome challenges and reach new heights. Take pride in your achievement journey, for it's the path you've paved that makes your accomplishments truly remarkable. Keep striving for excellence, and may your future endeavours be as rewarding as those you've already conquered.

Keep up the great work and keep shining brightly. May your journey be filled with even more achievements and fulfilment!

Best Regards,

AGK Raju



The Picture on the cover depicts A Ranga Raju, our Managing Director, with the coveted **Person of the Year** award at the 21st edition of the Construction World Global Awards, which was held on 12 October 2023 in Delhi. The jury selected A Ranga Raju as the CW **Person of the Year 2023** from a list of notable nominees across the industry, for his noteworthy contributions to the construction sector. This prestigious recognition serves as a resounding acknowledgement of his exemplary contributions, inspiring us to emulate his commitment to integrity, innovation, and transformational leadership.

Ranga Raju has imbibed strong values from his father and Founder & Chairman Emeritus of NCC Limited, Dr AVS Raju. This along with his exceptional leadership and unwavering dedication to the company's success, has helped NCC Limited strengthen its place in the league of large infrastructure and construction companies. As a visionary trailblazer he continues to steer the company towards pinnacles of achievement.

Editorial Team

This is for internal circulation only. The views expressed in the magazine are not necessarily that of the management. Edited by editorial team and printed & published by the Corporate Communications department for and on behalf of NCC Limited.

Table of Contents

2	4	6
	FROM THE MD'S DESK	
EDITOR IN CHIEF WRITES		HAPPENINGS
19	20	24
ORDERS BAGGED		SIXER
	FOCUS	
26	39	41
	ONE-2-ONE	
HR DESK		DID YOU KNOW?

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Our future is bright, and together, there's no limit to what we can achieve.

Dear Colleagues,

I am thrilled to share some exciting news with all of you. It gives me immense pride and joy to inform you that NCC has secured major orders in Q2, FY 23-24 that will undoubtedly shape our future and solidify our position among industry leaders.

Our Joint Venture with J Kumar Infraprojects won an order worth Rs 6,300 crore from the BMC (Brihanmumbai Municipal Corporation). The contract encompasses the design, construction, and operation of twin tunnels (the largest TBM tunnel in India in terms of dia) stretching from Film City in Goregaon, Mumbai to Khindipada in Mulund. The project also entails the construction of a box tunnel at Film City, along with associated electrical and mechanical works.

Further, I take pleasure to convey that we have bagged Rs 8,398 crore (excluding GST) worth of orders in smart meter projects. We are foraying into new avenues available to enhance infrastructure of India. Bagging these orders are not just about the numbers; it's about the trust our clients place in us, the quality of our services, and our ability to deliver beyond expectations. It's a moment to rejoice, but also a moment to reflect on our journey so far and the journey that lies ahead. As we embark on fulfilling this order, I want to assure you that we will provide all the necessary resources and support to ensure its successful execution. This is a significant step towards our vision of becoming the benchmark in our industry.

Excellence, our ultimate goal, is the culmination of our collective efforts.

On a consolidated basis, we clocked a turnover of Rs 4746.40 crore in the second quarter of FY 23-24 yielding a net profit of Rs 77.34 crore in the period. We registered an EBIDTA of Rs 303.74 crore in Q2. In this quarter, we have also secured orders amounting to Rs 12,289 crore taking our order book value to Rs 61,796 crore on a consolidated basis as of 30 September 2023.

Our achievements, which are a testament to our collective efforts, are recognised by the industry too. We have won multiple awards in various categories, including In-house Magazine, Social Media engagement, and CSR at PRCI's 17th Global Communication Conclave held in New Delhi. At the 21st Construction World Global Awards 2023, we have won awards in three categories viz. Person of the year, Fastest growing construction company in the private sector and Challenger of the year. All these awards reflect the outstanding teamwork, and the relentless pursuit of excellence that define our company's culture. Excellence, our ultimate goal, is the culmination of our collective efforts. It is not measured by individual achievements but by our ability to elevate each other, to inspire and empower, and to celebrate both small victories and grand milestones. Together, we create a culture that fosters innovation, creativity, and resilience.



“As we embark on fulfilling this order, I want to assure you that we will provide all the necessary resources and support to ensure its successful execution.”



In every project we undertake, we recognize that success is not solely about the outcome but also the journey. Our resilience to stretch beyond limitations and breaking our own boundaries determine the scale of improvement we continue to target. In this competitive world, I encourage each one of you to carefully introspect and design a pathway to enrich ourselves with required traits and character. Let us continue to work together, with the same passion and dedication, to make NCC even stronger and more successful. Our future is bright, and together, there's no limit to what we can achieve.

In this spirit of togetherness, fuelled by dedication and aimed at excellence, we shall rise above challenges, break down barriers, and chart a path to success that knows no bounds. Our journey is a testament to the power of collaboration and the strength of our united commitment. Together, we create success, and together, we make our aspirations a reality.

Best Wishes,

ARRAJ

A Ranga Raju



Seen in the picture: Suhas Eklahare and Dhananjay B Vader with the certificate presented by Hon'ble Union Minister, Nitin Gadkari

Nitin Gadkari inaugurates Chandani Chowk flyover in Pune

Union Minister Nitin Gadkari inaugurated the Chandani Chowk Flyover on the Pune-Bengaluru highway in Pune on 12 August 2023. Among notable dignitaries present at the inauguration were Devendra Fadnavis and Ajit Pawar, Deputy Chief Ministers, Chandrakant Patil, State's Guardian Minister, Suhas Eklahare, Associate Director (Projects) and Dhananjay B Vader, Vice President (Tech) of NCC Limited.

NCC has built the 2.2 km long flyover along with Chandani Chowk Interchange which included the construction of Integrated Structures along with development of other allied structures on both sides of Chandani Chowk junction (Ch. 842.580) of NH-4 in Pune City in the state of Maharashtra.



Donaka Srinivas Rao, SPM, receiving the certificate from Hon'ble Union Minister, Nitin Gadkari



NCC received an Appreciation Certificate from the Honourable Union Transport Minister, Nitin Gadkari for the successful completion of the Chandani

Chowk Flyover project. The timely completion of the Chandani Chowk Project in Pune under NHAI was duly acknowledged and praised by the Minister. The newly completed Chandani Chowk flyover project holds the promise of alleviating traffic congestion, enhancing connectivity, and ultimately improving the quality of life for citizens of Pune. As the first vehicles traversed the flyover, their honking horns, and the jubilant expressions of those on board, heralded the new dawn of travel convenience for residents of Pune city.

NCC takes immense pride in contributing to the nation's progress by delivering high-quality roads that will drive economic growth and social development.



Vizianagaram medical college inaugurated by AP CM Jagan Mohan Reddy

Andhra Pradesh Chief Minister, YS Jagan Mohan Reddy inaugurated Vizianagaram Medical College project of NCC, comprising various blocks and buildings of 1.5 lakh square feet for 150 medical students of 1st year at Gajularega village in Vizianagaram on 15 September 2023.

CM Jagan took the time to visit the doctors and discussed the details of the treatment. Ministers Botsa Satyanarayana, Vidadala Rajini, MLAs, and other officials had accompanied the chief minister.

This inauguration not only signifies the birth of a prestigious institution but also heralds a brighter future for healthcare professionals in



the region, promising innovative breakthroughs, and enhanced patient care.

Vizianagaram Medical College project, totalling 14 lakh square feet of blocks and buildings to be completed in phases, is yet another endeavour by NCC to play a pivotal role in developing healthcare infrastructure across the country and enhancing the health and wellbeing of its citizens. The establishment of medical colleges, hospitals and multiple AIIMS projects demonstrates NCC's paramount focus in contributing to the overall improvement of our nation's quality of life.

NCC takes Centre Stage:

A Night of Glory at the 21st Construction World Global Awards



The 21st Construction World Global awards, held with panache, brought together top construction industry leaders, experts, and policy makers. Hosted by infrastructure think tank FIRST Construction Council, and as part of the India Construction Festival, this landmark event at Shangri-La Eros Hotel, New Delhi united industry stakeholders for the star-studded event on 12 October 2023.

The event began with an auspicious lamp-lighting ceremony and dignitaries who lit the lamp were Pratap Padode, Founder and President, First Construction Council; Falguni Padode, Co-Founder and Group Managing Director, ASAPP; Arvind Walia, Lieutenant General and Engineer in Chief Indian Armed Forces, A Ranga Raju, Managing Director, NCC Limited, Ratnesh Sinha, BKT and Hardik Agarwal, Director, DRAIPL.



A Ranga Raju, Managing Director, lighting the lamp

The awards ceremony began in the evening, wherein NCC Limited won three prestigious awards: Person of the Year, Top Challenger, and Fastest Growing Construction Company (large category). Forty-six companies, such as Larsen & Toubro (L&T), PNC Infratech, J Kumar Infraprojects, Tata Projects, and SOBHA among others, bagged awards in various categories in the glittering ceremony.

In a moment that captured the spotlight of the event, A Ranga Raju, Managing Director, NCC was honoured with the prestigious 'Person of the Year - Private Sector' award amid a standing ovation from the creme de la creme of the construction fraternity. This coveted accolade was the most eagerly awaited highlight of the evening.

NCC also secured the 'Top Challenger' award, which was received by Sanjit Alluri, Director (Projects) on behalf of the company, and the 'Fastest growing



Construction Company (large category)' award, which was received by Vinod Kumar Yadav, Director (Transportation) on behalf of the company. The awards function was graced by the doyens of Infrastructure Industry including business owners, chairpersons, MDs, CEOs, and Directors of top 500 companies.

Construction World' Global Awards is a calendar event for the movers and shakers of the construction industry and is a culmination of meticulous process that ranks India's construction and infrastructure companies across several criteria.

The Jury members comprising industry leaders and analysts, who played a crucial role in selecting the winners, were Dr Anil Kashyap, Director General, NICMAR; Akhil Gupta, CEO, Shapoorji Pallonji; Jagannarayan Padmanabhan, Senior Director, CRISIL; Albert Thomas, Asst

Professor, IIT Mumbai; B R Parthasarathy, Senior VP, Tata Consulting Engineers; and Anup Mathew, Senior VP & Business Head, Godrej Construction; among others.

We extend our heartfelt congratulations and sincere appreciation to our Managing Director for his invaluable contributions to our organisation and to the Construction industry. Under his visionary leadership, our company has achieved remarkable milestones, setting new standards and redefining excellence. We are immensely proud of his achievements and look forward to a future filled with continued success under his guidance.

Let's celebrate the remarkable achievements of NCC at the 21st Construction World Global Awards function. It is indeed a well-deserved recognition for NCC in the construction industry.



Transforming Education

NCC's Indian Institute of Technology Ropar (IIT Ropar) project

NCC is proud to be associated with the premier educational institution, IIT Ropar, a public technical university located in Punjab, India. It has reached a momentous achievement as it successfully completed the construction of various buildings including Super Academic Block, Lecture Hall Complex, Boys & Girls Hostel, Residences, and other utilities under Phase-1C for IIT Ropar at the New Campus at Birla Farm, Ropar. The campus is located over an area of 525 acres (2.12 km²).

IIT Ropar is a green building project accredited with a 5-star GRIHA rating. The architecture of the entrance gate of IIT Ropar is inspired by Indus Valley civilisation with four 41 feet high stone carved pillars at the entrance. This imposing structure is truly an architectural delight.

The completion of this project marks a significant milestone in IIT's mission to provide world-class infrastructure for its students and faculty. The centre is poised to be a catalyst for academic excellence, positioning the institute as a leader in technological advancement and knowledge dissemination.

IIT Ropar is among many other symbols of academic brilliance constructed by NCC, which includes Nalanda University, IIT Patna, and University of Bolpur, West Bengal, among others.



Medical College and Hospital at Tinsukia, Assam Nearing Completion



In an endeavour to boost the medical and healthcare service on the Brahmaputra River Valley in the state of Assam, NCC Limited is constructing 550 bedded Tinsukia Medical College and Hospital at Makum in Tinsukia district. This medical college would not only benefit upper Assam but would also extend health support to northeastern part of Arunachal Pradesh as well as northwestern Myanmar.

Medical College, Teaching Hospital, Hostels & Residential quarters are situated in a single campus spread over a land area of 51.31 Acre (156 Bighas).

The Medical College, equipped with modern facilities including Modular Labs, e-Libraries etc., is planned to have 100 annual admissions. Teaching Hospital consists of OPD for 800 patients per day. Each department/ ward has its dedicated

ICUs. There are 7 major operation theatres out of which 5 OTs are modernized Modular type OTs. The Medical College and Teaching Hospitals are provisioned with centralized Heating, Ventilation & Air Conditioning (HVAC) System. An auditorium of 500 seating capacity with soundproof insulation, audio video systems etc. is also provisioned.

The campus consists of modernized student hostels for Boys & Girls with provision for 201 students each, Nurses Hostel for 150 Nurses and Resident Doctors Hostel with capacity of 60 Doctors.

Inhouse infrastructure services like 2 electrical sub stations, Sewage treatment plant, water treatment plant, hybrid solar water heating system are also a part of the project. The Project is 85% completed and is expected to be handed over to the Govt. of Assam shortly.



Felicitation

Nauroji Nagar Delhi, World Trade Centre Project:

UMK Varma, DGM (Project- Coordinator) and Satyawan (EHS Manager) being felicitated by NBCC for achieving the target of workers skill Development in the project.



Rahul Bhatkoti, Chief Airport Officer, Lucknow Int'l Airport presenting the certificate to Satish Kumar Mandapati, Sr GM and his team



28 million Safe Man Hours at Lucknow International Airport Project Site

NCC is constructing 1,72,793 Sqm New Integrated Passenger Terminal at Chaudhary Charan Singh International Airport, Lucknow with a passenger handling capacity of 13.7 MPPA (million passengers per annum).

This project accomplished 28 million safe manhours on 10 August 2023, without a single accident or injury. This impressive feat was recognised and duly appreciated by Lucknow International Airport Limited of Adani Group with a certificate, which was presented by Rahul Bhatkoti, Chief Airport Officer, Lucknow International Airport Ltd to Satish Kumar Mandapati, Sr General Manager, RO - Lucknow and his team.

NCC had followed best practices for Health & Safety at the project site such as animated safety induction, safety campaigns and regular

safety awareness and trainings on different topics including fall protection & rescue training, spot the hazard training, confined space training, vertigo test, etc., apart from conducting regular safety sessions like regular heart touch sessions for unsafe workers. Kudos to our Lucknow airport project team for their dedication and commitment in achieving the successful 28 million safe man hours and prioritizing safety in high-risk work environments. Thank you for setting high safety standards in the industry for all of us to emulate.

Three-star GRIHA rating for AIIMS Bathinda



NCC Limited is super excited on achieving GRIHA 3 star rating for its recently built AIIMS Hospital project at Bathinda. This amazingly designed green building is helping reach best healthcare facilities to the people of Punjab whilst minimising the environmental impact from its operations and maintenance. This certification not only reflects our dedication in reducing our environmental footprint but also ensures a healthier and more comfortable

environment for patients and staff. NCC is committed to environmental responsibility, energy efficiency and pursuing green building practices, and we look forward to continued excellence in developing healthcare facilities within a sustainable framework. This certification makes our team more confident and driven to pursue many such opportunities to create sustainable healthcare facilities and make this world a better place.



Samashti
in-house magazine of NCC

Wins Gold



CSR wins Silver



Diary wins Silver



Social Media wins Bronze

NCC Wins PRCI Award for Corporate Collaterals & CSR Samashti wins Gold, Silver for Diary & CSR, Social Media gets Bronze

NCC has clinched multiple prestigious awards including Diary, In-house Magazine, Social Media engagement, and CSR at PRCI's 17th Global Communication Conclave held at New Delhi on 22 September 2023.

Our in-house magazine, Samashti won Gold, Diary & CSR both won Silver, and Social Media won the Bronze award. Dr Prabhakhar Varma and Sneha Bhupathi Raju of Corporate Communications team received the awards on behalf of NCC Limited. NCC was among 65+ companies that had participated in these awards. These accolades are a testament to our commitment to excellence in communication, creativity, and social responsibility. We are immensely proud of our dedicated team and their unwavering efforts in showcasing our brand's achievements and making a positive impact on society through CSR initiatives.



Dr Prabhakhar Varma and Sneha Bhupathi Raju of Corporate Communications receiving the PRCI award

With each award, we not only celebrate our past achievements but also fuel our determination to continually raise the bar and set new standards of excellence. The honour of receiving the award serves as a testament to the remarkable talents of our team members. Public Relations Council of India (PRCI), the premier body of Communication, PR, Media, Advertising, and Mass Communication has conferred the 13th PRCI Excellence Awards to NCC Limited for its corporate collaterals. PRCI has Pan India presence with 58 Chapters and 5 Chapters under WCC.

NCC donates ophthalmic equipment to Pushpagiri Eye Hospital

NCC Limited, through its CSR initiative has supported Pushpagiri Eye Hospital by funding the procurement of YAG Laser Equipment. Pushpagiri Eye Hospital had only one YAG laser, which was old and insufficient to handle the volume of patients. As a large number of free cataract operations were performed, the hospital was in urgent need of this equipment to handle more patients in less time.

YAG laser is used majorly in cataract and glaucoma cases. Its primary use is to recover the vision drop after a cataract surgery. It is also used to create a small bypass for easy flow of ocular fluids from source to exit in the eye leading to pressure reduction and consequentially the control of glaucoma. Since 2007, Pushpagiri Vitreo Retina Institute (PVRI) is a non-profit, NABH recognized super specialty eye hospital headquartered in Secunderabad with a mission to provide affordable, high quality eye care to all in the states of Telangana and Andhra Pradesh, India.

Over 65% of PVRI's 30,000 eye surgeries are free to the poorest. PVRI depends on patients' payments and charitable contributions to enable them to serve the poor community at free of cost. NCC's heartwarming gesture of goodwill is set to make significant impact on the lives of the underprivileged in need of eye treatment.



Blood Donation Camp

Blood donation camp was held at MRTS PC 01 site on 06 August 2023.



Medical Camps

- Medical camp was organised at MRTS PC-01 site on 22 July 2023
- Medical camp for Elephantiasis and Dengue checking, was conducted by Nandambakkam division Health department team on 21 July 2023 at Chennai Trade centre site



Medical Camp at Chennai Trade Centre



Tree Plantation at SWSMUP Bareilly

Tree Plantation

Tree Plantation Programme was held at SWSMUP BAREILLY - (Zonal Office - Aonla), Uttar Pradesh on 22 July 2023

Rural Development

Village Schools and Roads were developed in the nearby area of the workshop at Telipara Village, RWS Durgapur Region

Orthopaedic Camp

An Orthopaedic Camp was conducted at Corporate Office on 19 August 2023 by Medicover Hospitals Hyderabad. There was good response from our staff, with 195 members utilizing the Ortho Consultation and 85 staff members utilizing the Bone Density Checkup. The medical team was led by Dr T Jayadev - MBBS, DNB (Orthopaedics) and Dr Jaya Nagendra Reddy - MBBS, DNB (Orthopaedics) with the support of their experienced Team.



Eye Screening Camp at Corporate Office

An Eye Screening camp was conducted on 16 September 2023 by L V Prasad Eye Institute Hyderabad at our corporate office. Employees were provided free consultation with an aim to improve their eye care issues. Around 140 employees underwent vision test and undiluted fundus eye examination, which included Refraction, Slit lamp examination, Ophthalmoscopy and Tonometry. The consultation and screening team was led by volunteer eye specialists: Purusottam - Optometrist, Suraksha - Optometrist and Satish - Vision Technician with the support of their experienced technical team. The camp not only provided essential healthcare services but also raised awareness about the importance of regular eye examinations. Their day-long efforts and personalised care were duly recognised and appreciated by our Senior Officials and staff. NCC thanks LV Prasad Eye Institute Management and Team for extending their full support in successful completion of this camp, ensuring better eye health for all.



Independence Day celebrations held at corporate office and sites



Independence Day celebrations were held with great pomp and fervour at our corporate office and across various sites on the 15th of August. The day commenced with the hoisting of the national flag, a symbol of our pride and unity, at each location. Employees and associates came together to commemorate this historic occasion. The festivities included patriotic songs, and

speeches that highlighted the significance of our freedom struggle and the values of independence. It was a day of unity and patriotic spirit, where employees from diverse backgrounds came together to honour our nation's independence and its rich cultural heritage. The celebrations not only fostered a sense of national pride but also strengthened the bond among our teams, making it a memorable Independence Day for everyone involved.



Corporate Office



Patna Metro



Lucknow International Airport



ADB - Kanpur Project



AIIMS BIBINAGAR



Chennai Trade Centre



DMA Shivamogga



GMC-Paderu



AWS Durgapur



KPTCL Kadandale



UP-Ahugi & Mahadev WSS, Mirzapur



GGH-Kakinada



WBPWSP Purulia



GMC-Narsipatnam



GMC-Vizianagaram



SWSM Water Supply Project - UP



Nalanda university



Celebrating the spirit of innovation and legacy of engineers on 56th Engineers Day

56th Engineers Day Celebration was held on 15 September 2023 at Regional Office Bangalore and Hanumakonda office as tribute to the Indian engineer and Bharat Ratna Sir Mokshagundam Viswesvaraya. The event at RO Bangalore and Hanumakonda office was a jubilant celebration of innovation and expertise. Colleagues came together to honour the remarkable contributions of engineers in shaping and advancing technology. The atmosphere buzzed with excitement as teams exchanged ideas, showcasing the collaborative spirit that defines these sites. From cutting-edge projects to shared success stories, the event reflected the dedication and brilliance of the engineering community, fostering a sense of pride and camaraderie among all participants.

Vishwakarma Puja Performed at AWS Durgapur

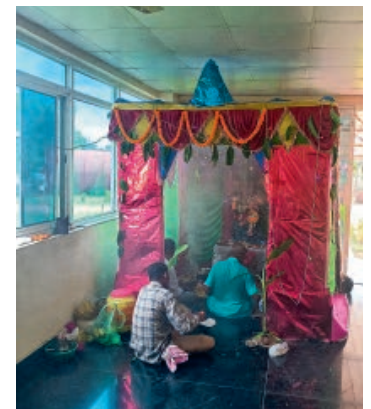
Vishwakarma Puja is a significant celebration at AWS Durgapur, where the craftsmanship and engineering skills of Lord Vishwakarma are honoured. This festival is particularly important for the industrial and manufacturing community in the region. On this day, employees, engineers, and staff came together to pay homage to Lord Vishwakarma, the divine architect and craftsman. Elaborate pujas



were performed, and special offerings were made to invoke his blessings for the success and prosperity of the workplace. The entire AWS Durgapur campus was adorned with colourful decorations, and the sound of traditional music filled the air. It was a time of unity, gratitude, and seeking divine blessings and guidance for excellence in performing skilled work.

Vinayaka Chaturthi Celebrated at AWS Durgapur

Vinayaka Chaturthi, also known as Ganesh Chaturthi, is a significant Hindu festival celebrated with great fervour and devotion. In AWS Durgapur, the celebration of this auspicious day was a memorable event. The Puja began with the installation of Lord Ganesha's idol in a beautifully decorated pandal. Devotees, dressed in traditional attire, gathered to offer prayers, sweets, and flowers to the elephant-headed God, seeking his blessings for wisdom and success. The atmosphere was filled with melodious bhajans and the sweet fragrance of incense. This occasion not only marked the worship of Lord Ganesha but also fostered a sense of community and cultural unity among the AWS Durgapur employees. Vinayaka Chaturthi was celebrated with joy, spirituality, and togetherness at AWS Durgapur.



Rs 14,522.95 Crore Orders Bagged

from July to September 2023

NCC Limited has successfully secured a series of orders aggregating to Rs **14, 522.95** crore (Excluding GST) from July to September 2023. These orders include major projects in electrical transmission and distribution, water infrastructure, transportation infrastructure and construction of buildings.

Of the combined order value of Rs **14,522.95** crore, Rs **8571.19** crore pertain to the Electrical Division, Rs **3213.55** crore pertain to the Transportation Division, Rs **2454.20** crore pertain to the Water Division and Rs **284** crore pertain to the Buildings Division. These orders are received from the State and Central Agencies and do not include any internal orders. The total orderbook as of September 2023 was Rs **61,796** crore.

These orders mark a significant achievement for NCC, underlining our expertise and capability in delivering crucial infrastructure and construction projects. Thanks to the trust our clients have placed in us, our company is poised for an exciting period of expansion as it works towards fulfilling these orders and contributing to the development of our nation.



Felicitation

Jabalpur Flyover Project: 

V Srihari Raju, GM-Tech, being presented a certificate for his excellent contribution in the construction of flyover from Damoh Naka to Ranital chowk to Madan Mahal Chowk to Medical Road in Jabalpur, Madhya Pradesh.

Electrical (T&D) Division

This issue, we plug into the Electrical Transmission and Distribution (T&D) Division of NCC, which plays a pivotal role in ensuring efficient power distribution and connectivity through its diverse projects. With commitment to quality and cutting-edge technologies, this division is instrumental in powering the progress of NCC Limited's multifaceted operations.

Overview of the Electrical T&D Sector in India

India's T&D sector is one of the largest and most complex in the world. It is responsible for transmitting and distributing electricity to over 1.4 billion people, across a vast geographical area with diverse climatic conditions.

The sector is undergoing a major transformation, driven by several factors such as Rapid economic growth and urbanization, Government initiatives, Technological advancements etc.

The government is playing a key role in driving the transformation of the T&D sector. It has launched several initiatives, such as Revamped Distribution Sector Scheme (RDSS), the National Smart Grid Mission, and Green Energy Corridor to improve the

efficiency, reliability, and financial sustainability of the sector. Earlier initiatives by the central governments like RGGVY and DDUGJY played a key role in improving rural electrification and providing electricity to rural areas in India. R-APDRP focused on improving the distribution infrastructure and reducing distribution losses in urban areas.

The electrical T&D sector in India is passing through a significant change. The government's ongoing efforts to reform and modernize the sector, as well as the private investments and technological innovations, are expected to make the sector more efficient, reliable, and sustainable. This will help to support the country's economic development and meet its growing demand for electricity.

Electrical Division – History & Growth

- After identification of Transmission and Distribution needs of the country, electrical division was started in the year 1998.
- The repository of accomplishments encompasses expertise in the Design, Engineering, Installation, and Commissioning of Extra High Voltage (EHV) and Distribution projects.
- Executed highest voltage level in the country i.e. 765KV Transmission Lines
- Entered the new initiatives undertaken by the Government of India like Smart metering,
- Since inception, the impetus given by the government to speedily impart accessibility to power has enabled us to handle extensive projects yielding the following outcomes:



AVN Raju, Director

“The electrical division of NCC has achieved remarkable milestones, from electrifying remote villages to implementing cutting-edge technologies such as smart grids and metering devices. This division doesn’t just create electrical infrastructure; it empowers dreams, ambitions, and aspirations. It’s the backbone of our modern society, ensuring that we can enjoy the conveniences of the digital age, access quality healthcare, and run thriving businesses. As we celebrate the achievements of our electrical division, we also acknowledge the challenges it faces. Sustaining and enhancing this critical infrastructure is a shared responsibility. So, let’s take pride in what has been accomplished, support ongoing efforts for improvement, and recognize that the electrical division is a source of strength and progress for our organisation and our nation.”

Distribution Sector

- New Distribution Substations – 170 Nos
- Augmentation of Distribution Substations – 153 Nos
- Over Head Distribution Lines – 80,000 Kms
- Underground Cable – 5000 Kms
- Service meters for Consumers – 14.6 Lakh Nos

Transmission Sector

- 765KV Transmission Lines – 272 Kms
- 400KV Transmission Lines – 347 Kms
- 400KV Substations / Switchyards – 3 Nos

Major Projects

Under Execution

- ✦ Appointed as Advanced Metering Infrastructure (AMI) Service Provider for 56 Lakh Smart Prepaid Metering in Nashik & Jalgaon Zones, Latur, Nanded & Aurangabad Zones on DBFOOT basis under RDSS Scheme (Client: Maharashtra State Electricity Distribution Company Limited)
- ✦ Appointed as Advanced Metering Infrastructure (AMI) Service Provider for Smart Prepaid Metering of 24.73 Lakh meters in Purnea, Katihar, Kishanganj, Arria, Supaul and Madhepura Districts on DBFOOT basis (Client: North Bihar Power Distribution Company Limited)
- ✦ Establishing 2x500MVA, 400/220KV sub-station, Construction of 400KV DC LILO Line using MC tower, Construction of 220KV DC LILO Lines using 220KV MC towers at Kadandale in Moodabidre Taluk, Dakshina Kannada District (Client: Karnataka Power Transmission Corporation Limited)
- ✦ Upgradation of Distribution Automation System (DAS) in Bengaluru City (Client: Bangalore Electric Supply Company Limited)
- ✦ Construction of 400/11KV Yellaipally Substation, 400 KV QMDC Line from existing 400/13.8/11 KV Chandlapur SS to proposed Yellaipally 400/11 KV Substation & 4 Nos. 400KV Bay extensions at existing Chandulapur 400/13.8/11 KV substation under Lifting of Additional 1 TMC of water from Godavari Basin (Client: Transmission Corporation of Telangana Limited)
- ✦ Under the Central Govt. Scheme of Revamped Reforms-based and Results-linked, Distribution Sector Scheme (RDSS) - Development of Distribution Infrastructure Six Projects in Uttar Pradesh, Two in Bihar, Three in Maharashtra and One in Andhra Pradesh.



“Our division has won several new projects recently that will significantly impact our company’s growth. Your input and dedication will be crucial to achieving the project’s success. While focusing on project completion, our commitment to quality and safety remains unwavering. Please continue to adhere to all quality and safety protocols and encourage your colleagues to do the same. Safety is our top priority, and it’s a responsibility we all share. In the fast-paced world of our sector, your expertise and commitment are the most valuable assets. Together, we can achieve excellence and continue to lead the way in our industry. Let’s work as an inspired team to reach new heights.”

Manoj Penmetcha, Director (Projects)



Key Completed Projects

- ✦ Under Central Power Infrastructure Development Schemes such as RAPDRP, IPDS, RGGVY, DDUGJY & Saubhagya, NCC executed numerous projects in UP, Jharkhand, Maharashtra, Kerala, Tamilnadu, West Bengal, Andhra Pradesh and Madhya Pradesh.
- ✦ Design, Supply, Erection, Testing and Commissioning of 33/11KV substations, 33KV / 11KV lines, Distribution Transformers, and associated works under Jharkhand Samourna Bijli Achchhadan Yojana at various places in Palamu, Latehar, Garwa, Dhanbad, Bokaro, Ramgarh, Hazaribagh, Chatra, Giridi, Koderma Districts of Jharkhand State.
- ✦ Conversion of OH lines to underground cables by trenchless method (HDD) in Tambaram, Adayar, Perambur and Avadi divisions of Chennai in Tamil Nadu State & Indra Nagar, Jayanagar & Kengeri of Bengaluru in Karnataka State
- ✦ 765KV & 400KV Transmission Lines in Rajasthan and Andhra Pradesh
- ✦ 400KV GIS Switchyard in Andhra Pradesh

Summary of Experience

Division is handling extensive and demanding electrical construction projects. The vast repertoire of expertise in design, engineering, erection, testing & commissioning helped to plug in its strengths to various project.

Distribution projects

- Overhead Lines – LT, 11KV & 33KV
- Substations – 33/11KV
- Underground Cable – LT, 11KV & 33KV
- Distribution Transformers
- Service Connections
- Ring Main Units (RMU) – 11KV & 33KV
- Smart Meters
- Distribution Automation System (DAS)

Transmission Projects

- Air Insulated Switchgear (AIS) Substations – 400KV
- Gas Insulated Switchgear (GIS) Substations – 400KV
- Transmission Lines – 400KV & 765KV

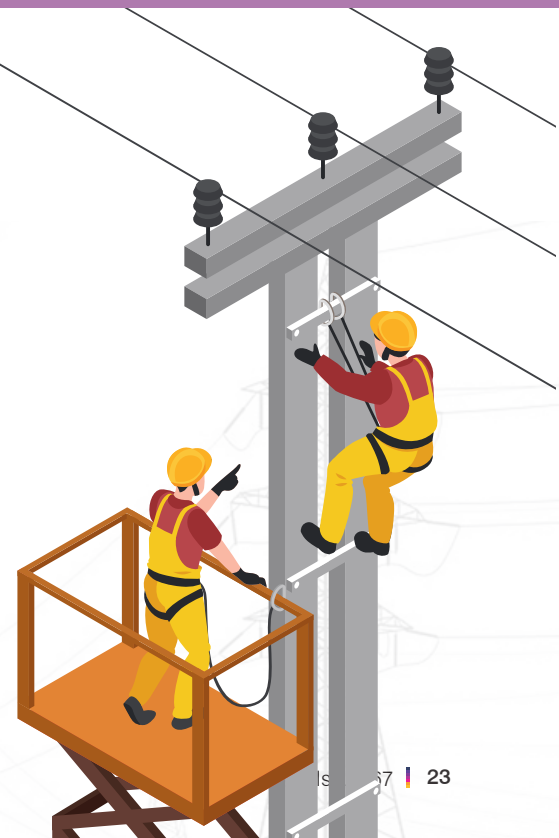


Current and future plans:

T&D sector is undergoing rapid transformation, driven by factors such as the increasing integration of renewable energy sources, the growing demand for electricity, and the government's focus on improving efficiency and reliability. These trends are creating significant opportunities for focusing on Smart grid technologies, Renewable energy integration, T&D network upgradation etc.

By investing in new technologies, expanding our reach and partnering with other stakeholders, we can capitalize on the significant opportunities in the sector.

In conclusion, the Electrical Division of NCC emerges as a dynamic force driving the company's success in the realm of creating electrical infrastructure. With a keen focus on improving efficiencies and innovation, and the seamless integration of electrical systems, this division stands as a beacon of excellence, which is committed to navigate the ever-evolving landscape of technology and power the future with its contributions.



SIXER

In this page, six top management employees share their brief insights on common workplace topics



PJV Sarma
Director (Treasury)



Sanjay Pusarla
CFO



Ramakrishna Raju N
EVP (Planning & Monitoring)

One cost cutting measure you suggest at the workplace

Substantial paperless communication will not only help cut costs but also help in protecting the environment

Using Cutting Edge Technologies and optimum utilisation of available resources. Make the organisation Process Driven rather than person centric.

Proper construction methodologies with coordinated planning will reduce wastage and cost at site
Example: reinforcement/ structural steel.

One Tip for Time Management

Maintaining a Diary and review the list of things to do daily. This is an effective tool to manage work schedules.

Give more time for Planning and then implement. This leads to timely completion and achieving desired results.

Plan works to be done systematically and cut efforts on unwanted things.

How do you handle pressure

Practicing Yoga and meditation will calm the mind and assist in handling pressure

Take a pause, evaluate priorities. Plan the work and work the plan with renewed energy.

Focus on solution rather than blaming. Feel that nothing is going to collapse.

One good thing about the new generation

They are proficient in the use of Technology

Quickly adaptable to new technologies and possess more entrepreneurial skills.

Tech savvy and very fast in analytics

Important stress relief tip

Move out of your seat at least once in an hour and converse with a colleague for a couple of minutes

Brisk morning walk and meditation

Meditation / watch nice comedy movies/ listen to nice music

Your Hero in the business world (outside of NCC)

K V Kamath of ICICI Bank

Cyrus Pallonji Mistry of Tata Group

Dr A Ramakrishna of Larsen & Toubro



K Rajarama Rao
Sr Vice President (Materials)

Cost cutting measures happen in different work areas. Advance planning results in huge savings. Optimizing inventory and avoiding/minimizing wastage are avenues for cost cutting. Approach tasks with intent to provide optimal results.

Prepare your mind with set targets and achievable timelines. Focus on relevant goals that contribute to the big picture.

Patience is a necessary virtue. Focus on efforts that will have most impact.

Aptitude to convey ideas and solutions. Willingness to learn and bring a different approach to the table.

Meditation. Cut off from stress making elements.

A M Naik of Larsen & Toubro



Padmanabha Raju N R K S
Vice President (Tech)

Control Material wastage and consider various cost-effective alternatives

Advance planning and prioritizing tasks are effective ways to manage time

Discussing the issue with the persons involved with an aim to empathise with the person. Get clarity about the situation

Independent thinking and clear mind set

Advance planning by identifying probable shortfalls

A M Naik of Larsen & Toubro



U Jayachandra
Vice President (Electrical Division)

Invest in the Right Resources at the Right Time.

Primarily analyse how you are spending your time during the day. Then you would know the time you are wasting.

Try and listen to people or their comments to lessen the pressure.

Clarity of thought (Irrespective of Good or Bad, Right or Wrong)

Add a bit of humour even when at work.

Anand Mahindra of Mahindra Group

Creating a Culture of Empowerment and Accountability



Sudhakara Moorthy
Sr. Vice President - HR

Celebrate achievements and milestones as a way to reinforce the culture of empowerment and accountability.

Creating a culture of empowerment and accountability in an organization is crucial for fostering employee engagement, innovation, and long-term success. This article will explore key strategies and best practices for building such a culture.

Define Clear Expectations: Clearly communicate goals, values, and expectations to team members. Ensure everyone understands their roles and responsibilities.

Trust and Autonomy: Empower your team by trusting them to make decisions within their areas of responsibility. Give them autonomy to find creative solutions.

Open Communication: Encourage open, honest, and transparent communication. Create a safe space for your team members to voice their opinions and concerns.

Continuous Learning: Invest in your team member's development. Offer training and growth opportunities to enhance skills and confidence.

Recognition and Feedback: Recognize and reward team members for their achievements. Provide constructive feedback to guide improvement.

Lead by Example: Exemplify the desired behaviours and values. Your actions set the tone for the team.

Clear Performance Metrics: Establish measurable performance metrics that align with the goals. Ensure that your team understands how their work contributes to these objectives.

Collaborative Decision-Making: Involve your team in decision-making processes, especially when it affects their work. This fosters a sense of ownership.

Accountability Mechanisms: Implement accountability systems to track progress and ensure that individuals and teams are responsible for their actions.

Adaptability: Encourage adaptability and a willingness to learn from failures. Mistakes should be seen as opportunities for growth.

Inclusivity and Diversity: Promote inclusivity and diversity to ensure that all voices are heard and valued, leading to a richer pool of ideas.

Celebrate Success: Celebrate achievements and milestones as a way to reinforce the culture of empowerment and accountability.

By implementing these strategies, organizations can create a culture of empowerment and accountability that enhances employee satisfaction, productivity, and the overall success of the company.





ISMS Awareness Programme Conducted at Head Office (29 July)

Information Security Management System (ISMS), ISO27001:2022, awareness programme was conducted at Head Office on 29 July 2023. Twenty-eight participants from different divisions attended this programme of which 22 employees were from Head Office, and 1 employee each was from RO Bangalore, RO Delhi, RO Kolkata (B&H), RO Pune, RO Lucknow & RO Ahmedabad.

IMS Internal Auditors Training (3 to 5 July 2023)

IMS Internal Auditors Training was conducted at Head Office from 3 to 5 July 2023. Participants from Head Office, Central Workshop, Regional Workshop, Lucknow Airport, Bangalore Metro Rail Package 1, Bangalore Metro Rail Package 2 and Bangalore Metro Rail Package 3 attended the training.



N Sudhakara Moorthy, SVP-HR, handing over flower bouquet to the faculty KVV Satyanarayana, ODIS Services.



Sudhakara Moorthy, SVP-HR, presenting IMS Internal Auditor Certificate to Ankem Sri Hanumantha Rao, AM, HR



Aluguri Srikanth, VP-HSE, presenting IMS Internal Auditor Certificate to J Raju Gayak, DM-HSE.



Surya Srinivas Nistala, SVP-Engineering, presenting IMS Internal Auditor Certificate to Madhava Gangadhar Emandi, Chief Manager (Engineering)



WELCOME TO

NCC Family

A warm welcome and lots of good wishes on becoming part of our growing team. Congratulations! On behalf of team NCC, we welcome you aboard and wish you a fruitful career. Your contributions and inputs will go a long way in keeping the flag of NCC flying high.

P J V Sarma

Director-Treasury
Corporate Office, Hyderabad.



P J V Sarma joined NCC as Director – Treasury and is reporting to Sri AGK Raju, Executive Director. Prior to joining NCC, he worked for over 25 years in the ICICI Group in the areas of Project Finance, Corporate Finance, Corporate Banking and General Insurance in various roles, including Regional Director. He also worked for over 10 years at Nava Bharat Ventures as Director-Strategy & International Finance and for a brief period of 1.6 years at Penna Group as Director - Strategy and Resources. P J V Sarma completed Postgraduation in Financial Management (a gold medalist), Graduation in Chemical Engineering from Andhra University and is an associate member of the Institute of Cost and Works Accountants (AICWA).

Krishna Venkata Addepalli

Chief General Manager (Tech)
IIHM–Sonipat Project, Delhi-Region.

Krishna Venkata Addepalli joined NCC as Chief General Manager (Tech) at IIHM Sonipat Project and is reporting to Alluri Sanjith Raju, Director (Projects). He was earlier associated with Leadership, Project Management and Execution positions for several companies like Shapoorji Pallonji and Company Pvt Ltd., Lanco Infratech Ltd., JSL Stainless Limited, NCC Ltd, Balco (A Sterlite group Company), TRF Ltd (a TATA group Company), SJK Steel Corporation Ltd, Birla Technical Services, Macmet India Ltd and Tuscon Engineers Pvt Ltd. He has an overall experience of 36+ years in the construction industry. He obtained his B Tech in Civil Engineering from REC Warangal.



Anil Kumar Upadhyay

Senior General Manager – Finance
Corporate Office.

Anil Kumar joined NCC as Senior General Manager – Finance and is reporting to P V Vijay Kumar, Vice President (Finance). Prior to joining us, he was associated as a finance professional with some of the renowned entities like Re Sustainability Limited, Patel Infrastructure Limited, Rain Industries Limited, IVRCL Limited and BSCPL Infrastructure Limited. He has an overall experience of 18.5 years in Corporate & Strategic Finance. He is a Chartered Accountant from ICAI - New Delhi, a Postgraduate in Business Administration from Symbiosis - Pune and a Graduate in Commerce from Badruka College - Hyderabad.

**Sukhvinder Singh**

General Manager (Tech)
WTC Project, Delhi.

Sukhvinder Singh joined NCC as General Manager (Tech) at WTC Project, Delhi and is reporting to Rakesh Kumar Choudhary, Vice President (Tech). Prior to joining us, he was associated with Dawood Contracting LLC – Oman as Project Director, NCC Ltd., New Delhi as Chief Project Manager, Today Hotels Pvt. Ltd., New Delhi as Assistant Project Manager and B L Kashyap Ltd., Jaipur as Senior Engineer. He has an overall experience of 30+ Years in Project Management & Execution. He obtained BTech. in Civil Engineering from National Institute of Technology - Kurukshetra.

Muthu Ramaraj

General Manager (Tenders)
Buildings Division, RO-Delhi.

Muthu Ramaraj joined NCC as General Manager (Tenders) in Buildings Division and is reporting to Alluri Sanjith Raju, Director (Projects). Prior to joining us, he was associated with companies like Shapoorji Pallonji and Company Pvt Ltd, Ahluwalia Contracts Ltd., R Danadapani Co. Pvt. Ltd., among others. He has overall experience of 32+ Years in Estimation, Costing, Business Development etc. He obtained a BTech in Civil Engineering from Vidyapeeth University, Rajasthan, and a Diploma in Civil Engineering from the State Board of Technical Education, Tamil Nadu.



S R Krishna Prasad Jaladi

Joint General Manager
Electrical Division, Head Office.

Krishna Prasad joined NCC as Joint General Manager in Electrical Division and is reporting to Garapati Ratna Kumar, Executive Vice President. Prior to joining us he was associated with Cyanconnode Pvt Ltd., Gurugram as Cloud Solutions Architect, O2F Info Solutions Pvt. Limited, Hyderabad as Senior Consultant – JAVA Architect, Fluentgrid, Visakhapatnam as Vice President, Soft Stream Information Technologies as Project Manager (Product Engineering) and Micro Advance Pvt Ltd as Software Developer. He has an overall experience of 29.9 years in AMI Cloud Solutions & System Integration Architecture. He obtained a BE (CSE) degree from Bangalore University.



Yogesh Shukla

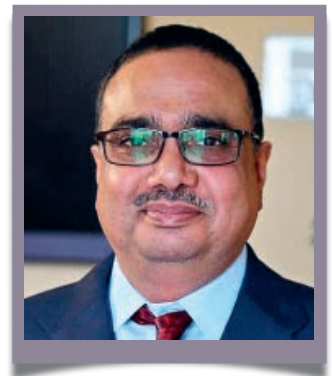
Deputy General Manager (Technical)
Buildings Division, RO Delhi.

Yogesh Shukla joined NCC as Deputy General Manager (Tech) in Buildings Division and is reporting to Alluri Sanjith Raju, Director (Projects). Prior to joining us, he was associated with Tata Projects Ltd, Shapoorji Pallonji and Company Private Ltd, M&M Pro-Con Pvt, Ltd, AYS infrastructure Projects Pvt Ltd and Ascent Constructions Pvt, Ltd. He has overall experience of 20+ years in Planning, Project Operation, Commercial, Costing, Rate Analysis and Billing. He obtained a Diploma in Civil Engineering from Govt. Polytechnic, Azamgarh, B Tech (Civil) from Rajasthan Vidyapeeth University and Executive Post Graduation in Project Management from NICMAR, Pune.

Viswanath Srinivas

Deputy General Manager – Procurement
Buildings Division, RO Delhi.

Viswanath Srinivas joined NCC as Deputy General Manager – Procurement in Buildings Division and is reporting to Alluri Sanjith Raju, Director (Projects). Prior to joining us, he was associated with L&T Ltd., Gujarat as Senior Manager – Logistics, Abatera LLC, Dubai as Head (Supply Chain Management & Contracts), L&T (Oman) LLC as Manager (Procurement), Danway Electrical & Mech Engineering LLC. Dubai as Procurement Manager, Consolidated Contractors International Company, S.A.L. Qatar as Engineer – Procurement, Gammon India Ltd & AL Matar Trad & Cont LLC (JV), Oman as Manager – Procurement, among others. He has overall experience of 32 Years in Project Procurement & SCM. He obtained Bachelor of Engineering in Mechanical from KITS, Ramtek-Nagpur University, and Graduate Diploma in Materials Management from Indian Institute of Materials Management, Mumbai.



Tung Nath Mishra

Assistant General Manager – MEP
Buildings Division, RO Delhi.

Tung Nath Mishra joined NCC as Assistant General Manager – MEP in Buildings Division and is reporting to Alluri Sanjith Raju, Director (Projects). Prior to joining us, he was associated with KLT Constructions Pvt. Ltd., Noida as Deputy General Manager - MEP, Nirala Infratech Pvt. Ltd., Noida as Deputy General Manager - MEP, Unitech Ltd., Gurgaon as Manager – Electrical, Jaiprakash Associates Ltd., Noida as Sr Field Engineer and Larsen & Toubro Ltd., New Delhi as Engineer – Electrical. He has an overall experience of 24+ Years in Electro-Mechanical works. He obtained B Tech in Electrical Engineering from Janardhan Rai Nagar Rajasthan Vidyapeeth (Deemed) University, Udaipur, and Diploma in Electrical Engineering from Madhya Pradesh Board of Technical Education, Bhopal.



Amitava Das

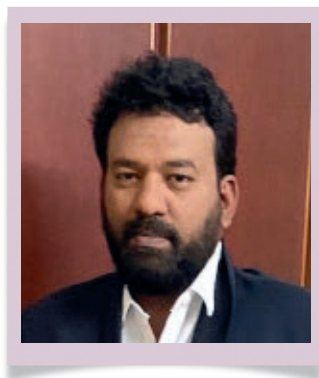
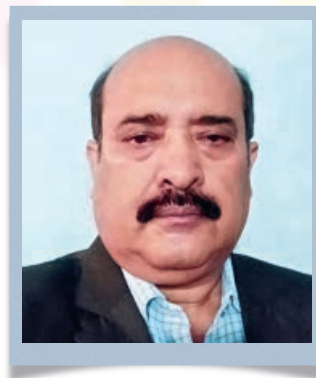
Assistant General Manager (Electrical)
W&E Division, RO Lucknow.

Amitava Das joined NCC as Assistant General Manager (Electrical) in W&E Division and is reporting to Surendra Babu, Senior General Manager (Tech). Prior to joining us he was associated with Ion Exchange (India) Ltd., Mumbai as Senior Manager (Projects), Kirloskar Brothers Limited, Kolkata as Associate Manager and Subhash Projects & Marketing Ltd., Kolkata as Senior Engineer (Electrical). He has an overall experience of 23+ Years in Water & Environment Management, Power, O&G, Petrochemicals, Steel & Textile sectors. He obtained a Bachelor of Engineering degree in Electrical & Electronics from Mangalore University, Karnataka.

Jeewan Singh Kanyal

Assistant General Manager (Tenders)
Buildings Division, RO Delhi.

Jeewan Singh joined NCC as Assistant General Manager (Tenders) in Buildings Division and is reporting to Alluri Sanjit Raju – Director Projects. Prior to joining us, he was associated with Subhash Infraengineers Pvt Ltd and ERA Infra Engineering Limited, among others. He has an overall experience of 26+ Years in Tenders & Contract Management. He obtained Diploma in Civil Engineering from Board of Technical Education, Lucknow, UP. Materials Management, Mumbai



Palli Deepak

Assistant General Manager
Electrical Division, Head Office.

Palli Deepak joined NCC as Assistant General Manager in Electrical Division and is reporting to Garapati Ratna Kumar, Executive Vice President. Prior to joining us, he was associated with CyanConnode Pvt. Ltd., as Senior Manager (Field Applications), Fluentgrid Limited, Visakhapatnam as Test Lead and Mahathi Software Pvt. Ltd., Visakhapatnam as System Analyst. He has an overall experience of 12 years in Meter data management & Smart Metering AMI Solution. He obtained B Tech (Electrical & Electronics Engineering) from KIET of Jawaharlal Nehru Technological University, Hyderabad.

Amit Kumar Sharma

Assistant General Manager – QS,
Delhi Region – IIHM Sonipat Project.

Amit Kumar joined NCC as Assistant General Manager – QS at IIHM Sonipat Project and is reporting to Krishna Venkata Addepalli as Chief General Manager (Tech). Prior to joining us he was associated with Subhash Infraengineers Pvt. Ltd., Gurugram as Manager – Technical Head, JMC Projects (India) Limited – Tamil Nadu as Manager - Billing, SAM India Pvt. Ltd., Mumbai as Manager - Billing, Desai Construction Pvt. Ltd, Gujarat as Manager – Planning & Contracts, Shapoorji Pallonji and Company Pvt. Ltd, Gujarat as Deputy Manager – Billing and ERA Infra Engineering Ltd., New Delhi as Senior Engineer. He has an overall experience of 18+ Years in Quantity Estimation, and Billing & Construction activities. He obtained B Tech in Civil Engineering from VMRF University, Tamil Nadu.



Crafting connections with finesse

35
years



NSS Raju, Manager (Materials) being felicitated by Kausalya Bhupathi Raju, Associate Director & NB Raju Sr. Executive Vice President

NSS Raju, Manager (Materials), is a true asset to the organization, possessing outstanding interactive skills that foster positive relationships with colleagues and clients alike. His tactful approach to communication ensures that even in challenging situations, he maintains

a professional and diplomatic demeanour. Moreover, his 35 years of dedicated service is a testament to his unwavering commitment and dependability. Throughout his lengthy tenure, he has consistently delivered exceptional results and has proven to be a reliable and trusted member of the team. His invaluable experience and long-standing contributions make him an indispensable part of the department's success.



Laxmipathi Raju, JGM (Tech), being felicitated by ASN Raju, Director

Determined and Tech savvy

Laxmipathi Raju is known for his technical competency, hard work, sincerity, and leadership qualities. His consistency, attention to detail, ability in convincing the clients, and determination are praiseworthy, and have had a positive impact on the organisation. In handling pressure situations, he maintains a calm demeanour, which is one of his notable qualities. On his successful completion of the wonderful long service of 3 decades, Samashti wishes him success in future endeavours.

30
years



Shaik Khaja Mohiddin, Secretary to Executive Director, being felicitated by AGK Raju, Executive Director

Poised elegance

Shaik Khaja Mohiddin, Secretary to Executive Director and Dy General Manager, is a calm and composed individual who manages his work with poise. Since he deals with the Executive Director, his positive qualities hold him in good stead. His steady and methodical approach and ability to manage tasks with grace, maintaining cool even in face of challenging situations, makes him an invaluable asset. Samashti congratulates him on the significant milestone of completing 30 years of service in NCC.

25 years



G Narasimha Murthy, Chief Manager, (PR), being felicitated by ASN Raju, Director and Harsha Varma Director (Projects)



V Seshaya, Manager (Finance), Corporate Office, being felicitated by Vijay Kumar PV, VP (Finance)



P Ramakrishna Raju, Dy Manager (Admin), being felicitated by Mallikarjuna Raju, Sr GM and G Krupakar, GM



V Hymavathi, Sr Manager (HR), being felicitated by Sudhakara Moorthy, Sr VP



K Ramesh, Sr Assistant (Admin), being felicitated by Mallikarjuna Raju, Sr GM and G Krupakar, GM



Chittiboina Lakshmi, Office Assistant, Corporate Office, being felicitated by Mallikarjuna Raju, Sr GM and G Krupakar, GM



MS Madhu Kishore, Senior Manager (Taxation), being felicitated by M Sriram, Sr GM



DYR Brahmam, Sr Manager (IS), RWVS Project, being felicitated by K Ramesh, GM (HEED) and S Umasankar, DGM (P&M)



V Sai Varalaxmi, Chief Manager (Admin), being felicitated by Mallikarjuna Raju, Sr GM



K Vasudeva Rao, Senior Manager (Mech), DLIS III, Warangal Project, being felicitated by SSW Gopal Raju, DGM (Tech)

20 years



K S Venkata Kumar, Senior Project Manager, AIIMS Bibinagar, being felicitated by A V Vijaya Kumar Reddy, Sr Vice President



Madan Mohan Das, Sr Project Manager (Projects), NWR Dantiwada, being felicitated by S K Afzal, VP (Tech)



R Surya Subramanya Varma, Manager – Stores, TSTRANSCO, Yellimpally, being felicitated by G Muralidhar Rao, GM – Electrical



Shailesh Kumar, Dy Manager (Stores), UP- Mahadev WSS Project, being felicitated by Anoop Kumar, General Manager (Tech)



P Veeraswamy, Project Manager, DLIS-III, Warangal, being felicitated by SSV Gopal Raju, DGM (Tech)



A Seeta Rama Raju, Sr Manager (R&M), AIMS - Awantipora (Kashmir), being felicitated by G Venkata Ramaiah, GM (Tech)



P Babu, Manager (Stores), RWS, Chennai, being felicitated by P Narasimhan, VP (Accts) and P Rama Krishnaiah, JGM (Tech)



M V Krishnam Raju, Manager (Stores), Chennai TANGEDCO - Tambaram Project, being felicitated by S Sathish Kumar, SPM (Regional Coordinator).

And there's more

P Venkata Rama Rao, Dy Project Manager, BBMP Flyover-YNK

S Balasubramanyam, AGM (Tech), SWSMUP-Hardoi



AVSS Ravi Kantha Raju, Chief Manager (Materials), being felicitated by ASN Raju, Director and Harsha Varma, Director (Projects)



Anuj Kumar Mishra, Asst Manager (Stores), ITC-Nauroji Nagar, New Delhi, being felicitated by Kota Rajasekhar, Sr GM (F&A)

15 years



Neerad Sharma, Sr General Manager, being felicitated by A Ranga Raju, Managing Director



M Suresh Raju, Chief Manager (Business development), being felicitated by Manoj Raj Penmetsa, Director (Projects)



K Srinivasa Rao, Project Manager, Shivamoga City Corp, being felicitated by DR Range Gowda, AGM (Tech)



VVG Krishna, AGM (Tech), being felicitated by Manoj Raj Penmetsa, Director (Projects)



Somireddy Siva Mouli, PM, Airport Patna, being felicitated by GRK Reddy, Sr VP



M Avatharam, Officer (Admin), Airport Patna, being felicitated by GRK Reddy, Sr VP



M Salma Sultana, Manager (Mech), Corporate Office, being felicitated by G Vasudeva Rao, VP



B Krupaker Yadav, DGM (Designs), Corporate Office, being felicitated by Srinivas Nistala, Vice President



Pravakar Behera, Officer (Safety), JBPC, Puri, being felicitated by V Mahesh, Project Manager



P Narayana Naik, Officer (Stores), SCB MCH Cuttack, being felicitated by Dillip Kumar Das, JGM (Tech) and Sambit Patnaik, AGM (Tech)



Mahammad Nuriddin, Assistant Manager (IS), ADB-Jhansi Project, being felicitated by Naveen Truman, Project Manager



Paritala Vijaya Sekhar, Assistant Manager (Accounts), VJNL Chitradurga, being felicitated by Potlapalli Kishore, Project Manager



Sanjay Bharti, Dy Project Manager (Survey), WBDWSIP-HOROA, West Bengal, being felicitated by K Raghu Ramaiah, SGM, RO-Kolkata



J Ramakrishna, Assistant Manager (Contracts and Claims), Corporate Office, being felicitated by Bhanu Prakash M, CGM

And there's more

Ajay Chandralal Karna, Project Manager, MMRDA, Mumbai Metro

U Chandra Sekharam, Asst Manager (Accounts), SWSMUP-Lakshmipur Kheri

A Venkata Narsa Reddy, Asst Manager (Stores), DDUGJY-Burdwan

Chanumuru Mohan, Project Manager (Mech), Madurai Ring Road

N Anand Kumar, Project Manager (Electrical), RPWS-Sukinda

Jaldu Bala Balaji, Sr Asst (Stores), Bellary City Corporation

D Durga Prasad, Project Manager (Mechanical), UP Amlikaur WSS

V Sita Rama Raju, JE, Chandani Chowk

Pankaj Sharma, Asst Manager (Stores), ELEC SWSM

B Appala Naidu, Dy Project Manager (Piling), MRTS Patna

Y Narasimha Rao, Dy Project Manager (Mechanical), Central Workshop

P Anil Kumar, Sr Engineer (Mech), IIT New Delhi

10 years



Brij Bhushan Pandey, Project Manager (Mechanical), O7M ,Gujarat, being felicitated by S K Afzal, VP (Tech)



Jagdish Kumar Parmar, Sr Engineer (Electrical), NWR Dantiwada, being felicitated by S K Afzal, VP (Tech)



Jaya Prakash Uppuluri, Project Manager (P&M), CWS Shankarpally, being felicitated by Sanjay Varma V, SGM (AMD) & MB Sha (HOD, AMD)



U Vidya Sagar Reddy, officer (A/Cs), W&E, Corporate Office, being felicitated by G Sruvan Kumar, SGM (F&A)



Asim Sharma, Jr Supervisor, Jabalpur Flyover Project, being felicitated by V Srihari Raju, GM



Lakhan Kumar, Assistant Engineer, NBCC Karkardooma Project, New Delhi, being felicitated by Akhilesh Tripathi, GM (Project)



Kedar Kumar, Assistant R&M, Airport Lucknow, being felicitated by DLP Raju, JGM(Tech)



Yadlapati Karthik, DPM, Mandalgarh, being felicitated by M Kanagarathinam, AGM(Tech)



Alok Nath Yadav, Assistant Manager (Stores), Banda, being felicitated by C Suneel, Project Manager



Konduru Chandra Raju, Dy Manager (Stores), ADB-Jhansi Project, being felicitated by Naveen Truman, Project Manager



Potlapalli Kishore, Project Manager, VJNL Chitradurga, Hosadurga, being felicitated by S Obulesu, Deputy Project Manager



Sonu Kumar Prajapati, Junior Engineer (Projects), ITC Nauroji Nagar Project, New Delhi being felicitated by Rajasekhar Kota, Sr GM (Project)



Manoj Kumar Jha, Assistant Manager (Safety), ITC Nauroji Nagar Project, New Delhi being felicitated by Mr. Rajasekhar Kota, Sr GM (Project)

And there's more

Partha Sarathi Banerjee, Sr Engineer, WBPWSP, Purulia
Madhu Babu Bheemana, Asst Manager (Accounts), Eluru STP

Jaya Prakash Mishra, Sr Field Asst, APTIDCO
Malay Sanai, Surveyor, WBPWSP, Purulia
Idrees Ali, Sr Engineer, MMRDA, Mumbai Metro
Nilamadhav Rout, Sr Asst (Stores), SWSMUP, Sitapur
Kuntal Saha, Dy Project Manager (QS), AIIMS Guwahati

Sisir Bera, Sr Engineer, TMC Flyover
Sayed Hussain, Project Manager (QS), APCDA
Vijay Bhaskar Reddy Doma, Sr Engineer (Electrical), Rajasthan O&M
Konapala Krishna Rao, Dy Manager (Accounts), SWSMUP, Hardoi
V Venkata Ramana, Asst Manager (Stores), RDSS Chapra

Felicitation



A Chandra Sekhar Raju, Assistant Manager (Stores), APTIDCO NLRDT, Gudur, being felicitated by C Padmanabhan (GM, Tech) on his Superannuation.



M NandaKishore, SPM projects, being felicitated by MuraliKrishna, GM and staff on his retirement from regular service in September 2023, after a stint of 29 long years at NCC. He worked at IIT Ropar Site.

Congratulations!



WANDERINGS

In the Book of poems "Wanderings" by **Philip Joshua** of Corporate Communications, the reader becomes a traveler, discovering the mosaic of life. The 52 poems evoke memories of long forgotten dormant desires and ignite a spark of hope. The book beckons us to pause and to reflect upon the different emotions of daily life.

FRIENDSHIP TO FOREVERSHIP

Friendship to Forevership has been authored by **Snigdha Palaparthy**, daughter of Lakshmi Shashi Kala, AGM, Accounts, Corporate Office. This book beautifully captures themes of love, family and the intricacies of relationships. The author is an architect by day and a writer by night.



A Financial Wizard Minting Success



R Subba Raju
Director (Projects)
Corporate Office

A long service hero, R Subba Raju hails from an agricultural family of Sakhinetipalli village in Andhra Pradesh. He is a gold medallist from MVN,JS & RVR college and a fellow member of Institute of Cost Accountants of India. He moved from public sector undertaking, Singareni Collieries Co Ltd (SCCL) 30 years ago to join NCC Limited.



1. What role did you play in the growth and development of NCC?

Prior to joining NCC I worked with SCCL, a big Public Sector Undertaking, where I learned the processes, systems, policies of Management, etc. Using my experience of SCCL, I started developing the F&A team, policies, processes, systems, procedures, manuals, updating them time to time as required for the F&A department and the organisation. NCC, as a professionally led organisation, has emerged among the top five infrastructure companies in the listed public limited companies. This has given me immense satisfaction.

2. What is the driving force behind your achievements?

Firstly – Our Company's Chairman Emeritus, Dr AVS Raju, demonstrates respect and appreciation for the efforts put forth. His motivation has inspired me to contribute wholeheartedly to the improvement of the company. With his guidance and encouragement and his emphasis on the importance of time, discipline, quality, and attention to detail

in every aspect of our work; he has helped me gain valuable insights to approach tasks with a comprehensive perspective for the benefit of the company.

Secondly – Working alongside our Managing Director, Sri AAV Ranga Raju, brings me immense joy. He consistently provides detailed explanations of his expectations, offering clear insights and suggesting effective ways to fulfil our assignments. I consider myself fortunate to have worked with him as a CFO. Sri Ranga Raju possesses extraordinary talents in understanding, grasping intricate details, identifying errors in our worksheets, and guiding us on future requirements.

Thirdly - My team's continuous, sincere and dedicated support is behind my successful achievements.

3. What is your unforgettable moment at NCC?

When the Company received the ICIA Award for Excellence in Financial Reporting on 15th January 2010. This award reflected the quality, abilities, professionalism, and good governance

of the Company across all stakeholders.

4. Please share few experiences and memories in NCC

When I was working as CFO in 2010 our MD asked me to take the lead in ERP Development & Implementation. As it was a big task for me besides the CFO role, I expressed my difficulty to MD, who then instructed me to take as much manpower as required, but to carry out both the functions simultaneously. Taking this opportunity as a challenge, I began scheduling my day-to-day activities for both CFO and ERP functions and worked continuously for 2 years, bringing the ERP up to implementation stage in June 2012. Since then, the low cost and user-friendly ERP system has been working successfully.

5. Please share your family details

My wife, Pushpavathi takes complete care of me, leaving me totally free to concentrate on the office work. I have 2 daughters and 1 son. My elder daughter, Gayatri has done her graduation and ICWA (Inter). She is presently taking care of her family. My son-in-law, Laxmipathi Raju is in Real Estate business. They have 2 daughters, Keerthi Priya doing her B Arch 4th year and Pavani Priya, studying 12th standard. My younger daughter, Bharathi and my son-in-law, Vijay Kumar, are working in Ottawa, Canada. They have one daughter, Lakshita. My son, Venkata Satya Surya Varma and my daughter-in-law, Ramya, are working as Software Professionals in Washington DC, USA. They have two children, Anish & Isha, studying 3rd class and 1st class respectively.

K Supriya Panda, 8th Class, Bhashyam Blooms School, d/o K Ramesh Kumar Panda, Dy Manager (HR), Corporate Office, entered Worldwide book of records for being part of maximum no of people writing articles for a book



Glass Painting Madhubani Folk Art by **Jyotirmayee Behera**, 7th Class, Heritage Public School, Guwahati, d/o Raghunath Behera, Deputy Project Manager (MEP), AIIMS – Guwahati



Panchmukhi Hanuman drawing by **Hanish**, 8th class, s/o B Madhusudhan Rao, System Administrator, EDP Department, Water & Env Division, HO



Aaron Vaska, 2nd Class, Faust High School, s/o Ravikant Vaska, Manager (HR), Corporate Office, secured 2nd Place in Sparring in Telangana Inter-State Karate Championship 2023, organised by Okinawa Martial Arts Academy and his Drawing on the occasion of Teacher's Day)



Drawing on the occasion of Teacher's Day by **Jason Vaska**, 2nd Class, Faust High School, s/o Ravikant Vaska, Manager (HR), Corporate Office

Know Your English

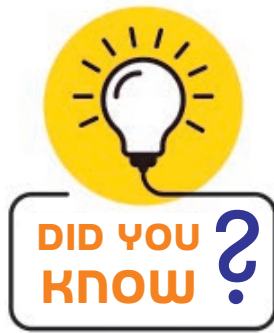
A robust vocabulary allows you to express your thoughts and ideas more precisely, making you an articulate and a more persuasive speaker or writer. Word power could boost your confidence, improve your thought process, and help you understand the things you read. So, what are you waiting for? Enhance your vocabulary now and leave a lasting impression on others.

Word Power

- Puerile** – [PYOOR] + [YL]
A) Displaying a lack of maturity B) Decaying
C) Clean and Pure D) Rotten
- Eclectic** – [UH] + [KLEK] + [TIK]
A) Electric B) Temporary C) Collected from a diverse range of sources D) Short-lived
- Inveterate** – [IN] + [VET] + [UH] + [RUHT]
A) Not stiff or strong B) Habitual C) Not Flexible D) Slow moving
- Puissant** – [PUWEE] + [SUHNT]
A) Powerful. B) Meek C) Cat like D) Pleasant
- Evanescent** - [EE] + [VUH] + [NES] + [UHNT]
A) Short-lived B) Sweet-smelling C) Effervescent D) Long-lasting

Answers:

- Puerile** – Displaying a lack of maturity
Example – Since my son is thirty-three years of age, I do not find his puerile behaviour amusing.
- Eclectic** – Collected from a diverse range of sources
Example – Indian universities offer an eclectic mix of courses.
- Inveterate** – Habitual
Example – She is an inveterate gambler.
- Puissant** – Powerful
Example – The young man has a puissant body.
- Evanescent** - Short-lived
Example- The photographer perfectly captured that evanescent moment.



Welcome to the captivating realm of “Did You Know,” where each edition unveils fascinating snippets that spark curiosity and broaden your knowledge horizons. Delve into a journey of discovery as we unravel intriguing facts, and surprising tidbits that promise to leave you well-informed. Expect a concise infusion of useful information to enhance your understanding of the world. Join us in this exploration where practical wisdom awaits, making your learning both effortless and enriching.

How insurance bought under the MWP Act can help protect your family

Being the man of the house, you would want the best for your wife and children. Be it providing them your love, care and respect or fulfilling all their financial needs.

You buy your life insurance policies to provide for your wife and children in case something happens to you and you are no more to provide for them. But if you have an outstanding loan or have borrowed money from someone, your life insurance policies are entitled to be attached to the loan. In case you pass away before repaying the loan fully, your life insurance policy proceeds can be used to pay the bank or your creditor.

But you can secure your wife and children's financial future if the worst happens to you. The Married Women's Property Act (MWP Act) is here to enable you to do that.

The MWP Act was incorporated to protect the rights of a married woman and her children. The idea behind this act is that the benefits of a life insurance policy are for the family and no one else can take it, in any case. Section 6 of the MWP Act allows a married man who takes a life insurance policy on his own life to ensure that the policy is deemed to be a trust for the benefit of his wife or children. The beneficiaries of this trust can only be his wife or children and in no case the benefits from this policy can be paid to anyone other than the beneficiaries. When you buy a policy under the MWP Act, you actually create a trust. You need to provide the details

of the trustees who can be your wife and/ or children. You can also make multiple trustees at that time. And this trust can only be operated by the trustees in future. So no one other than your wife and children (the trustees) can get the benefits from this trust.

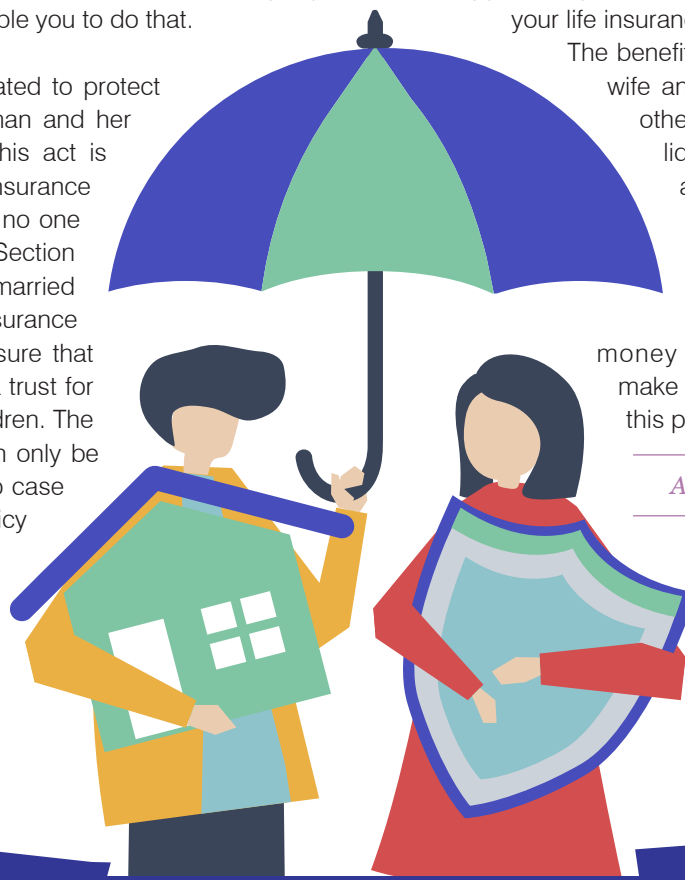
Once you create this trust, even you cannot undo it or change the beneficiaries in future.

Term insurance policies usually have very high sum assured. Upon death of the insured person, the proceeds from this can be used by the bank or other creditor to settle the outstanding loan. But you bought the policy with the intention of protecting your family if in case such a thing happens to you. To make sure that happens, buy your life insurance policy under the MWP Act.

The benefits will always be paid to your wife and children, even if you have other liabilities to pay off when you liquidate the policy. If you have a loan outstanding such as home loan, your bank cannot attach your policy in case you are unable to pay the loan. If you have borrowed money from someone, he cannot make a claim on the proceeds from this policy.

An Article by Nidhi Verma

(Nidhi Verma, is founder and chief executive officer at Algames Insurance. This article of her was published in The Mint dated 9 November 2023)



Birthdays

July to September 2023



Maharvin, s/o of P Bharat Kumar, Senior Engineer, Tiptur RDWSP, Tumkur, Karnataka, celebrated his birthday on 1 September 2023



Balwin, s/o P Bharat Kumar, Senior Engineer, Tiptur RDWSP, Tumkur, Karnataka, celebrated his birthday on 26 July 2023



Sreyansh Harichandan, s/o Sunil Kumar Harichandan, Assistant Manager (Safety), Jabalpur flyover project, celebrated his birthday on 21 August 2023



Ritika Dwivedi, d/o Gyan Prakash Dwivedi, Asst Engineer (QS), SWSM Ahugi Kalan Project, Mirzapur, UP, celebrated her birthday on 9 August 2023



Rishita Patra, d/o Saktipada Patra, Admin department, MRTS Patna, celebrated her birthday



Dharya Raj, s/o Laldeo Prasad, IIT Patna, celebrated his birthday on 19 July 2023



Twisha Mishra, d/o Abhishek Kumar Mishra, Officer EDP/IS, SWSM- Mahadev Project, Mirzapur, UP, celebrated her birthday on 31 July 2023



G Gagan, s/o G Eswara Rao, Materials Department, NCC Urban, celebrated his birthday on 02 July 2023

Samashti wishes all tiny tots a very happy birthday! May you have many many more, little cutie pies!



Kartikeya Reddy, s/o, Ch Suresh Kumar Reddy, Deputy Manager (Contracts), celebrated his birthday on 14 August 2023



Hemagni Patel, d/o Parmatma Sharan Officer IS, SWSMUP-Shahjahanpur, celebrated her birthday on 24 September 2023



KP Pragathi, d/o G Kolanjiyappan, Dy Project Manager, UP-Patwadh WSS Project, celebrated her birthday on 25 July 2023



Suri Tanish Venkat, s/o Suri Gireesh, Senior Engineer, TS-Transco Yellaipally Project (Electrical Division), celebrated his birthday on 09 July 2023

Shubh Vivah

July to September 2023

Samashti wishes all young couples a long and happy married life.



Annada Shankar Behera, Sr Assistant (stores), HMDA Kokapet, married **Kabita Santara** on 09 July 2023



L V Suresh, Assistant Engineer (QS), married **Mounika** on 2 September 2023



Bokka Sai Santhosh, Office Assistant, Electrical division, married **Nuthana** on 10 May 2023

Office Safety

FIRE HAZARDS

Ensure that multi-plug extension leads have circuit breakers or install more sockets.

Never overload electrical sockets.

Keep all sources of flame away from waste paper containers.

Ensure you switch off and unplug all electrical equipment not in use.

Know the location of fire extinguishers and how they function.

Familiarise yourself with evacuation routes.

Although office spaces are generally considered to be safe, they can be dangerous environments if a few simple precautions aren't taken. The simple guidelines below will help keep your office safe.

TRIPS, FALLS & COLLISIONS

Ensure all dangling telephone wires and other cables are housed in cable protectors.

Clean up any spillages as soon as they occur.

Keep all walkways and hallways clear.

Be aware of any loose carpets, lino or tiles.

Never stand on desks or chairs.

Always use a stepladder or foot stool.

Walk around corners slowly.

OFFICE EQUIPMENT

Ensure all filing cabinets are secured to each other, the wall or both.

Avoid injuring fingers, by closing all filing cabinet drawers with the handle.

Avoid top loading. Balance all file loads evenly through cabinet drawers.

Do not leave filing cabinet drawers open.

Avoid the risk of injury when reaching into a desk drawer, keep sharp items such as knives, scissors and drawing pins in a separate container.

Remove any dangling jewellery, scarves and ties when working around machinery. Also ensure long hair is tied back.

JOIN US IN OUR DIGITAL WORLD



WE
FOLLOW
NCC LIMITED
ON SOCIAL MEDIA.

DO YOU?

Follow us on Facebook, Twitter, Instagram, and LinkedIn





Dear NCCians,

The editorial team of Samashti will select one click among the lot and a prize will be given. So, keep sending in your best clicks.

Winner of
Best Click



*Spiny Tailed Lizard called "Dhub" in UAE taken near Abu Dhabi, clicked on NIKON P 900 by **Mulagala S Srinivas**, General Manager (Accounts) Corporate Office was adjudged the best click. He was presented a book as a prize by Arindam Das, Vice President.*



1. Krishna Valley, Mahabaleshwar clicked on GOOGLE PHONE PIXEL 7 by **Chandana Suram**, AGM, Internal Audit
2. Flower photography clicked on VIVO V 15 PRO by **Khanjan Antani**, Dy General Manager
3. ISKON temple, Anantapur, AP shot on SAMSUNG GALAXY 41 PHONE by **P Sai Krishna**, AGM (Accounts)

LETTERS TO THE EDITOR

This section invites your suggestions and comments about the issue and/or about any article or news item published in it. The most meaningful letters gets highlighted in this page.

Dear Editor,

Our company magazine Samashti is like a thread that joins all the divisions of company. It is very informative about the project news and milestones of each division. It also tells us about the achievements and happenings of other employees' lives, which I find to be motivating. I eagerly look forward to getting the new issue of Samashti every time I finish reading it.

Regards,

Ajeet Kumar

Dy Manager, Admin,
RO Delhi (B&H)



Dear Editor,

I have been following the magazine since 2013 (from the month of my joining), and I am always impressed by the quality of the content, design, and production. The cover pages are always visually appealing and attention-grabbing, and the articles are informative and engaging. I appreciate that the magazine covers a wide range of topics, including company news, employee achievements, and industry insights. I also find the directors' messages to be highly motivating.

I was particularly impressed by the recent new issue 'Focus' of the magazine, which focused on the 25th anniversary of the company's water division. The article was well-written and informative, and it provided a fascinating glimpse into the history of the division and its many accomplishments. I am grateful for the efforts of the corporate communications team in producing such a high-quality magazine. Samashti is truly my favourite magazine, and I always look forward to reading the new issue.

Regards,

Rajasekhar Benda

Chief Manager - Planning,
W&E Division.



Your voice matters.
It is your voice
that keeps us
on our toes and
helps us improve.
Don't let others'
opinion drown your
voice. Samashti is
your magazine.
Express yourselves
freely and mail
us your letters
at: [samashti@
nccltd.in](mailto:samashti@nccltd.in)

Respected Sir,

Our magazine is not just a collection of words and images; it's a mirror reflecting the heartbeat of our company. It keeps us connected with our roots and helps us see where we're heading. 'Samashti' is more than just a publication; it's a conduit for knowledge, inspiration, and connection within our organization. One of the most captivating features of 'Samashti' is the 'Sixer' page, where senior members of our organization generously share their wisdom, experiences, and the secrets behind their remarkable achievements. These articles are a source of motivation and a testament to the power of dedication and hard work. They inspire all of us to strive for greatness in our own careers. It also nurtures creativity in our little ones and boosts their confidence through various engaging activities.

The pages of 'Samashti' also provide a window into the diverse activities happening across our organization. We get to celebrate the achievements of our colleagues and stay informed about the latest developments in our ongoing projects.

Thank you for being a part of our 'Samashti' family, and here's to many more years of growth, vision, and success.

Thanks & Regards

Gaurav Mishra

Assistant Manager (IS),
SCB Medical Collage,
Odisha



THEY SAID IT



Powered by the strength and skills of our people, India is a global bright spot, a powerhouse of growth and innovation. We will continue to strengthen our journey towards a prosperous India, further boosting our reforms trajectory.

Prime Minister, Narendra Modi (@narendramodi) on 10 October 2023 responding to the X threads of IMF



“The Sustainable Development Goals provide a shared blueprint for peace and prosperity for people and the planet, now and into the future. It is the collective responsibility of all stakeholders to participate in and contribute to this endeavour. I invite the private sector to come forward and join the pursuit of this global vision,”

Union Finance Minister, Nirmala Sitharaman speaking at a roundtable on reviving growth with inclusivity, organised by the Confederation of Indian Industry (CII) in Morocco



“In the world we live in today, beyond giving a generalised kind of forward guidance that we will be very alert, we will be extra vigilant, we will monitor the inflation-growth dynamics with the hawk’s eye or Arjuna’s eye. We will remain alert, and we will be very prompt in our response,”

RBI Governor, Shaktikanta Das responding to a question about interest rate policy amidst new global uncertainties during Kautilya Economic Conclave organised by the Finance Ministry

“The state government is working with commitment to provide better road facilities to the people of the state and after Uttar Pradesh, Bihar and Assam, Himachal is going to become the fourth state in the country to construct roads using FDR technology. The roads constructed by using this technology become more durable and better for plying the vehicles. Besides, it’s a cost effective and eco-friendly technology as well,”

Himachal Pradesh Chief Minister Sukhvinder Singh Sukhu presiding over a review meeting of the Prime Minister Gram Sadak Yojana (PMGSY) with the Public Works Department in Shimla



ENGINEERING

MARVELS

Havenhuis

The Port Authority Building (Dutch: Havenhuis), or the Port House, is a government building located in Antwerp, Belgium, built between 2009 and 2016. The Havenhuis building is the headquarters for the Antwerp Port Authority. At initial first glance it's hard not to be dazzled by its shiny, glinting topper – multi-faceted in glass, it's designed to refract light, and appears to ripple like the sea that surrounds it. Yet a closer look reveals the brilliance of this project – the merging of old and new. Below the modernist extension sits a classic renovation of the derelict fire station and listed building which follows a traditional shape. High on drama, engineering, and architecture, this is a standout Zaha Hadid Architects design.